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Henvey Inlet First Nation Pickerel, ON POG 1JO

Administration 295 Pickerel River Road T 705-857-2331 F 705-857-3021 1-800-614-5533

Health Centre 354A Pickerel River Road T 705-857-1221 F 705-857-0730 1-866-252-3330

Day Care 354B Pickerel River Road T 705-857-0957 F 705-857-1369

Chief
M. Wayne McQuabbie
Council
Brenda D. Contin
Patrick D. Brennan
Deborah Newton
Stanley K. Moses
Genevieve Solomon-Dubois
Carl Ashawasagai
Bradley McQuabbie

Memorandum

To:

Henvey Inlet First Nation Elders

From:

Brenda Contin- Community Health Nurse

Date:

September 26, 2025

Re:

No services provided over Holidays

Unfortunately, we regret to notify the Elders of Henvey Inlet First Nation that there will be NO Home Support Services or Home Maintenance Services over the Christmas Holidays starting Wednesday December 17 @12 noon until we open on January 5, 2026.

Elders will need to rely on Family Members or Friends to assist them during this time.

If you have any concerns, requests, or questions pertaining to this to please contact the Health Centre.

I appreciate your attention to his matter.

Thank You,

Brenda Contin,

Community Health Nurse

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Bradley McQuabbie

MEMORANDUM

To:

All Henvey Inlet First Nation Members

From:

Samantha Bradley, Human Resources Manager

Date:

September 25, 2025

Re:

Employment Opportunities

Henvey Inlet First Nation is currently accepting applications for the following positions:

- 1) Adult Education Teacher 1 Position
- 2) Band Representative 1 Position
- 3) Community Wellness Worker 1 Position
- 4) Early Childhood Education Worker 1 Position
- 5) Mental Health Worker 1 Position
- 6) School Bus Monitor 1 Position
- 7) Meals on Wheels Coordinator 1 Position
- 8) Lands Assistant 1 Position

See attached job postings for more information.

Be sure to check local communication boards or our website at www.hifn.ca/community-2/job-postings-2.html for regular job posting updates.

Miigwetch,

Samantha Bradley, PCP Human Resources Manager



EMPLOYMENT OPPORTUNITY

ADULT EDUCATION TEACHER

RE-POST

POSITION SUMMARY

Henvey Inlet First Nation is seeking a temporary, part-time **Adult Education Teacher** to join our Administration for a six-month contract. The Adult Education Teacher reports to the Education Counsellor and is responsible for planning, organizing and implementing an appropriate instructional program in a learning environment that guides and encourages adult students to develop and fulfill their academic potential. The Adult Education Teacher is also responsible for supervising and evaluating students' progress and understanding of the school board's curricula while maximizing student-learning experiences. This position requires excellent interpersonal communication skills and strong leadership skills.

MAIN RESPONSIBILITIES

The Adult Education Teacher will be responsible to:

- Maintain a welcoming, safe and healthy learning environment for all staff and students
- Prepare course objectives and outline for course of study following curriculum guidelines or requirements of the school board
- Deliver planned and approved curriculum to students in an age-appropriate manner
- Instruct students using various teaching methods that support the individual learning styles of each student
- Develop realistic learning goals that challenge the student
- Assign lessons and homework to aid and enforce comprehension and retention
- Administers tests to evaluate student's progress, record results and issue progress reports
- Meet with students to discuss progress and counsel students on areas needing academic improvement
- Assist student with establishing routines while providing them with positive guidance and building their confidence
- Keep and maintain attendance records and provide monthly progress reports to the Education Counsellor and Chief and Council
- Update all necessary records accurately and completely as required by laws, district policies and school board regulations
- Develop and maintain current, accurate and confidential student files in a secure location
- Ensure that classroom and teaching areas are clean, organized and safe at all times
- Set up and put away teaching materials needed to facilitate program objectives
- Keep up-to-date with developments in subject area, teaching resources and methods and make relevant changes to instructional plans and activities to incorporate emerging best practices
- Participate in and attend all training, meetings and functions as required for work or requested by supervisor, Director of Finance/Administration or Chief and Council
- Deal tactfully with colleagues, students, membership and the public
- Present a positive and professional image of the organization at all times
- Adhere to all HIFN Policies and Procedures
- Perform other duties as assigned from time-to-time by supervisor, the Director of Finance/Administration or Chief and Council

QUALIFICATIONS

- Bachelor's of Education degree from an accredited institution required; University or College degree in a teachable subject preferred
- 1-3 years previous teaching experience in an adult education environment preferred

- Knowledge and understanding of school board policies, curriculum, compliance regulations and appropriate legislation
- Exceptional knowledge of the traditions of the First Nation Community preferred
- Strong knowledge of adult teaching methods and the ability to recognize individual learning styles and the characteristics of learners
- Current satisfactory CPIC Vulnerable Sector Police Check
- Valid Ontario Class G Driver's License with access to a reliable, insured vehicle preferred
- Current First Aid and CPR Level C an asset
- Strong working knowledge of Microsoft Word, Excel and PowerPoint
- Excellent interpersonal communication skills and the ability to inspire and encourage students in achievement of academic excellence
- Excellent written and verbal communication skills
- Exceptional organization and time-management skills
- Strong attention to detail and the ability to perform and prioritize multiple tasks seamlessly
- Highly resourceful with the ability to adapt to changing work needs and demands
- Proactive approach to problem solving with strong decision-making capability
- Excellent negotiation and mediation skills
- High levels of patience and energy
- Proven ability to handle confidential information with discretion
- Professional attitude and a strong work ethic
- Self-driven with the ability to work independently with little direction
- Willingness to participate in ongoing learning

HOURS OF WORK:

Part-Time - 16 hours per week

REMUNERATION

Negotiable based on experience

START DATE

As soon as possible

APPLICATION DEADLINE

Posted until filled

Those interested in applying should submit their resume, cover letter, driver's abstract and CPIC in confidence to:

Henvey Inlet First Nation - Human Resources

295 Pickerel River Rd. Pickerel, ON POG 1J0 Tel: (705) 857-2331 Fax: (705) 857-3021

Email: recruitment@henvevinlet.com

We thank all applicants, however only those selected for an interview will be contacted.

Henvey Inlet First Nation gives preference to all qualified First Nations people in accordance with Section 24(1) (a) of the Ontario Human Rights Code.



EMPLOYMENT OPPORTUNITY

BAND REPRESENTATIVE

POSITION SUMMARY

Henvey Inlet First Nation Is seeking a full-time **Band Representative** to join our Administration. The Band Representative reports to the Band Representative Lead and Is responsible to represent and advocate for Henvey Inlet First Nation members that are involved with any child welfare agencies throughout Canada. This position requires exceptional Interpersonal communication skills and strong organization skills.

Henvey Inlet First Nation offers competitive wages, paid vacation and personal emergency days, an incredible pension and benefit package, on-site daycare services for working parents, fifteen paid federal, provincial and First Nations holidays, annual cultural leave, paid Christmas break, and half-day workdays every Friday.

MAIN RESPONSIBILITIES

The Band Representative will be responsible to:

- Assist with the development of a program structure for Henvey Inlet First Nation in collaboration with the Band Representative
 Team
- Assist with the establishment of a Child Welfare Committee and collaboratively develop Henvey Inlet First Nation child welfare laws, regulations and practices
- Provide support services to Henvey Inlet First Nation members that are currently or may be involved with child welfare agencies
- Establish and develop an active working relationship with all child welfare agencies throughout Canada
- Respond to all child welfare agencies when notified of any members being involved with their agency
- Behave in a professional manner when acting as a representative of Henvey Inlet First Nation
- Develop a plan of care for HIFN members and ensure that a legal representative is aware of all court files as necessary
- Ensure that customary care is practiced with all band members before court is considered
- Participate in all Service Plans, Plans of Care or Service Development for Henvey Inlet band members
- Assist with the development of BCR's as needed with full briefing notes for Chief and Council
- Review CCAs prior to seeking Chief and Council's approval for BCRs
- Present in-camera sessions with a report to Chief and Council monthly or when required
- Build and maintain trusting and supportive client relations
- · Attend all court proceedings related to band member child welfare cases as required
- Act as a representative of Chief and Council when they are unable to attend courtroom proceedings for child welfare cases
- Present information and documents to the courts on behalf of Chief and Council for child welfare cases
- Act as a support system to band members required to attend child welfare court proceedings
- Maintain an empathetic and supportive demeanor to band members and their families
- Liaise with Chief and Council regarding court proceedings and outcomes
 Maintain a log of activities that are participated in on behalf of the band
- Create and maintain a secure filing system with gathered information on all our members with open files with each child welfare agency throughout Canada in accordance with PIPEDA regulations
- Maintain strict confidentiality at all times
- Adhere to all HIFN Policies and Procedures
- Take interest in continuous learning and maintain up-to-date knowledge on current industry regulations, trends and practices
- Participate in mandatory training workshops as required
- Attend and actively participate in staff and community meetings
- Perform other duties as assigned from time-to-time by the Band Representative Lead, Director of Finance/Administration or Chief and Council

OUALIFICATIONS

- Post-secondary certificate, degree or diploma in Social Services, Family Services, Child and Youth Services or other related field
- Current and satisfactory Vulnerable Sector Police Check
- Valid Ontario Class G Driver's License with access to a reliable, insured vehicle
- Current First Aid and CPR Level C an asset
- A strong understanding of First Nations' cultures, values and history required
- Knowledge of Henvey Inlet First Nation community and practices an asset
- Previous experience working within a First Nations organization an asset
- Knowledge of the history of child welfare as it pertains to First Nations' communities
- Full understanding of the Child and Family Services Act (CFSA), Bill C92, federal and provincial child welfare laws and regulations and Customary Care Agreements
- Previous courtroom and public speaking experience
- Excellent interpersonal communication skills and the ability to build professional relationships with HIFN members/clients and affiliates
- · Strong written and verbal communication skills
- Exceptional organization and time-management skills
- · Strong attention to detail and the ability to perform and prioritize multiple tasks seamlessly
- · Excellent analytical, problem-solving and critical thinking skills
- · Highly resourceful with the ability to adapt to changing work needs and demands
- Proven ability to handle confidential information with discretion
- Professional attitude and a strong work ethic
- Ability to work independently and as part of a team
- · Strong computer and typing skills, including working knowledge of Microsoft Word, Excel and PowerPoint
- · Willingness to travel for work when needed
- · Willingness to work flexible hours, including on-call, evenings and weekends when requested

HOURS OF WORK

Full-Time - 35.5 hrs/week

REMUNERATION

Negotiable based on experience

START DATE

As soon as possible

APPLICATION DEADLINE

Posted until filled

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EMPLOYMENT OPPORTUNITY

COMMUNITY WELLNESS WORKER

RE-POST

POSITION SUMMARY

Henvey Inlet First Nation is seeking a full-time **Community Wellness Worker** to join our Administration. The Community Wellness Worker reports to the Health Director and is responsible for providing culturally appropriate programs and services to address and respond to existing and emerging family violence, health, healing and wellness issues, including intergenerational trauma. The Community Wellness Worker will work directly with clients to achieve and enjoy healthy and balanced lives through the promotion of positive change in values, attitudes and behaviours. This position requires exceptional interpersonal communication and advocacy skills and strong knowledge of First Nations culture, language and traditional ceremonies and practices.

Henvey Inlet First Nation offers competitive wages, paid vacation and personal emergency days, an incredible pension and benefit package, on-site daycare services for working parents, fifteen paid federal, provincial and First Nations holidays, annual cultural leave, paid Christmas break, and half-day workdays every Friday.

MAIN RESPONSIBILITIES

The Community Wellness Worker will be responsible to:

- Support the reduction and prevention of family and community violence through 1-on-1 client support and group support initiatives
- Assist in planning, designing and facilitating various group-based workshops and activities focused on improving indigenous health and enabling participants to achieve and enjoy a healthy and spiritually balanced life
- Work collaboratively with HIFN colleagues and community partners to bring family violence and human trafficking awareness and prevention campaigns and resources into the community
- Build and maintain trusting and supportive client relations
- Assist with client intake and needs assessments, ensuring all necessary forms and documents are completed and inputted into appropriate files and electronic databases
- Maintain up-to-date electronic and paper-based client files, ensuring they are securely stored with restricted access
- Provide client-based services that utilize case management techniques such as establishing trusting relationships, case noting, advocacy and referrals
- Conduct home visits and provide home outreach services as appropriate
- Support clients to establish and maintain independent, safe and stable living environments where their basic needs are being met
- Assist clients with scheduling appointments and securing or providing transportation to/from appointment destinations
- Assist clients with applying for and obtaining personal identification such as birth certificates, health cards, status cards, etc.
- Encourage and support clients to make healthy choices and practices through methods such as harm reduction
- Support clients through their journey to healing traumas and assist them to connect with after-care support programs designed to help them achieve overall wellness
- Incorporate indigenous culture into healing and wellness activities
- Provide focused education and information to members seeking to learn about and participate in their indigenous culture through individual and group counselling sessions
- Work collaboratively with the Cultural Coordinator to coordinate and facilitate ceremonial and traditional activities, including sewing and beading groups, healing/cultural teaching circles and/or support groups
- Provide culturally appropriate life skills training, support services, resources, educational materials, and workshops to address community wellness needs
- Help to organize and facilitate all major community events such as the Community Christmas Party, Easter Breakfast, Loonie Auction, Community Powwow, Remembrance Day Ceremonies, etc.
- Establish committees to help coordinate all major community events and recruit and train volunteers

- Work collaboratively with staff, band members and Elders to establish and maintain documentation of HIFN historical projects, events, family histories and other relevant historical archives
- Assist members with establishing and maintaining up-to-date ancestry records when requested
- Provide members with culturally centered support services for funeral and estate planning when requested
- Plan the annual Seven Grandfather Teaching awards ceremony and oversee the nomination and selection process
- Prepare and submit grant proposals to funding agencies for community wellness and fitness initiatives
- Order and purchase supplies required to facilitate community events, workshops and other approved items for clients as needed
- Distribute information on community wellness workshops, community events and other departmental initiatives via the community newsletter, website, bulletin boards and other multi-media platforms as required
- Ensure all Ministry reporting requirements are met in a timely manner, including the completion and submission of all required agency forms, agreements, budgets and reports
- Prepare and monitor annual community wellness program budget and present quarterly program financial reports to the Director of Finance/Administration
- . Behave in a professional manner when acting as a representative of Henvey Inlet First Nation
- Develop and maintain professional working relationships with external agencies and program sponsors including the Union of Ontario Indians
- Liaise and consult with the Union of Ontario Indians on issues and available opportunities to enhance the community wellness program
- Prepare and submit all mandatory reports required on behalf of the community wellness program to the appropriate government ministry and funder
- Work collaboratively and cooperatively with all community professionals, departments and colleagues
- Prepare full briefing notes for the Health Director, Director of Finance/Administration and Chief and Council on program statistics regarding program participation and attendance, and other issues and concerns
- Develop and maintain accurate, up-to-date and concise work files
- Create and maintain a secure filing system with gathered information on all clients accessing services in accordance with PIPEDA regulations
- Maintain strict confidentiality at all times
- Adhere to all HIFN Policies and Procedures
- Attend and actively participate in external continuous learning opportunities that affect the delivery of the community
 wellness program and maintain up-to-date knowledge on current industry regulations, trends and practices
- · Participate in mandatory training workshops as required
- Attend and actively participate in team, staff and community meetings
- Perform other duties as assigned from time-to-time by the Health Director, Director of Finance/Administration or Chief and Council

OUALIFICATIONS

- Grade 12 diploma or equivalent required; Post-secondary degree or diploma in Social Services, Human Services or other related field preferred
- 2-3 years of experience providing health and social support services to clients, preferably in an Indigenous setting
- Previous experience working with volunteers in a non-profit setting an asset
- Valid Ontario Class G Driver's License with access to a reliable, insured vehicle
- Current and satisfactory Vulnerable Sector Police Check
- Current First Aid and CPR Level C an asset
- Current NVCI training certificate an asset
- A strong understanding of First Nations' cultures, values and history required
- Knowledge of Henvey Inlet First Nation community and practices an asset
- Knowledge of current social issues affecting Indigenous people including trauma and addictions
- Previous experience working within a First Nations organization an asset
- A strong working knowledge of traditional ceremonies and practices
- Excellent interpersonal communication skills and the ability to build professional relationships with HIFN members/clients, community agencies and affiliates
- Ability to mentor clients and intervene when additional support services and referrals are needed
- Knowledge of relevant community-based, and external support programs and services available
- Strong public speaking and advocacy skills

- Strong written and verbal communication skills
- Exceptional time-management, organization and administrative skills
- Strong attention to detail and the ability to perform and prioritize multiple tasks seamlessly
- Excellent problem-solving, critical thinking and conflict resolution skills
- Highly resourceful with the ability to adapt to changing work needs and demands
- · Proven ability to handle confidential information with discretion
- Effective financial literacy and budgeting skills
- Professional attitude and a strong work ethic
- Self-driven with the ability to work independently with little direction
- Ability to work collaboratively with colleagues in all departments to support client needs
- Strong computer and typing skills, including working knowledge of Microsoft Word, Excel and PowerPoint
- Willingness to travel for work when needed
- Willingness to work flexible hours, including on-call, evenings and weekends when requested

HOURS OF WORK

Full-Time - 35.5 hrs/wk

WORK LOCATION

In-office

REMUNERATION

Negotiable based on experience

START DATE

As soon as possible

APPLICATION DEADLINE

Open until filled

Those interested in applying should submit their resume and cover letter in confidence to:

Henvey Inlet First Nation -- Human Resources

295 Pickerel River Rd. Pickerel, ON POG 1J0 Tel: (705) 857-2331 Fax: (705) 857-3021

Email: samantha.bradley@henveyinlet.com

We thank all applicants, however only those selected for an interview will be contacted.

Henvey Inlet First Nation gives preference to all qualified First Nations people in accordance with Section 24(1) (a) of the Ontario Human Rights Code.



EMPLOYMENT OPPORTUNITY

EARLY CHILDHOOD EDUCATION WORKER

RE-POSTED

POSITION SUMMARY

Henvey Inlet First Nation is seeking a qualified full-time **Early Childhood Education Worker** to join our Administration. The ECE Worker reports to the Daycare Supervisor and is responsible for providing supervision and direct childcare to children attending the HIFN Daycare, in compliance with all regulatory standards required by federal, provincial and First Nations legislation, policies and procedures. Under the leadership of the Daycare Supervisor, the ECE worker will help to plan and implement developmentally appropriate activities and experiences for the children using a variety of teaching techniques in alignment with HIFN Daycare Philosophy. This position requires excellent interpersonal communication skills and the ability to adapt and respond to all childcare needs.

Henvey Inlet First Nation offers competitive wages, paid vacation and personal emergency days, an incredible pension and benefit package, on-site daycare services for working parents, fifteen paid federal, provincial and First Nations holidays, annual cultural leave, paid Christmas break, and half-day workdays every Friday.

MAIN RESPONSIBILITIES

The Early Childhood Education Worker will be responsible to:

- Provide a daily balance of developmentally appropriate active/quiet, indoor/outdoor & individual/group activities and experiences for children
- Assist children in self-expression by listening and responding with dialogue that encourages and lengthens conversations
- Encourage the children in learning about a variety of different cultures, including an understanding of our First Nation culture and value system
- Provide experiences and play material that actively promotes diversity and acceptance in interactions and attitudes
- Participate in short- & long-term Daycare planning initiatives and evaluations
- Learn and use techniques provided to assist children in developing the necessary coping skills to address unique life issues
- Observe how children use materials and interact with other children and adults and plan activities that recognize these individual differences
- Initiate referral for additional services for parents and children as needed
- Ensure the child's environment is healthy and safe and monitor the environmental hazards
- Attend to children's physical needs for toileting, diapering, eating & sleeping as promptly as possible
- Maintain positive and ongoing communication with parents
- Maintain strict confidentiality at all times
- Adhere to all HIFN Policies and Procedures
- Take interest in continuous learning and maintain up-to-date knowledge on current industry regulations, trends and practices
- Participate in mandatory training workshops as required
- Attend and actively participate in staff and community meetings
- Perform other duties as assigned from time-to-time by the Daycare Supervisor, Director of Finance/Administration or Chief and Council

QUALIFICATIONS

- Post-secondary diploma or degree Early Childhood Education, Child and Youth Worker, Social Services or other related field plus 1-3 years related professional experience working with children preferred
- Current Ontario RECE License in good standing and registration with the College of Early Childhood Education preferred
- Current and satisfactory Vulnerable Sector Police Check
- Current First Aid and CPR Level C
- Membership in good standing with the College of Early Childhood Educators
- Knowledge of the Child Care and Early Years Act, 2014
- Professional and responsible attitude
- Excellent oral, written and interpersonal communication skills
- Willingness to work flexible hours

HOURS OF WORK

Full Time - 35.5 hrs/week

REMUNERATION

Negotiable based on experience

START DATE

As soon as possible

APPLICATION DEADLINE

Open until filled

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Henvey Inlet First Nation – Human Resources

295 Pickerel River Rd. Pickerel, ON P0G 1J0 Tel: (705) 857-2331 Fax: (705) 857-3021

Email: recruitment@henveyinlet.com

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EMPLOYMENT OPPORTUNITY

MENTAL HEALTH WORKER

RE-POST

POSITION SUMMARY

Henvey Inlet First Nation is seeking a full-time **Mental Health Worker** to join our Administration. The Mental Health Worker reports to the Health Director and is responsible for providing mental health services and coping strategies for adult individuals suffering from a wide range of emotional and mental health disorders in both individual and group settings. The Mental Health Worker works with clients to promote optimum mental and emotional health and wellness and support spiritual healing. This position requires exceptional interpersonal communication and listening skills and a high-degree of discretion and professionalism.

Henvey Inlet First Nation offers competitive wages, paid vacation and personal emergency days, an incredible pension and benefit package, on-site daycare services for working parents, fifteen paid federal, provincial and First Nations holidays, annual cultural leave, paid Christmas break, and half-day workdays every Friday.

MAIN RESPONSIBILITIES

The Mental Health Worker will be responsible to:

- Establish and maintain therapeutic and supportive relationships with clients while keeping empathy and compassion top-ofmind
- Encourage clients to be open to discussing issues that are occurring
- Collect information about dients through interviews and use observations to evaluate client needs
- Assess clients' mental states ensuring there is no risk of self-harm or injury to others
- Plan and administer therapeutic treatment to clients, changing treatment methods when indicated by client reactions
- Monitor clients' treatment progress and keep track of his or her mental health status
- Aid clients in maintaining mental health stability by referring them to support services to supplement treatment and counselling
- Develop and implement treatment/wellness plans that include clear recommendations for clients
- · Assist clients in implementing behaviour management strategies at home
- Create and maintain a secure filing system for all confidential client information/assessments and treatment plans in accordance with PIPEDA and other applicable privacy regulations
- Ensure services are provided in a professional and timely manner
- Monitor and evaluate progress and adapt treatment/wellness plans as required
- Develop and maintain solid working relationships with local mental health agencies, doctors and healthcare professionals
- Recognize and refer clients to psychological or psychiatric specialists if/when required
- Build and/or strengthen bridges between Indigenous and mainstream approaches to wellness
- Refer clients to recognized and approved Indigenous Traditional service providers when requested
- Provide case management and monitor client progress with above noted service providers
- Provide client counselling using evidence-based programs and interventions
- Provide crisis intervention counselling to individual clients as well as groups/teams as required
- Work collaboratively with other mental health professionals to coordinate required services or to resolve emergency issues in crisis situations
- Seek and apply for program funding through various external government agencies and program sponsors
- Assist with the completion and submission of various department reports to applicable funding providers including Ministries,
 Governments, and other medical service providers in a timely manner as required
- Adhere to all HIFN policies and procedures
- Participate in continuous learning opportunities to maintain up-to-date knowledge on current industry regulations, trends and practices
- Participate in mandatory training workshops as required
- Attend and actively participate in team, staff and community meetings
- Other duties as assigned from time to time by the Health Director, Director of Finance/Administration, or Chief and Council

OUALIFICATIONS

- Post-secondary degree or diploma in Social Work, Native Human Services or Psychology
- 3+ years of mental health work or counselling experience
- Previous experience working with adults experiencing trauma, emotional and psychological challenges and other mental health issues an asset
- Current Mental Health First Aid Certification required
- Current First Aid and CPR Level C preferred
- Completion of ASIST training and Crisis Intervention training an asset
- Knowledge of and respect for Anishinabek culture, history, teachings, language, values and beliefs is of critical importance
- Must have a thorough understanding of inter-generational trauma and experience using trauma-informed practices
- Able to provide a satisfactory Criminal Record Check (CPIC) including a Vulnerable Sector screening
- Valid Class G driver's license with access to a reliable, insured vehicle
- Excellent client relations and interpersonal communication skills
- Strong written and verbal communication skills
- Excellent time-management and prioritization skills
- High level of sound and independent judgement and reasoning skills
- Must have sound decision making and problem-solving skills
- Must be able to work independently and with little supervision; must be self-directed
- Proficient with Microsoft Office programs including Word, Excel, and Power Point and the use of general office equipment
- Willingness to travel for work when needed

HOURS OF WORK

Full-Time - 35.5 hours per week

WORK LOCATION

In-office

REMUNERATION

Based on experience

START DATE

As soon as possible

APPLICATION DEADLINE

Posted until filled

Those interested in applying should submit their resume, cover letter, driver's abstract and CPIC in confidence to:

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CONTRACT OPPORTUNITY

SCHOOL BUS MONITOR

RE-POSTED

CONTRACT REQUIREMENTS

Henvey Inlet First Nation Education Department is currently seeking a part-time contractor to provide **School Bus Monitor** services for the 2025-26 academic year. School Bus Monitors of Henvey Inlet First Nation are required to uphold the core values of safety, service and respect at all times. The primary responsibility of the Bus Monitor is to ensure the students' behaviours and actions are not a distraction to the Bus Driver, by enforcing the rules of the bus as defined by Henvey Inlet First Nation. The School Bus Monitor will also be required to record student attendance on a daily basis. This person requires excellent interpersonal communication skills and a positive attitude.

MAIN RESPONSIBILITIES

The School Bus Monitor will be responsible to:

- Enforce bus safety rules and standards
- Assist students with entering and exiting the bus as needed
- Record daily attendance records for students using the bus and submit records to Education Department weekly
- · Resolve any conflicts in a positive, respectful and pro-active manner
- Document and submit incident reports to the Education Department when student incidents arise
- Adhere to all HIFN policies and procedures at all times
- Maintain current qualifications throughout contract duration and provide proof of qualifications when requested, including First Aid/CPR certificate and a satisfactory CPIC vulnerable sector check
- Available to assist with other duties as requested from time to time by the Director of Finance/Administration or Chief and Council

QUALIFICATIONS

- Grade 12 diploma or equivalent preferred
- Current and satisfactory Vulnerable Sector Police Check required
- Current First Aid and CPR Level C required
- Excellent customer service skills
- Excellent written and verbal communication skills
- Excellent problem solving and negotiating skills
- Exceptional organization and time-management skills
- High level of personal integrity and a strong work ethic
- Strong attention to detail
- Basic computer and typing skills

HOURS OF WORK

Part-time – Up to 10 hrs/week

REMUNERATION

As per consultant agreement

START DATE

As soon as possible

APPLICATION DEADLINE

Posted until filled

Those interested should submit their resume and supporting qualifications in confidence to:

Henvey Inlet First Nation – Human Resources

295 Pickerel River Rd. Pickerel, ON P0G 1J0 Tel: (705) 857-2331

Fax: (705) 857-3021

Email: recruitment@henveyinlet.com

We thank all interested, however only those selected for consideration will be contacted.



CONTRACT OPPORTUNITY

MEALS ON WHEELS COORDINATOR

RE-POST

CONTRACT REQUIREMENTS

Henvey Inlet First Nation is currently seeking a part-time contractor to provide **Meals on Wheels** services in the community two days per week. The Meals on Wheels Coordinator will work collaboratively with the Health Director and be responsible to prepare and deliver nutritious meals to Henvey Inlet First Nation MOW clients on specified routes. This person requires excellent customer service skills, a high level of personal integrity and strong attention to detail.

MAIN RESPONSIBILITIES

The Meals on Wheels Coordinator will be responsible to:

- Maintain updated client information files, including dietary needs and restrictions, in a secure location to ensure client confidentiality
- Prepare weekly menu and shopping list in accordance with client dietary needs and restrictions
- · Shop for and purchase weekly groceries utilizing their own vehicle
- Maintain a clean and sanitary workspace to avoid food contamination, including properly storing food products in accordance with food safety regulations
- Prepare hot, nutritious meals in accordance with client dietary needs and restrictions in Henvey
 Inlet First Nation designated kitchen space
- Clean up kitchen and wash and store all cookware and utensils after food preparation is complete
- Deliver meals to each registered client twice per week within the reserve boundaries of HIFN regardless of weather conditions
- Ensure delivered meals are properly labeled, refrigerated and stored in client's home before leaving
- Notify Health Director immediately if a client appears to be ill, at risk or in distress
- Keep record of weekly menus, expenses and purchase receipts
- Submit expense claims with proof of purchase to Health Director on a weekly basis
- Adhere to all HIFN policies and procedures, including but not limited to privacy policy, health & safety policy and code of ethics policy
- Maintain current qualifications throughout contract duration and provide proof of qualifications when requested, including First Aid/CPR certificate, Safe Food Handler's certificate, proof of driver's license/vehicle insurance, and a satisfactory CPIC vulnerable sector check
- Available to assist with other duties as requested from time to time by Chief and Council, Director
 of Health or the Director of Finance/Administration

OUALIFICATIONS

- Grade 12 diploma or equivalent preferred
- Current Health Canada Safe Food Handler's Certificate required
- Minimum 1 year of cooking experience required
- Demonstrated knowledge Canada's Food Guide for Healthy Eating
- Demonstrated knowledge of safe food handling practices
- Current and satisfactory Vulnerable Sector Police Check required
- Valid Ontario Class G Driver's License
- · Access to a reliable, insured vehicle
- Current First Aid and CPR Level C preferred
- Highly motivated and able to work independently
- Excellent customer service and written and verbal communication skills
- Exceptional organization and time-management skills
- · High level of personal integrity and a strong work ethic
- Strong attention to detail
- Ability to comprehend detailed instructions
- Ability to lift up to 25lbs to or from buildings and residences

HOURS OF WORK

Part-time – 2 days per week

REMUNERATION

As per consultant agreement

START DATE

As soon as possible

APPLICATION DEADLINE

Posted until filled

Those interested should submit their resume and supporting qualifications in confidence to:

Henvey Inlet First Nation – Human Resources

295 Pickerel River Rd. Pickerel, ON POG 1J0 Tel: (705) 857-2331

Fax: (705) 857-3021

Email: recruitment@henvevinlet.com

We thank all interested, however only those selected for consideration will be contacted.



EMPLOYMENT OPPORTUNITY

LANDS ASSISTANT

POSITION SUMMARY

Henvey Inlet First Nation is seeking a full-time **Lands Assistant** to join our Administration. The Lands Assistant reports to the Lands Manager and is responsible for providing administrative and clerical support for land management, lease management, and all other services of the Henvey Inlet First Nation Lands Department. This position requires exceptional organization and interpersonal communication skills.

Henvey Inlet First Nation offers competitive wages, paid vacation and personal emergency days, an incredible pension and benefit package, on-site daycare services for working parents, fifteen paid federal, provincial and First Nations holidays, annual cultural leave, paid Christmas break, and half-day workdays every Friday.

MAIN RESPONSIBILITIES

The Lands Assistant will be responsible to:

- Coordinate and prepare for Lands meetings by contacting members and developing and distributing meeting agendas and packages
- Attend Lands meetings, take minutes and support Lands Advisory Committee as required
- Record attendance and complete and submit cheque requisitions for LAC honoraria to the Director of Finance/Administration
- File Lands documents and maintain Lands filing system in an organized manner
- Prepare various letters and documents for the Lands Office
- Assist the Lands Manager with preparation of the Lands Office's newsletters and reports
- Provide support to the Lands Manager regarding lease management duties
- Research information using the First Nations Land Registry system and analyze and interpret data related to the land and environment
- Prepare documentation for the Lands Manager in relation to registering transactions into the database and maintain hard files of the Registry
- Answer incoming calls to the Lands Office and provide information regarding Henvey Inlet First Nation Land Code laws, policies and procedures as required
- · Assist and direct public to appropriate land management resources and contacts
- Respond to general enquiries from the Membership and public and provide written correspondence as required
- Assist with specific Lands projects as outlined in the annualized work plan
- Coordinate semi-annual community clean-ups
- Assist Lands Manager with coordination of Wills & Estates workshops
- Coordinate all catering needs for Lands workshops, meetings and events
- Supervise and mentor summer students during the summer work term as requested

- Research funding opportunities available to the Lands Department and submit funding proposals to Chief and Council for consideration
- Submit approved funding proposals to the applicable Ministry for review and approval
- Complete and submit funding reports for approved funding applications to the applicable Ministry as required
- Draft and review various Lands policies as required
- Create posters and notices on behalf of the Lands Department for distribution in the newsletter, building communication boards and HIFN website
- Assist with the purchase of equipment and other materials needed for the Lands Department
- Adhere to all HIFN Policies and Procedures
- Take interest in continuous learning and maintain up-to-date knowledge on current industry standards, regulations, trends and practices
- Attend and participate in lands management and other training courses and workshops when required
- Attend and actively participate in mandatory staff and community meetings
- Perform other duties as assigned from time-to-time by the Lands Manager, Director of Finance/Administration or Chief and Council

OUALIFICATIONS

- Grade 12 diploma or equivalent required; College certificate or diploma in Lands Management, Natural or Renewal Resource Management, Environmental Studies or related field preferred
- Previous Lands Management Administration experience an asset
- Geographical Information System (GIS) and Global Positioning System (GPS) training is an asset
- Strong computer and typing skills
- Intermediate knowledge of Microsoft Work, Excel and PowerPoint preferred
- Previous data collection and analysis experience
- Working knowledge of the First Nations Land Management Act and Henvey Inlet First Nation Land
 Code Policies and Procedures a great asset
- Valid Ontario Class G Driver's License with access to a reliable, insured vehicle
- Possession of a valid Boat License an asset
- Current First Aid and CPR Level C
- Excellent customer service and interpersonal communication skills
- Strong written and verbal communication skills
- Strong public speaking and presentation skills
- Exceptional organization and time-management skills
- High level of personal integrity and ability to maintain strict confidentiality required
- Excellent analytical and problem-solving skills
- Ability to work independently and as part of a team
- Strong attention to detail
- Professional attitude and a strong work ethic
- Willingness to travel for work and other meetings related to the LAB/RC First Nations Land
 Management when needed

HOURS OF WORK

REMUNERATION

Based on experience

START DATE

October 20, 2025

APPLICATION DEADLINE

September 29, 2025

Those interested in applying should submit their resume and cover letter in confidence to:

Henvey Inlet First Nation – Human Resources

295 Pickerel River Rd. Pickerel, ON POG 130 Tel: (705) 857-2331 Fax: (705) 857-3021

Email: recruitment@henveyinlet.com

We thank all applicants, however only those selected for an interview will be contacted.

Henvey Inlet First Nation gives preference to all qualified First Nations people in accordance with Section 24(1) (a) of the Ontario Human Rights Code.



Notice to Community Members

Garbage Removal Procedures

Please be reminded that **Pickerel Contracting Limited** will collect large items **only** during the designated **Community Clean-Up Days**, which occur in the **spring and fall** each year.

At all other times, any items not properly bagged will not be collected and must be transported to the landfill and disposed of by the homeowner or resident.

Miigwetch for your cooperation in keeping our community clean.

PCL Management



Notice to Community Members



To ensure efficient snow removal, members are reminded to relocate vehicles when operators are clearing driveways.

Vehicles left in place will be plowed around, and services will resume only after the next snowfall.

Miigwetch PCL Management



Big & Free Community Bingo Rules

- 1. You must be a registered member of Henvey Inlet First Nation to be eligible to sign up and play bingo.
- 2. You must be 18 years old and register yourself.
- 3. No proxies allowed.
- 4. Members who have signed up by the deadline, will be given priority seating.
- 5. No children under the age of 18 or anyone under the influence of drugs or alcohol will be permitted in the building.
- 6. All players will be provided four strip (dab all cards) at no charge upon entry.
- 7. Bingo cards will not be cut or altered.
- 8. All cards will be dabbed with a bingo dabber.
- 9. Bingo will start promptly at 1:00pm., after the first ball is called, no further players will be allowed to join.
- 10. Multiple bingos within a four strip will be honoured.
- 11. In the event of multiple bingos, the prize will be evenly distributed.
- 12. It is not necessary that the last number be on your card to win.
- 13. A ball is not considered called until the caller calls it.
- 14. It is the responsibility of the player to be seen and heard if you have a bingo that the runner may verify your bingo.
- 15. Once the caller announces the bingo closed, no other bingos will be honoured.
- 16. If a player is unable to finish the Bingo their cards become VOID.
- 17. The Jackpot winner is not eligible to play for the consolation prize on jackpot.

Let's have fun and Good Luck everyone!





HOME MAINTENANCE WORKSHOP

FINAL OPPORTUNITY TO QUALIFY FOR DECEMBER RENT INCENTIVE!

MONDAY OCTOBER 20, 2025@ 6:00PM OFFICE 2 @ UPSTAIRS 0&M BUILDING



ATTENTION ALL CMHC HOME TENANTS

Please contact the Band Office/Housing with the size of your Furnace Filters, so that we may place an order!

Deadline to Call: October 31, 2025 @12pm 705-857-2331





FROM THE LANDS OFFICE



FALL COMMUNITY CLEAN-UP DAY FRIDAY OCTOBER 24 9:30 AM TO 11:30 AM

EACH HOUSEHOLD PLEASE HAVE YOUR LARGE ITEMS NEAR ROAD FOR PICK-UP BY 8:30 AM

Everyone (including HIFN staff) please come out and clean up the rez.

Rules for participating in Clean-up Day

- 1) Up to 5 garbage collectors on each team
- 2) Everyone that signs up must work at garbage pick-up for most of the morning to qualify for a gift card for the most bags collected
- 3) Sign-up sheet is posted at the Band Office or you may also be at the Fire Hall before 9:30 am to sign up to join a team or be your own team
- 4) So please be at the Fire Hall before 9:30 am to get your assigned number, garbage bags, gloves, and stickers/markers
- 5) Each team gets stickers/markers for identifying the Team Number on each filled garbage bag
- 6) Only the garbage bags provided by the Lands Office will be counted, so please remember to put your team number on the bags
- 7) If possible, move any large items to the side of a nearby road for pick-up
- 8) Each team's garbage bags will be counted as soon as each team is done picking up garbage

PRIZES: Teams coming in 1st, 2nd, and 3rd for most bags will get gift cards of \$100 (1st), \$75 (2nd) and \$50 (3rd). Remaining participants will get other \$25 gift cards.

LUNCH (BARBECUE OR PIZZA) SERVED AT NOON.



HIFN 6th annual Children's fishing derby.

Saturday September 13th 2025 HIFN children's fishing derby, sponsored by Nigig Power Corporation in partnership with Pattern Energy was held at the HIFN Landing. The weather could not have been better for a morning of fishing, food and fun.

19 Youth members showed up to participate with their adult supporters.

We are pleased to announce the winners are as follows:

1-5 year old age group: Nya won with a 4.62 gram Pike

6-13 year old age group: Angel won with a 5.84 gram Bass

14-17 year old age group: Myra won with a monster 4400 gram Pike

Special thanks to Pat Murray and Pattern Energy and their generosity ensuring all youth had the gear needed to participate.

Allen Cada for his culinary skills that ensured a delicious breakfast and lunch for all who came out in support of this event.

Thank you to Gerry Richer Nigig Board member, for the weighing and recording of all participants fish and ensuring the fish were released back into the water to hopefully show up again next year.

Thank you to Dianna Wheatley for returning for a sixth year to coordinate and support the youth of HIFN.

Pattern Energy and Nigig Power Corporation's Board and staff look forward to seeing you all next year.

COMMUNITY ENGAGEMENT SESSION

ROBINSON HURON TREATY TERRITORY ANISHINAABEMOWIN BEBAA BMIIKANGIK JI-BI-AANJI-BIMAADZIIMGAK NAAKNIGEWIN ANISHINAABEMOWIN REVITALIZATION STRATEGY



TUESDAY OCTOBER 7, 2025 >>>> O&M Office 2- @ 4pm-7pm

SUPPER TO BE PROVIDED



FACILITATED BY:

THE RHT ANISHINAABEMOWIN REVITILIZATION STRATEGY TEAM

Anishinaabemowin Revitalization was identified as a top priority across our Robinson Huron Treaty (RHT) territory during the widespread RHT band member engagements, both on and off reserve, regarding the potential use of a portion of the compensation funds (RHT Settlement) for collective community purposes.

We hope that you will be able to join us in welcoming the RHT Anishinaabemowin Revitalization Strategy team to our community to share an overview of the Anishinaabemowin Revitalization Strategy community engagement work and most importantly obtain your input and guidance into the strategy.





Anishinaabemowin Bebaa Bmiikangik Ji-Bi-Aanji Bimaadziimgak Naaknigewin Community Engagement Sesson – Maanjidiwin Naagdo Mzinigan

Henvey Inlet Engagement Session

Tuesday October 7, 2025

4:00 p.m. to 7:00 p.m.

O&M Building - Office 2

- 1.Traditional Opening and Thanksgiving Address Community Elder
- 2.Opening and Welcoming Remarks Gimaa or designate
- 3.Introductions of Anishinaabemowin Bebaa-Bmiikangik

 Ji-Bi-Aanji-Bmaadziimgak Naaknigewin Engagement Team
- 4. Review Agenda
- 5. Overview of Engagement Sessions Goals
- 6. DINNER (5:00 PM)
- 7. Anishinaabemowin Bebaa Bmiikangik Ji-Bi-AanjiBimaadziimgak Naaknigewin Presentation
- 8. Roundtable Questions & Discussions
- 9. Groups to Present their discussion points
- ▶10. Miigwetch and Closing Prayer

More Information

Stan Moses- Cultural Coordinator 705-857-1221





Can you believe it's October already? Seems like September just started. When you look outside the trees are already beginning to change colours and the birds are beginning to fly south for the winter.

The month of September was a busy one. We said good-bye to our school age peers who are off to new adventures!

This month we practiced colours by sorting objects into the correct containers. Making bracelets using coloured beads and pipe cleaners to practice our hand eye coordination and fine motor skills. We scooped and dumped popcorn kernels/beans into various size containers. We enjoyed playing in the playground and making various castles/structures and we even got to practice gross motor skills when riding the bikes in the playground.

For the month of October, Daycare staff have planned a trip for the children and their families to Leisure Farms on October 20th 2025!

So far I have no one who will need transportation. If you do require transportation to and from the farm please let me know ASAP

Our tour begins at 11:30 am BUT we are asked to be there 20 minutes earlier so we are all ready to go when it is our turn. The children will get to go on a tractor ride and explore the farm. There are straw and corn mazes as well. There will also be a bonfire where the children will get to have hot chocolate and a cookie. They will also receive a pie pumpkin that they will get to decorate.

For Lunch daycare will be providing assorted sandwiches, macaroni salad, fruit, veggies, chips, and water/juice boxes.

If you wish to bring your own bagged lunch you are welcome to do so

REMINDERS:

Since P.A Days are only once a month the parents <u>MUST</u> reach out to the daycare prior to the day to let staff know that they will be attending. This helps with daycare staff to plan for the day and when vacations or appointments arise.

If you are off it is still an expectation the child is not in attendance that day. The childcare is still for working families. If there is a time when you have something come up please communicate with the daycare and we can try and work with you.

Any questions you can call the daycare (705-857-0957) or through email: (ashleyannehouckley@outlook.com)





Henvey Inlet First Nation Pickerel, ON POG 1J0

Administration 295 Pickerel River Road T 705-857-2331 F 705-857-3021 1-800-614-5533

Health Centre 354A Pickerel River Road T 705-857-1221 F 705-857-0730 1-866-252-3330

Day Care 354B Pickerel River Road T 705-857-0957 F 705-857-1369

Chief

M. Wayne McQuabbie

Council

Brenda D. Contin

Patrick D. Brennan

Deborah Newton

Stanley K. Moses

Genevieve Solomon-Dubois

Carl Ashawasagai

Bradley McQuabbie

MEMORANDUM

To: Ontario Works Recipients

From: Henvey Inlet Ontario Works (MCCSS)

Date: October 1, 2025

Subject: Information relating to Ontario Works

Income Statements

Reminder: Please check your GREEN mailboxes. If you receive financial assistance from Ontario Works, your income statements will be delivered to your GREEN mailboxes in the first week of each month.

Reminder: Please place your monthly income statement in the drop box in the Band Office's front fover.

NOTE: Please submit your income statement on the due date as dated on the Ontario Works Calendar, or there will be a delay in receiving your Ontario Works financial assistance.

Food Bank

The food bank is distributed to on-reserve community members only. Priority is given to on-reserve community members. If you live off reserve, please access the food bank in your local area, such as Britt, Alban, Parry Sound and Sudbury.



Henvey Inlet First Nation Pickerel, ON POG 1JO

Administration 295 Pickerel River Road T 705-857-2331 F 705-857-3021 1-800-614-5533

Health Centre 354A Pickerel River Road T 705-857-1221 F 705-857-0730 1-866-252-3330

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Chief

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Brenda D. Contin

Patrick D. Brennan

Deborah Newton

Stanley K. Moses

Genevieve Solomon-Dubois

Carl Ashawasagai

Bradley McQuabbie

Food Bank Bingo

Food Bank Bingo will resume on September 24, 2025, starting at 6:00 PM.

Text Message & Facebook Messenger

Henvey Inlet Ontario Works will **no longer respond** to text messages sent to the Ontario Works phone number from clients or via Ontario Works' Facebook Messenger, due to concerns regarding miscommunication. (*Ontario Works Act, 1997, S.O. 1997, c. 25, Sched. A*)

Henvey Inlet Ontario Works will only accept phone calls and voicemails made through the office phone. If you need to contact the Ontario Works Administrator, please call the office. Monday through Thursday, between 8:30 AM and 4:30 PM, and on Friday, between 8:30 AM and 12:00 PM.

<u>Appointments</u>

When applying or reapplying for financial assistance, please call the Ontario Works Administrator during office hours at (705) 857-2331, extension 222, to book an appointment. An appointment will be scheduled at the Ontario Works office, or a home visit will be scheduled.dd

Miigwech.

OCTOBER ONTARIO WORKS

NOTE: If I am not in the office, please leave a message with the administration at the front desk.



2025

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1	2	3	4
			Office Hours	NOT IN THE	Office Hours	
			8:30 AM to 4:30 PM	OFFICE!	8:30 AM to 12:00 PM	
			Food Bank Bingo			
5	6	7	8	9	10	11
	Office Hours	Office Hours	Office Hours	Office Hours	Office Hours	
	8:30 AM to 4:30 PM	8:30 AM to 4:30 PM	8:30 AM to 4:30 PM	8:30 AM to 4:30 PM	8:30 AM to 12:00 PM	
			Food Bank Bingo			
12	13	14	15	16	17	18
	OFFICE	Office Hours	Office Hours	Office Hours	Office Hours	
W	CLOSED!	8:30 AM to 4:30 PM	8:30 AM to 4:30 PM	8:30 AM to 4:30 PM	8:30 AM to 12:00 PM	
	Turkey Day!		Food Bank Bingo			
19	20	21	22	23	24	25
	Office Hours			-	REMINDER	
	8:30 AM to 12:00 PM	ONWAA	ONWAA	ONWAA	Last Day to Submit	
		MEETING	MEETING	MEETING	Income Statement without a Delay.	
26	27	28	29	30	31	
	Office Hours	Office Hours	Office Hours	Office Hours	NOT IN THE	
	8:30 AM to 4:30 PM	8:30 AM to 4:30 PM	8:30 AM to 4:30 PM	8:30 AM to 3:30 PM	OFFICE!	
			Food Bank Bingo		UAPBY	
			_		TIVE I VALUETA	
					MALLYMEEN	

FOOD BANK





Wednesday, October 1, 8, 15 & 29, 2025

Wagamake Learning Centre

Doors open at 5:30 PM

Bingo starts at 6:00 PM







Henvey Inlet, Ontario Works



TRUTH AND RECONCILITATION HONOURING ACTIVITY

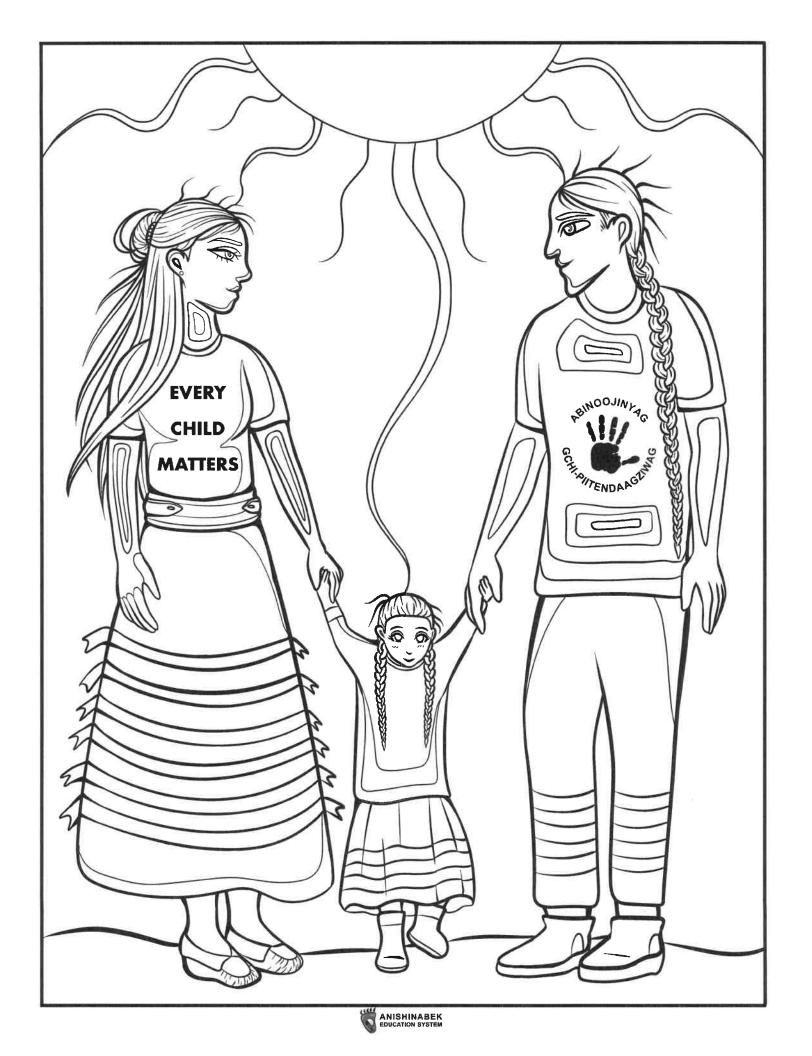


SEPTEMBER 30TH

DEADLINE: OCTOPER 3RD

EMAIL YOUR FINISHED ARTWORK TO KAELYN-PIZZALE@A-E-S.CA TO BE ENTERED INTO A DRAW TO WIN A PRIZE!







CALL OUT FOR YOUTH ARTISTS!

The AES Youth Council is looking for Indigenous youth (ages up to 25) to submit their art to be added to our 2026 year calendar!

Prizes for the 12 youth selected to be in the calendar!

Deadline is October 17th, 2025 @4:30PM!

Art pieces can be paintings, drawings, digital art, and/or photography.

PLEASE SEND ALL SUBMISSIONS TO:

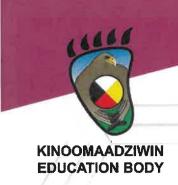
Kaelyn Pizzale
Youth Initiatives Coordinator
Kaelyn pizzale@a-e-s.ca

(OPEN TO ALL INDIGENOUS YOUTH IN ONTARIO)









KEB REGION 3

PROFESSIONAL LEARNING CIRCLE

Join us for a full day of networking, learning and sharing with other Ojibwe language teachers and first language speakers.

TUESDAY, OCTOBER 21ST, 2025

HOLIDAY INN SUDBURY, 1696 REGENT STREET, SUDBURY, ON

REGISTER NOW

https://forms.office.com/r/xyJsu88DF



For more information:
Jacinta Shawanda,
REC3 Anishinaabemowin Anokiit
jacinta.shawanda@a-e-s.ca / 249-878-4023



Cynthia WemigwansPresenting the "Chunking Method"



Resource Sharing
Teachers! Bring your favorite
language learning resources and
exchange best practices.



Anishinaabemowin Games
Guaranteed Fun and
Laughter for students





UPCOMING CALENDAR OF EVENTS

MEET US AT OUR BOOTH

National Indigenous Cultural Expo



NATIONAL GATHERING OF ELDERS: COMING HOME, VOICES OF ELDERS



If you or someone you know was affected by the Indian Boarding Homes Program, please join us for information and support.

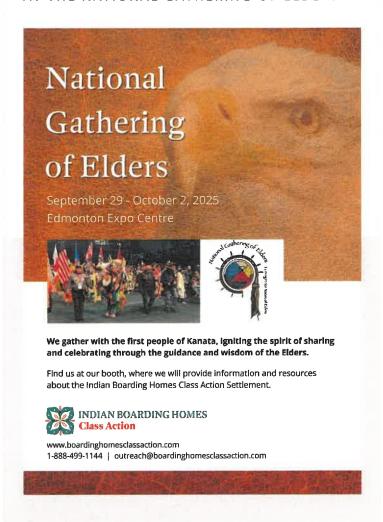
Healing + Reconciliation + Culture

We invite Indigenous community members to **join us at upcoming gatherings**. These engagements provide an opportunity to ask questions, learn more about the settlement, and connect with resources to guide you through the filing process.

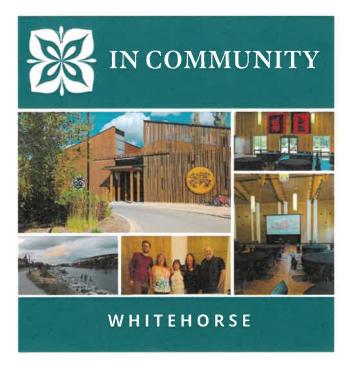
VIEW FULL EVENT CALENDAR

3

LET'S MEET AT THE NATIONAL GATHERING OF ELDERS



If you will be attending the **National Gathering of Elders** and wish to schedule time with a Community Engagement Specialist, please contact us.



YOUR STORY MATTERS

5

OUR ASK BRING AWARENESS TO YOUR COMMUNITY



We are seeking working relationships with you or organizations in your community to increase awareness of the Indian Boarding Homes Class Action Settlement.

Help us explore opportunities for collaboration and identify key contacts to assist with coordinating communication and outreach.

Contact the Indian Boarding Homes **Community Engagement Team** to start a conversation.

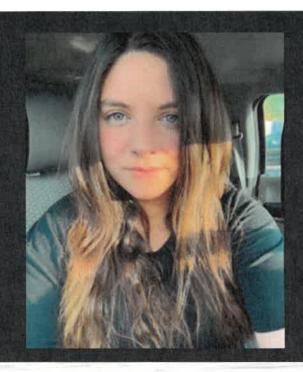
CONTACT US



Ashley Hodgson

ANISHINAABEK
WIIDOSENDIWAK
PROJECT
COORDINTOR





A BIT ABOUT MYSELF!

Aanii,

My name is Ashley Hodgson; I have had the pleasure of recently joining Henvey Inlet First

Nations community as the Anishinaabek Wiidosendiwak Project Coordinator. I am very excited

to be working so closely with the community to develop child and family services law that

reflects Anishinaabe values and traditions.

A little about me: I have a background and diplomas in both Environmental Technician and Project Management fields. The past few years, I have worked and lived in the isolated community of Churchill Manitoba, recently moving back to Ontario. In my free time, I enjoy hunting, camping, video games and making art and music.

I am looking forward to connecting with the community and progress further on this project to assert jurisdiction over the care and protection of HIFN's children and families.

Please do not hesitate to reach out to me!

Miigwetch,

Ashley Hodgson

ashley.hodgson@henveyinlet.com

Band Representative On-Call Schedule

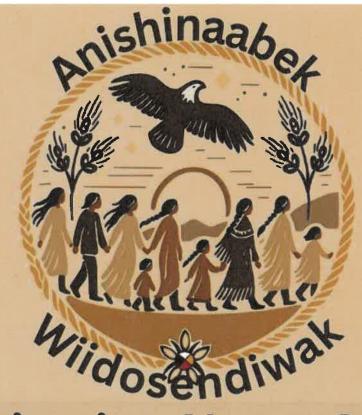
Staff Member	Start Date	End Date
Kara	2025-09-22 16:30	2025-09-29 8:30
Kerri	2025-09-29 16:30	2025-10-06 8:30
Kara	2025-10-06 16:30	2025-10-13 16:30
Eric	2025-10-13 16:30	2025-10-20 8:30
Kerri	2025-10-20 16:30	2025-10-27 8:30
Kara	2025-10-27 16:30	2025-11-03 8:30

All On-Call Shifts are from Monday of week @ 4:30 PM to Monday of week @ 8:30 AM

Holidays are all day; until 4:30 for Mondays

Contact Numbers:	
Kerri	(705) 921-5202
Kara	(705) 921-5205
Eric	(705) 690-6829

* Our office is open Monday-Thursday from 8:30 - 4:30 and Friday from 8:30 - 12 to provide necessary items (food, diapers, etc.). On-Call is for Child Welfare emergencies ONLY *



Organization Name Survey

https://forms.office.com/r/yKtex kuQPT

Anishinaabek Wiidosendiwak ("The People Walking Together") will soon be the name carried by Henvey Inlet First Nation's new child and family wellbeing organization. This organization will be responsible for supporting our children, youth, and families under our own Law and authority, guided by our values, culture, and community.

We are asking for your input to help choose the full name of this organization. The names below were developed to reflect our language, traditions, and vision for the future of our children and families. Please review the potential names and select the options you feel best represents our community and the path forward.

1.What should the name of the Anishinaabek Wiidosendiwak organization be? You may select up to 3 options.

Anishinaabek Wiidosendiwak Child and Family Services - awcfs. com/ca
Anishinaabek Wiidosendiwak Child and Family Wellbeing - awcfwb. com/ca
Anishinaabek Wiidosendiwak Child Wellbeing - awcw. com/ca
Anishinaabek Wiidosendiwak Family Wellbeing - awfw. com/ca
Anishinaabek Wiidosendiwak Family Wellness - awfw .com/ca
Anishinaabek Wiidosendiwak Family Gamik - awfg. com/ca
Anishinaabek Wiidosendiwak Mino Bimaadiziwin - awmb. com/ca
None of these, I'll make a suggestion below

2.Do you have a suggestion for a name? If so, what is it?

CELESTIAL CIRCLE

Group Reading with Medium Jay Lane Tarot Reading with Nicoletta Roy

Spots available for 12 people

OCT 16 @ 10 AM LEARNING CENTRE









BUS CHARTER



Bus will leave the Fire Hall @ 12:30 pm to head to Alban Community Centre Bus will leave Alban Community Centre @ 4:00 pm to head back to Henvey Inlet

Adult Haircuts

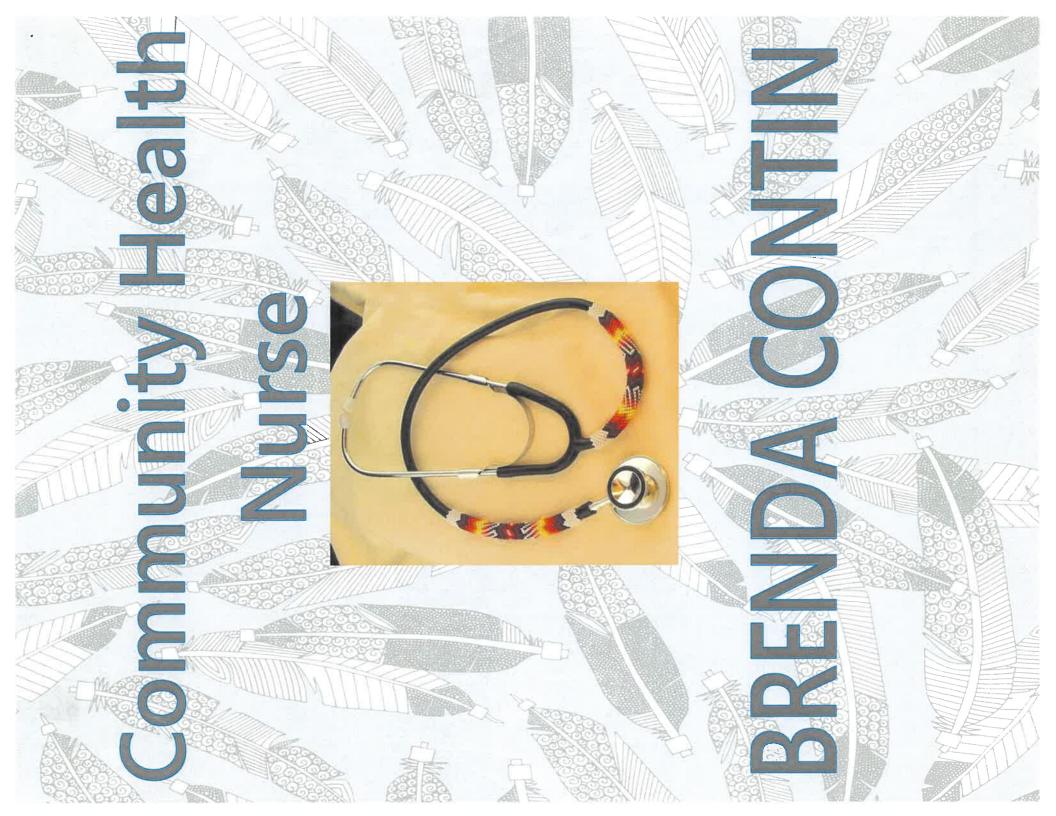
Seta Free Haircut



9 30-minute sessions available for 18+

Please make sure hair is clean

Wednesday, November 3 @ 9 am - 1 pm at Learning Centre





Influenza Clinic

Get the flu shot here!!!

O&M Office #1 Monday October 20, 2025 11:00am- 3:00pm

O&M Office #1 Friday October 24, 2025 11:00am- 2:00pm

COVID SHOTS WILL ALSO BE AVAILABLE!

Appointments will be every 15 mins. Be prepared to stay a few minutes after your shot

Call Health Centre to book your appointment! 705-857-1221

FOOT CARE

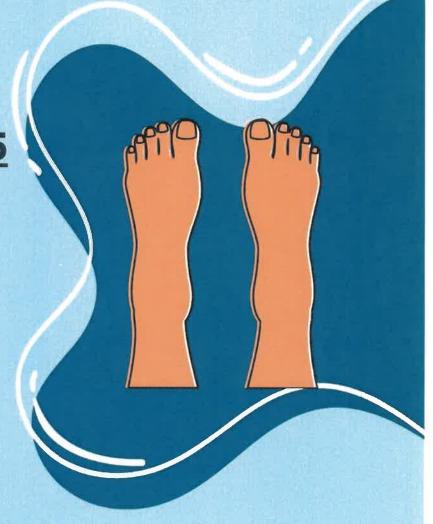


For Elders & Diabetics

<u>Wednesday</u> <u>October 1, 2025</u>

Appointments will be approximately 30 minutes, First appointment at 9am & last appointment is 2:30pm

Call Darcy at the Health
Centre to book your
appointment time!



Brenda Contin-C.H.N. 705-857-1221

FOOT CARE

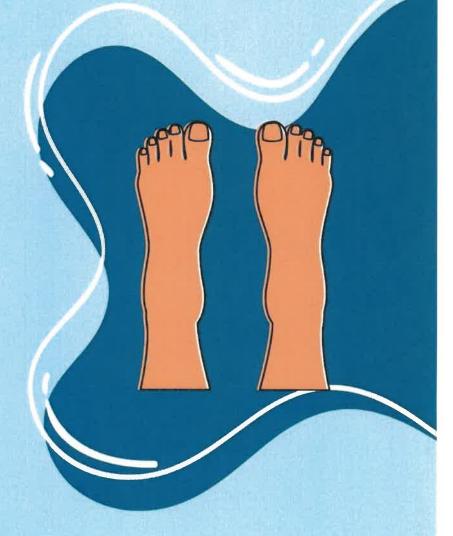


For Elders & Diabetics

Wednesday November 5, 2025

Appointments will be approximately 30 minutes, First appointment at 9am & last appointment is 2:30pm

Call Darcy at the Health
Centre to book your
appointment time!



Brenda Contin-C.H.N. 705-857-1221

Non-Insured Health Benefits Update

September 2025

Pharmacy benefit information

New pharmacy benefit listings

Refer to the <u>Drug Benefit List</u> to find all eligible products and criteria for coverage

The following medications and products are now covered as open benefits without prior approval:

- Orgovyx (relugolix) for the treatment of prostate cancer
- **Axberi (enoxaparin sodium)**, a blood thinner, for the prevention or treatment of conditions such as deep vein thrombosis (DVT), unstable angina or heart attack
- Cabtreo Gel (clindamycin phosphate/adapalene/benzoyl peroxide gel) for the topical treatment of acne vulgaris
- Nextsellis (estetrol monohydrate and drospirenone) for the prevention of pregnancy
- Fulphila and Niopeg (pegfilgrastim) to reduce the chance of infection for persons receiving some chemotherapy treatments

The following listings are covered as limited use benefits with prior approval:

- Brukinsa (zanubrutinib) for the treatment of chronic lymphocytic leukemia (CLL)
- Wezlana (ustekinumab) pre-filled pens for the treatment of plaque psoriasis, psoriatic arthritis, Crohn's disease, and ulcerative colitis
- Epidiolex (cannabidiol) for the treatment of certain seizure conditions
- **Tyenne** (tocilizumab) for treatment of rheumatoid arthritis, arthritis in children 2 years of age and older, and giant cell arteritis in adults, a condition that causes inflammation of the arteries
- Wainua (eplontersen) for the treatment of polyneuropathy, a condition affecting the nerves
- **Xcopri (cenobamate)** for the treatment of partial-onset seizures in adults
- Velsipity (etrasimod) for the treatment of ulcerative colitis
- **Tibsovo (ivosidenib)** for the treatment of patients with newly diagnosed acute myeloid leukemia (AML)
- **Uplizna (inebilizumab)** for the treatment of adult patients with neuromyelitits optica spectrum disorder (NMOSD), an autoimmune disease affecting the central nervous system

- **Myalepta (metreleptin)** for the treatment of leptin deficiency in patients with lipodystrophy
- Livmarli (maralixibat) for the treatment of severe itching in patients with Alagille syndrome, a condition affecting the liver and other organs

Coverage of continuous glucose monitoring system: FreeStyle Libre 3

- NIHB has added the FreeStyle Libre 3 continuous glucose monitoring (CGM) system reader and sensors, as a limited use benefit for clients managing diabetes with insulin. Prior approval is required
- Coverage includes 1 reader every 3 years, and 14 sensors every 6 months. Criteria are listed in the Drug Benefit List
- In addition to FreeStyle Libre 3, NIHB continues to cover other CGM systems, including:
 - o FreeStyle Libre 2
 - Dexcom G6 and Dexcom G7
 - Guardian Connect
- NIHB continues to provide coverage of diabetes test strips. Clients managing diabetes with insulin are eligible for up to 800 test strips per 100 days

Medical supplies and equipment benefit information

New coverage for enteral feeding supplies

- NIHB now provides coverage for four new enteral feeding syringe sizes: 6cc/mL, 12cc/mL, 35cc/mL and 60cc/mL
- More information can be found in section <u>9.0 Self-care</u> of the NIHB Medical Supplies and Equipment Guide and Benefit Lists

New installation coverage policy for select self-care items

- NIHB now covers installation costs for select self-care medical equipment
- Coverage is based on an hourly rate and the estimated time required for installation. Prior approval is required
- Coverage is eligible only when certain conditions are met
- For more details, see section <u>9.0 Self-care</u> of the NIHB Medical Supplies and Equipment Guide and Benefit Lists

Coverage for bariatric safety pole

- NIHB now provides coverage for bariatric floor-to-ceiling poles as an open benefit at a recommended replacement frequency of 1 every 10 years
- For more details, see section <u>9.0 Self-care</u> of the NIHB Medical Supplies and Equipment Guide and Benefit Lists

General program information

Reminder: NIHB client eligibility and registration

- To be eligible for coverage under the NIHB program, a client must be a resident of Canada, and 1 of the following:
 - o a First Nations individual who is registered under the *Indian Act*, commonly referred to as a person with Indian status
 - o an Inuk recognized by an Inuit land claim organization as outlined in <u>Inuit client</u> eligibility for the NIHB program
 - o a child less than 2 years old whose parent is an NIHB-eligible client
- Parents or guardians should begin the application process for their child's First Nation status or recognition by an Inuit land claim organization as early as possible and well before the child's second birthday to ensure uninterrupted coverage
 - o for information on First Nations registration, visit How to apply for Indian status
 - for information on Inuit beneficiary enrollment, contact your land claim organization
- NIHB-eligible First Nations and Inuit require a client identification number in order to access NIHB benefits
- If you are First Nations, your status registration number, located on your Indian Status Card, is used as your NIHB client identification number
 - If you need to renew or replace your status card, visit Get, renew or replace a
 status card. If your card has expired, you are still eligible for NIHB services while
 you renew your card
- If you are an Inuit client, you can use either your Northwest Territories health card number, Nunavut health card number, or your NIHB Client Identification Number (N number)
 - o Learn how to get your N number from the NIHB program
- If your identification document does not include a photo, you will also need a piece of government issued photo ID (health card, drivers license, etc.) when accessing services



<u>Information regarding registration requirements to access the Non-Insured Health</u>
<u>Benefits (NIHB) program.</u>

Through the NIHB program, eligible clients may access a range of health-related benefits including medications, dental benefits, medical supplies and equipment, vision care, mental health counselling, and transportation to medical appointments.

To be eligible for the NIHB program, individuals must be registered under the Indian

Act. We understand that some individuals are not registered and recognize this Registration is an individual choice; however, Indigenous Services Canada wants to raise awareness of the importance of registration to access the NIHB program. To allow parents time to register their children, those under 2 years of age, whose parent qualifies for NIHB, are eligible to access NIHB benefits.

Where to register: Most health facilities can provide information about the registration process. Online registration application forms can also be found through the Indigenous Services Canada website - https://sac-isc.gc.ca/eng/1100100032374/1572457769548

Remember your status card when travelling:

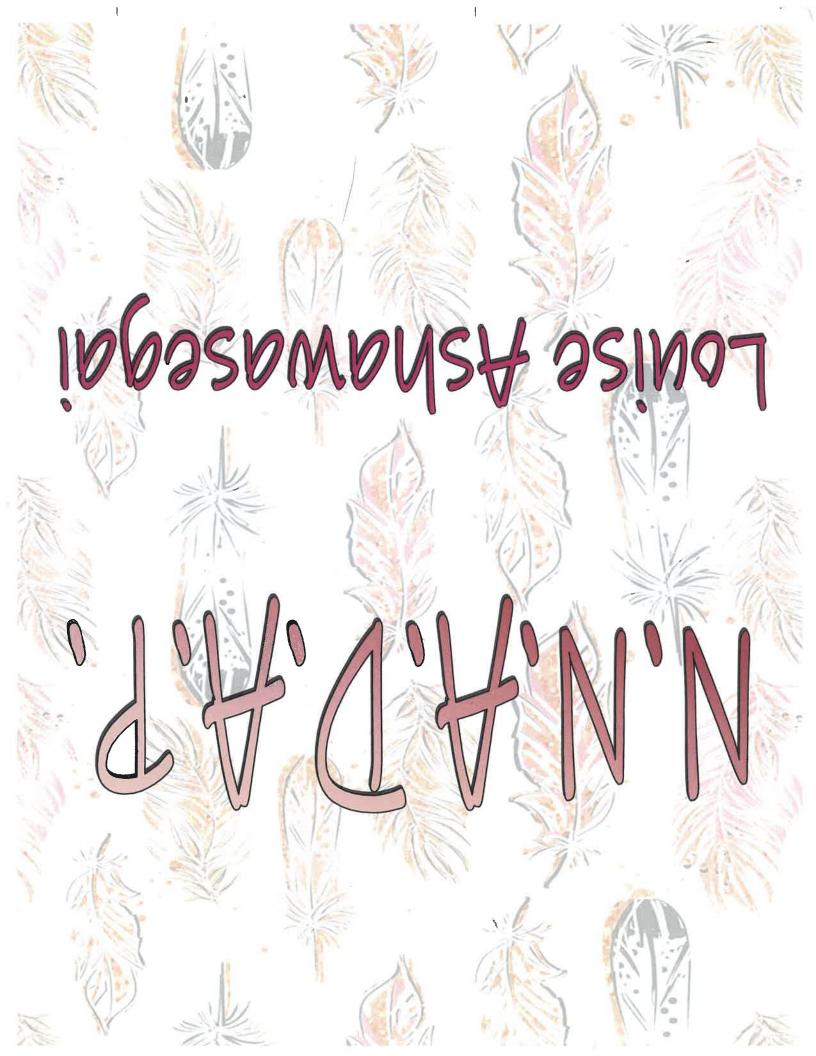
It's important to bring your Indian status card or know your number when you are leaving the community for medical appointments, evacuations, or other reasons. Having this information will assist you accessing the NIHB benefits while away. We have attached a poster that can be displayed as a reminder.

Learn more about NIHB:

We invite you to learn more about the NIHB program at www.canada.ca/NIHB and find out more about www.canada.ca/NIHB and

Questions?

Contact Indigenous Services Canada Ontario Region through the NIHB client line: 1-800-640-0642.



Title



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		30 Cedar Bath	1 Cedar Bath	2 Cedar Bath	3 Office	4
5	6 Saff Meeting	7	8	9 Mental Health Workers meeting	Office 10	11
12	Holiday	14 Holiday	15 Holiday	16 Holiday	17 Office	18
19	20 Holiday	21 Holiday	Holiday	23 Holiday	Holiday	25
26	Office 27	28 Meeting	Office 29	30 Office	Office 31	



Cedar Baths

When: October 14, 15 & 16, 2025

By Whom: Viviane Snowboy

Please phone Health Centre to book an appointment!!

The leadership lesson nobody teaches:

Leaders eat last. Take credit last. Get paid last in startups. But they take responsibility first. Make decisions first. Accept blame first. Face danger first. Leadership isn't about being in charge. It's about taking care of those in your charge. It's not about power. It's about service. Most people want the title. Few want the weight.



Henvey Inlet First Nation Health Centre 354A Pickerel River Road-Pickerel, ON PoG₁Jo

(705)857-1221 EXT: 229



THURSDAY OCTOBER 9, 2025

MEN'S CIRCLE

WITH STAN MOSES & GARY MARTIN

• TRAILER #4-DINNER PROVIDED •

Starting at 5:00 PM

COME ON OUT AND MEET GARY!

NO SIGN-UP NEEDED!

FOR FURTHUR INFORMATION OR IF A RIDE IS NEEDED WITHIN COMMUNITY, CONTACT:

CULTURAL COORDINATOR- STAN MOSES 705-857-1221



THURSDAY OCTOBER 23, 2025

MEN'S CIRCLE

WITH STAN MOSES & GARY MARTIN

• TRAILER #4-DINNER PROVIDED •

Starting at 5:00 PM

COME ON OUT AND MEET GARY!

NO SIGN-UP NEEDED!

FOR FURTHUR INFORMATION OR IF A RIDE IS NEEDED WITHIN COMMUNITY, CONTACT:

CULTURAL COORDINATOR- STAN MOSES 705-857-1221

ANISHINAABEMOWIN GIKINOO'AMAAGOOWINAN OJIBWE LANGUAGE TEACHINGS

NOONDAW

SHE ECHOES AND ANCESTORS HEAR IT

GIKINOO'AMAAGEWIKWE (FEMALE TEACHER): WAABISHKI WESE'AN - BRENDA ROBERTS

ON SITE & ONLINE TEACHINGS
WEEKLY STARTING THURSDAY
OCTOBER 2ND 2025
5PM-8PM

O&M Building- Office 2 (upstairs)

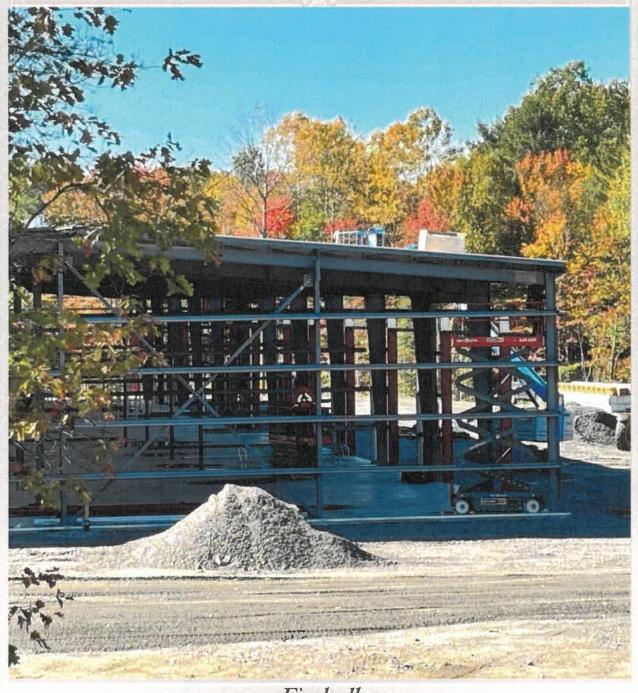
Stan Moses or Darcy Ashawasegai
Call Health Centre to sign-up!!

705-857-1221

WHATS UP AT HIFN...



Fire Hall



Firehall



INFORMATION WILL BE COMING OUT IN THE INFORMATION HW New Health Centre SEE TOU