

Important Dates/Programs/Workshops:

- Offices Closed on Monday July 1, 2024
- Foot Care-July 3
- Job Opportunities
- Education News
- Day Care Newsletter
- Band Reps Schedule
- Back 2 School Event Announcement
- CanFitPro Gym Sessions
- Internet Safety & Sexualized Behaviour Workshop- July 9
- Adult Paint Day- July 17
- Kids bun Venture- July 30
- Perter Pan- Sudbury Theater
- Diabetic Bingo- July 18
- Non-Thermal Laser Therapy (NEW PROGRAM)- Thursdays in July
- Nurse Consultations Every Thursday
- Blood Pressure/Blood Sugar Clinic July 23
- Breakfast w. Louise- July 17
- Catering Postings
- HIV/AIDS Presentation July 22
- HIV/AIDS Workshop for Youth-July 10
- Information Highway/ Community Update





Reminder

With all the new construction taking place
On Henvey Inlet First Nation

We ask community members, staff and visitors to <u>avoid</u> walking, driving or accessing the sites.

Sites are for New O&M Building & Health station

This is to keep everyone safe and allow progress.

Milgwetch for your understanding

REMINDER TO BAND MEMBERS!!

Please do not forget to renew your health cards!!

This must be done in order to avoid any unnecessary charges from health care providers!



For Sale 2008 Sterling STE







As Is, where is.

Open for Bidding.

Winning bidder is responsible for removing

Vehicle at own expense.

Please call Carl Ashawasagai,
Pickerel Contracting Limited
for information at

705-988-0633

Or email your bid to pcl@henveyinlet.com.

Bidding closes July 10, 2024 @ 11am.

Include Name, contact number and your bid amount.

Happy Bidding



Henvey Inlet First Nation Pickerel, ON POG 1,JO

Administration 295 Pickerel River Road T 705-857-2331 F 705-857-3021 1-800-614-5533

Health Centre 354A Pickerel River Road T 705-857-1221 F 705-857-0730 1-866-252-3330

Day Care 354B Pickerel River Road T 705-857-0957 F 705-857-1369

Chief
M. Wayne McQuabbie
Council
Patrick D. Brennan
Brenda D. Contin
Lionel R.M. Fox
Carl Ashawasagai
Stanley K. Moses
Deborah Newton
Maureen A. Kagagins

MEMORANDUM

To: All Henvey Inlet First Nation Members

From: Samantha Bradley, Human Resources Coordinator

Date: June 26, 2024

Re: Employment Opportunities

Henvey Inlet First Nation is currently accepting applications for the following positions:

- 1) Secondary School Bus Driver 1 Position
- 2) Elementary School Bus Driver 1 Position
- 3) Band Representative 1 Position
- 4) Adult Education Teacher 1 Position
- 5) Community Access Worker 1 Position
- 6) Librarian 1 Position
- 7) Early Childhood Education Worker 1 Position

See attached job postings for more information.

Be sure to check local communication boards or our website at www.hifn.ca/community-2/job-postings-2.html for regular job posting updates.

Miigwetch,

Samantha Bradley, PCP Human Resources Coordinator

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EMPLOYMENT OPPORTUNITY

SECONDARY SCHOOL BUS DRIVER

POSITION SUMMARY

Henvey Inlet First Nation is seeking a **Secondary School Bus Driver** to join our Administration for a temporary, 10-month contract for the 2024-25 school year. The Secondary School Bus Driver reports to the Education Counsellor and is responsible for transporting students of various ages to and from their homes and respective schools in a timely and safe manner and in accordance with MTO driving regulations, Ontario traffic laws and safe driving practices. This position requires excellent organization, communication and customer service skills.

MAIN RESPONSIBILITIES

The Secondary School Bus Driver will be responsible to:

- Ensure bus is well-maintained and operational by conducting daily safety checks on both interior and exterior of school bus prior to operating vehicle
- Report any bus malfunctions or needed repairs
- Safely deliver students to and from their homes and schools, following the assigned time schedule.
- Assist students with boarding and exiting the bus and while crossing the street as needed
- Adhere to and enforce bus safety rules and standards
- Comply with traffic regulations to operate vehicles in a safe and courteous manner
- Resolve any conflicts in a positive, respectful and proactive manner
- Complete an Ontario School Bus Inspection Log Book and Drivers Time Log Book on a daily basis
- Fuel the bus at HIFN Gas Bar as required, notifying the Gas Bar Attendant which bus they are fueling to ensure the correct account is charged
- Transport busses to maintenance and service appointments as required
- Cleaning of the interior of the bus daily and restocking bus supplies when necessary
- Regularly report on the operations of daily runs to the Education Counsellor
- Be available by phone at all times during the school day
- Be informed on protocols for the bus's ability to transport students when weather or safety conditions are a concern
- Other duties as assigned from time to time by the Supervisor, Chief and Council or the Director of Finance/Administration.

QUALIFICATIONS

- Grade 12 diploma or equivalent preferred
- Valid Ontario Class B Driver's License <u>required</u>
- Clear Driver's Abstract
- Clear CPIC Vulnerable Sector Police Check
- Current First Aid and CPR Level C

- Previous school bus driver experience preferred
- Knowledge of the Ontario Highway Traffic Act and school bus regulations
- Knowledge of First Nations customs, traditions and language an asset
- Excellent driving skills and habits
- Ability to remain attentive when faced with distractions
- Excellent customer service and written and verbal communication skills
- Exceptional organization and time-management skills
- High level of personal integrity and accountability

HOURS OF WORK

Full-Time - 40 hrs/week

REMUNERATION

Based on experience

START DATE

August 29, 2024

APPLICATION DEADLINE

August 6, 2024

Those interested in applying should submit their resume, cover letter, driver's abstract and CPIC in confidence to:

Henvey Inlet First Nation – Human Resources

295 Pickerel River Rd. Pickerel, ON P0G 1J0 Tel: (705) 857-2331

Fax: (705) 857-3021

Email: samantha.bradley@henveyinlet.com

We thank all applicants, however only those selected for an interview will be contacted.

Henvey Inlet First Nation gives preference to all qualified First Nations people in accordance with Section 24(1) (a) of the Ontario Human Rights Code.

EMPLOYMENT OPPORTUNITY

ELEMENTARY SCHOOL BUS DRIVER

POSITION SUMMARY

Henvey Inlet First Nation is seeking a **Elementary School Bus Driver** to join our Administration for a temporary, 10-month contract for the 2024-25 school year. The Elementary School Bus Driver reports to the Education Counsellor and is responsible for transporting students of various ages to and from their homes and respective schools in a timely and safe manner and in accordance with MTO driving regulations, Ontario traffic laws and safe driving practices. This position requires excellent organization, communication and customer service skills.

MAIN RESPONSIBILITIES

The Elementary School Bus Driver will be responsible to:

- Ensure bus is well-maintained and operational by conducting daily safety checks on both interior and exterior of school bus prior to operating vehicle
- Report any bus malfunctions or needed repairs
- Safely deliver students to and from their homes and schools, following the assigned time schedule.
- · Assist students with boarding and exiting the bus and while crossing the street as needed
- Adhere to and enforce bus safety rules and standards
- Comply with traffic regulations to operate vehicles in a safe and courteous manner
- Resolve any conflicts in a positive, respectful and proactive manner
- Complete an Ontario School Bus Inspection Log Book and Drivers Time Log Book on a daily basis
- Fuel the bus at HIFN Gas Bar as required, notifying the Gas Bar Attendant which bus they are fueling to ensure the correct account is charged
- Transport busses to maintenance and service appointments as required
- Cleaning of the interior of the bus daily and restocking bus supplies when necessary
- Regularly report on the operations of daily runs to the Education Counsellor
- Be available by phone at all times during the school day
- Be informed on protocols for the bus's ability to transport students when weather or safety conditions are a concern
- Other duties as assigned from time to time by the Supervisor, Chief and Council or the Director of Finance/Administration.

QUALIFICATIONS

- Grade 12 diploma or equivalent preferred
- Valid Ontario Class B Driver's License <u>required</u>
- Clear Driver's Abstract
- Clear CPIC Vulnerable Sector Police Check
- Current First Aid and CPR Level C

- Previous school bus driver experience preferred
- Knowledge of the Ontario Highway Traffic Act and school bus regulations
- Knowledge of First Nations customs, traditions and language an asset
- Excellent driving skills and habits
- Ability to remain attentive when faced with distractions
- Excellent customer service and written and verbal communication skills
- Exceptional organization and time-management skills
- High level of personal integrity and accountability

HOURS OF WORK

Full-Time – 40 hrs/week

REMUNERATION

Based on experience.

START DATE

August 29, 2024

APPLICATION DEADLINE

August 6, 2024

Those interested in applying should submit their resume, cover letter, driver's abstract and CPIC in confidence to:

Henvey Inlet First Nation – Human Resources

295 Pickerel River Rd. Pickerel, ON P0G 1J0 Tel: (705) 857-2331

Fax: (705) 857-3021

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EMPLOYMENT OPPORTUNITY

BAND REPRESENTATIVE

POSITION SUMMARY

Henvey Inlet First Nation is seeking a full-time **Band Representative** to join our Administration. The Band Representative reports to the Band Representative Lead and is responsible to represent and advocate for Henvey Inlet First Nation members that are involved with any child welfare agencies throughout Canada. This position requires exceptional interpersonal communication skills and strong organization skills.

Henvey Inlet First Nation offers competitive wages, paid vacation and personal emergency days, an incredible pension and benefit package, on-site daycare services for working parents, fifteen paid federal, provincial and First Nations holidays, annual cultural leave, paid Christmas break, and half-day workdays every Friday.

MAIN RESPONSIBILITIES

The Band Representative will be responsible to:

- Assist with the development of a program structure for Henvey Inlet First Nation in collaboration with the Band Representative Team
- Assist with the establishment of a Child Welfare Committee and collaboratively develop Henvey Inlet First Nation child welfare laws, regulations and practices
- Provide support services to Henvey Inlet First Nation members that are currently or may be involved with child welfare agencies
- Establish and develop an active working relationship with all child welfare agencies throughout Canada
- Respond to all child welfare agencies when notified of any members being involved with their agency
- Behave in a professional manner when acting as a representative of Henvey Inlet First Nation
- Develop a plan of care for HIFN members and ensure that a legal representative is aware of all court files as necessary
- Ensure that customary care is practiced with all band members before court is considered
- Participate in all Service Plans, Plans of Care or Service Development for Henvey Inlet band members
- Assist with the development of BCR's as needed with full briefing notes for Chief and Council
- Review CCAs prior to seeking Chief and Council's approval for BCRs
- Present in-camera sessions with a report to Chief and Council monthly or when required
- Build and maintain trusting and supportive client relations
- Attend all court proceedings related to band member child welfare cases as required
- Act as a representative of Chief and Council when they are unable to attend courtroom proceedings for child welfare cases
- Present information and documents to the courts on behalf of Chief and Council for child welfare cases
- Act as a support system to band members required to attend child welfare court proceedings
- Maintain an empathetic and supportive demeanor to band members and their families
- Liaise with Chief and Council regarding court proceedings and outcomes
- Maintain a log of activities that are participated in on behalf of the band
- Create and maintain a secure filing system with gathered information on all our members with open files with each child welfare agency throughout Canada in accordance with PIPEDA regulations
- Maintain strict confidentiality at all times
- Adhere to all HIFN Policies and Procedures
- Take interest in continuous learning and maintain up-to-date knowledge on current industry regulations, trends and practices
- Participate in mandatory training workshops as required
- Attend and actively participate in staff and community meetings
- Perform other duties as assigned from time-to-time by the Band Representative Lead, Director of Finance/Administration or Chief and Council

QUALIFICATIONS

- Post-secondary certificate, degree or diploma in Social Services, Family Services, Child and Youth Services or other related field
- Current and satisfactory Vulnerable Sector Police Check
- Valid Ontario Class G Driver's License with access to a reliable, insured vehicle
- Current First Aid and CPR Level C an asset
- A strong understanding of First Nations' cultures, values and history required
- Knowledge of Henvey Inlet First Nation community and practices an asset
- Previous experience working within a First Nations organization an asset
- Knowledge of the history of child welfare as it pertains to First Nations' communities
- Full understanding of the Child and Family Services Act (CFSA), Bill C92, federal and provincial child welfare laws and regulations and Customary Care Agreements
- Previous courtroom and public speaking experience
- Excellent interpersonal communication skills and the ability to build professional relationships with HIFN members/clients and affiliates
- Strong written and verbal communication skills
- Exceptional organization and time-management skills
- Strong attention to detail and the ability to perform and prioritize multiple tasks seamlessly
- Excellent analytical, problem-solving and critical thinking skills
- Highly resourceful with the ability to adapt to changing work needs and demands
- Proven ability to handle confidential information with discretion
- Professional attitude and a strong work ethic
- Ability to work independently and as part of a team
- Strong computer and typing skills, including working knowledge of Microsoft Word, Excel and PowerPoint
- Willingness to travel for work when needed
- Willingness to work flexible hours, including on-call, evenings and weekends when requested

HOURS OF WORK

Full-Time - 35.5 hrs/week

REMUNERATION

Negotiable based on experience

START DATE

July 29, 2024

APPLICATION DEADLINE

July 9, 2024

Those interested in applying should submit their resume and cover letter in confidence to:

Henvey Inlet First Nation - Human Resources

295 Pickerel River Rd. Pickerel, ON POG 130 Tel: (705) 857-2331

Fax: (705) 857-3021

Email: samantha.bradley@henveyinlet.com

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EMPLOYMENT OPPORTUNITY

ADULT EDUCATION TEACHER

RE-POST

POSITION SUMMARY

Henvey Inlet First Nation is seeking a temporary, part-time **Adult Education Teacher** to join our Administration for a six-month contract. The Adult Education Teacher reports to the Education Counsellor and is responsible for planning, organizing and implementing an appropriate instructional program in a learning environment that guides and encourages adult students to develop and fulfill their academic potential. The Adult Education Teacher is also responsible for supervising and evaluating students' progress and understanding of the school board's curricula while maximizing student-learning experiences. This position requires excellent interpersonal communication skills and strong leadership skills.

MAIN RESPONSIBILITIES

The Adult Education Teacher will be responsible to:

- Maintain a welcoming, safe and healthy learning environment for all staff and students
- Prepare course objectives and outline for course of study following curriculum guidelines or requirements of the school board
- Deliver planned and approved curriculum to students in an age-appropriate manner
- Instruct students using various teaching methods that support the individual learning styles of each student
- Develop realistic learning goals that challenge the student
- Assign lessons and homework to aid and enforce comprehension and retention
- Administers tests to evaluate student's progress, record results and issue progress reports
- Meet with students to discuss progress and counsel students on areas needing academic improvement
- Assist student with establishing routines while providing them with positive guidance and building their confidence
- Keep and maintain attendance records and provide monthly progress reports to the Education Counsellor and Chief and Council
- Update all necessary records accurately and completely as required by laws, district policies and school board regulations
- Develop and maintain current, accurate and confidential student files in a secure location
- Ensure that classroom and teaching areas are clean, organized and safe at all times
- Set up and put away teaching materials needed to facilitate program objectives
- Keep up-to-date with developments in subject area, teaching resources and methods and make relevant changes to instructional plans and activities to incorporate emerging best practices
- Participate in and attend all training, meetings and functions as required for work or requested by supervisor, Director of Finance/Administration or Chief and Council
- Deal tactfully with colleagues, students, membership and the public
- Present a positive and professional image of the organization at all times
- Adhere to all HIFN Policies and Procedures
- Perform other duties as assigned from time-to-time by supervisor, the Director of Finance/Administration or Chief and Council

QUALIFICATIONS

- Bachelor's of Education degree from an accredited institution required; University or College degree in a teachable subject preferred
- 1-3 years previous teaching experience in an adult education environment preferred

- Knowledge and understanding of school board policies, curriculum, compliance regulations and appropriate legislation
- Exceptional knowledge of the traditions of the First Nation Community preferred
- Strong knowledge of adult teaching methods and the ability to recognize individual learning styles and the characteristics of learners
- Current satisfactory CPIC Vulnerable Sector Police Check
- Valid Ontario Class G Driver's License with access to a reliable, insured vehicle preferred
- Current First Aid and CPR Level C an asset
- Strong working knowledge of Microsoft Word, Excel and PowerPoint
- Excellent interpersonal communication skills and the ability to inspire and encourage students in achievement of academic excellence
- Excellent written and verbal communication skills
- Exceptional organization and time-management skills
- Strong attention to detail and the ability to perform and prioritize multiple tasks seamlessly
- Highly resourceful with the ability to adapt to changing work needs and demands
- Proactive approach to problem solving with strong decision-making capability
- · Excellent negotiation and mediation skills
- High levels of patience and energy
- Proven ability to handle confidential information with discretion
- Professional attitude and a strong work ethic
- Self-driven with the ability to work independently with little direction
- · Willingness to participate in ongoing learning

HOURS OF WORK:

Part-Time - 16 hours per week

REMUNERATION

Negotiable based on experience

START DATE

As soon as possible

<u>APPLICATION DEADLINE</u>

Posted until filled

Those interested in applying should submit their resume, cover letter, driver's abstract and CPIC in confidence to:

Henvey Inlet First Nation -- Human Resources

295 Pickerel River Rd. Pickerel, ON POG 130 Tel: (705) 857-2331 Fax: (705) 857-3021

Email: samantha.bradley@henvevinlet.com

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EMPLOYMENT OPPORTUNITY

COMMUNITY ACCESS WORKER

RE-POST

POSITION SUMMARY

Henvey Inlet First Nation is seeking a full-time **Community Access Worker** to join our Administration. The Community Access Worker reports to the Band Representative Lead and is responsible for facilitating and supervising access visits for families with children in care. This position requires strong observational and analytical skills and exceptional interpersonal communication skills.

Henvey Inlet First Nation offers competitive wages, paid vacation and personal emergency days, an incredible pension and benefit package, on-site daycare services for working parents, fifteen paid federal, provincial and First Nations holidays, annual cultural leave, paid Christmas break, and half-day workdays every Friday.

MAIN RESPONSIBILITIES

The Community Access Worker will be responsible to:

- Assist with the development of a program structure for Henvey Inlet First Nation in collaboration with the Band Representative Team
- Assist with the establishment of a Child Welfare Committee and collaboratively develop Henvey Inlet First Nation child welfare laws, regulations and practices
- Develop a goals-based Family Access Plan in collaboration with the Band Representative Team and child welfare agency
- Set-up and facilitate family access visits, ensuring safe arrival and departure of children at the access centre
- Transport families and children to community and family access visits, including activities and services to achieve case plan objectives
- Open and close the access centre, including setting-up and cleaning-up of required equipment
- · Inspect and/or clean centre equipment and toys as per recommended health and safety standards
- · Provide continuous supervision to non-custodial/visiting persons with their children during access visits
- Monitor access visits, recording objective, accurate and factual observations of visits and exchanges in case files and logs
- Ensure the health & safety of all parties involved and end a visit if there is a safety risk
- Assess, report, and update the status of the set goals to the Band Representative, protection worker or other relevant assigned case worker
- Provide guidance, support and modeling for families in visit settings and troubleshoot and address any issues as required
- Complete all required agency forms and all paperwork associated with visits and client contact as per policies and procedures
- Provide feedback to child and youth, and protection workers as required
- Provide information to Band Representative Lead concerning client needs, requests or complaints
- Behave in a professional manner when acting as a representative of Henvey Inlet First Nation
- Maintain a broad knowledge of local resources available to assist clients in achieving goals
- Work collaboratively and cooperatively with all levels, including community professionals, in order to help families in providing safe and nurturing environments for children
- Provide opportunities for the enhancement and development of positive cultural identities of children, families and community members served
- Assist with the development of BCR's as needed with full briefing notes for Chief and Council

- Assist with coordinating, setting-up and cleaning-up for departmental programming, including picking up and shopping for supplies when requested
- Build and maintain trusting and supportive client relations
- · Attend all court proceedings related to band member child welfare cases as required
- Maintain an empathetic and supportive demeanor to band members and their families
- Develop and maintain accurate, up-to-date and concise work files
- Create and maintain a secure filing system with gathered information on all our members with open files with each child welfare agency throughout Canada in accordance with PIPEDA regulations
- Maintain strict confidentiality at all times
- Adhere to all HIFN Policies and Procedures
- Participate in continuous learning and maintain up-to-date knowledge on current industry regulations, trends and practices
- Participate in mandatory training workshops as required
- Attend and actively participate in team, staff and community meetings
- Perform other duties as assigned from time-to-time by the Band Representative Lead, Director of Finance/Administration or Chief and Council

QUALIFICATIONS

- Post-secondary certificate or diploma in Social Services, Family Services, Child and Youth Services or other related field
- 1-2 years of experience working with parents and children in a social services setting preferred
- Current and satisfactory Vulnerable Sector Police Check
- · Valid Ontario Class G Driver's License with access to a reliable, insured vehicle
- Current First Aid and CPR Level C an asset
- A strong understanding of First Nations' cultures, values and history required
- Knowledge of Henvey Inlet First Nation community and practices an asset
- Previous experience working within a First Nations organization an asset
- Knowledge of the history of child welfare as it pertains to First Nations' communities
- Full understanding of the Child and Family Services Act (CFSA), Bill C92, federal and provincial child welfare laws and regulations and Customary Care Agreements
- Previous experience developing detailed plans and critical path timelines
- Knowledge of family dynamics and intervention models
- Knowledge of child development and effective parenting skills.
- Excellent interpersonal communication skills and the ability to build professional relationships with HIFN members/dients and affiliates
- Ability to supervise and mentor parents and provide insightful feedback of behavioural dynamics
- Strong public speaking and advocacy skills
- Strong written and verbal communication skills
- Exceptional organization and time-management skills
- Strong attention to detail and the ability to perform and prioritize multiple tasks seamlessly
- Excellent analytical, problem-solving and critical thinking skills
- Highly resourceful with the ability to adapt to changing work needs and demands
- Proven ability to handle confidential information with discretion
- · Professional attitude and a strong work ethic
- Ability to work independently and as part of a team
- Strong computer and typing skills, including working knowledge of Microsoft Word, Excel and PowerPoint
- Willingness to travel for work when needed
- Willingness to work flexible hours, including on-call, evenings and weekends when requested

HOURS OF WORK

Full-Time - 35.5 hrs/week

REMUNERATION

Negotiable based on experience

START DATE

As soon as possible

APPLICATION DEADLINE

Open until filled

Those interested in applying should submit their resume and cover letter in confidence to:

Henvey Inlet First Nation – Human Resources

295 Pickerel River Rd. Pickerel, ON POG 130 Tel: (705) 857-2331 Fax: (705) 857-3021

Email: samantha.bradley@henveyinlet.com

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EMPLOYMENT OPPORTUNITY

LIBRARIAN

RE-POST

POSITION SUMMARY

Henvey Inlet First Nation is seeking a full-time **Librarian** to join our Administration. The Librarian reports to the Administration Manager and is responsible for the overall management of library services including acquiring and cataloging print and digital materials and developing and facilitating library programming and workshops. The Librarian provides information concerning library policies and resources to patrons, processes library materials and issues library cards. This position requires strong organization skills and discipline.

Henvey Inlet First Nation offers competitive wages, paid vacation and personal emergency days, an incredible pension and benefit package, on-site daycare services for working parents, fifteen paid federal, provincial and First Nations holidays, annual cultural leave, paid Christmas break, and half-day workdays every Friday.

MAIN RESPONSIBILITIES

The Librarian will be responsible to:

- Present a positive and professional image of the organization at all times
- Greet library patrons and guests entering the library and maintain a daily visitor logbook
- Create a supportive, safe and welcoming environment for community members, patrons and guests
- · Issue borrowing cards and conduct library orientation for new patrons including policy and procedural reviews
- Participate in long-term planning in conjunction with Chief and Council
- Develop, implement, update and maintain Library policies and procedures, explaining them to patrons during visits
- Establish and maintain effective professional relationships with local, provincial and federal government agencies
- Apply for special grants and library funding and utilize funds according to funding agreements
- Develop and maintain library collections of books, magazines, audio-visual and other materials, including culturally appropriate selections of resources
- Assist with the procurement of library books, print and digital materials and negotiate print and digital subscriptions
- Process new library materials by assigning classification and book numbers and cataloguing items based on subject, classification and description
- Process loans, returns, renewals and holds of library materials
- Ensure the printing and mailing of overdue notices and assist in conducting recalls
- Inspect returned items for damage and repair/bind returned items prior to re-shelving and re-cataloguing them
- Assist library users in locating and accessing materials they are looking for by performing simple title, author, subject and keyword searches
- Instruct patrons in the use of the library catalog, reference materials, computer databases and the internet
- Provide basic internet training and computer troubleshooting for patrons, escalating malfunctions to the IT department if unsuccessful at resolving the issue
- Assist patrons with reference services by gathering various print and internet resources including encyclopedias, almanacs, indexes, handbooks, directories, year books, web sites, manuals and online tutorials for their research
- Utilize catalogues, databases, reference works and other information resources including print, on-line databases and the internet to assist patrons with reference questions
- Assist patrons with operating audio-visual, printer, scanner, copier and other equipment as requested
- Evaluate existing services and balance demands against emerging needs within the framework of available resources to ensure the effective and efficient operation of the library
- Coordinate library meeting room, computer and equipment bookings and reservations
- Develop and facilitate various library programming for all age groups including book fairs, adult book clubs, children's storytelling hours, creative writing workshops and youth study groups

- Coordinate the logistical aspects of library programming workshops by setting up meeting facilities with appropriate equipment and supplies and cleaning up afterwards
- Establish an evaluation framework to assess that library programs and services are meeting the standards of Henvey Inlet First Nation
- Publicize and promote library activities and materials through displays, bibliographies, brochures, newsletters, flyers, posters, notices and the HIFN website
- Establish and maintain productive and cooperative working relationships with HIFN staff, leadership and community business partners
- Work collaboratively with other HIFN staff to develop and implement special projects involving library promotion and outreach activities
- Assist with researching and curating historical records for Henvey Inlet First Nation and oversee and develop data archives in compliance with regulatory requirements
- Prepare documentation and records for archive retention and preservation
- Advocate best practices and recommend actions and strategies to improve the management of controlled documents and archived data
- Advise patrons on how to access, use and interpret archives
- Develop a document management system for all library registrations, forms, correspondence, documents and other print and electronic materials to assist with maintaining library records
- Create new files, labels, forms, and records as necessary
- Maintain accurate administrative and electronic records by ensuring all received print and electronic materials and documentation are filed appropriately within the document management system
- Locate and remove materials from files when requested
- Transfer file materials to inactive storage archives according to file maintenance, legal and HIFN guidelines as required
- Manage library budget to ensure cost effectiveness of services and operations
- Evaluate supplies, inventory and equipment needs and make recommendations to leadership for purchase approvals
- Research and order office supplies, inventory and equipment when approved
- Ensure that all financials expensed through this program are organized and backup records are maintained
- Collect department invoices and receipts and log and remit expenditures to the Finance Department for payment or reimbursement
- Assist Finance Department with financial reporting and auditing by accurately maintaining financial records and adhering to Finance Department policies and procedures
- Prepare and submit departmental financial records and reports to authorized government agencies and funders as required
- · Prepares bi-monthly reports of the library's activities and statistics for membership review at band council meetings
- Prepare and deliver an annual work plan for Chief and Council and execute recommendations and initiatives within as approved
- Maintain strict confidentiality at all times
- Adhere to all HIFN Policies and Procedures
- Take interest in continuous learning and maintain up-to-date knowledge on current industry regulations, trends and practices
- Participate in mandatory training workshops, courses and certifications as required
- Attend and actively participate in staff and community meetings
- Perform other duties as assigned from time-to-time by the Department Supervisor, Director of Finance/Administration or Chief and Council

OUALIFICATIONS

- High school diploma required
- Post-secondary certificate or diploma in Library Technology or other related field preferred
- 1-2 years of experience working in a library setting preferred
- Basic understanding of archiving procedures and computerized cataloging systems an asset
- · Being extremely well-read with a great interest in reading and literature preferred
- Current and satisfactory Vulnerable Sector Police Check
- Valid Ontario Class G Driver's License with access to a reliable, insured vehicle preferred
- Current First Aid and CPR Level C an asset
- A strong understanding of First Nations' cultures, values and history required

- Knowledge of Henvey Inlet First Nation community and practices an asset
- Previous experience working within a First Nations organization an asset
- Excellent interpersonal communication skills and the ability to build professional relationships with HIFN members/clients and affiliates
- Strong written and verbal communication skills
- Strong customer service and troubleshooting skills
- Exceptional organization and time-management skills
- Strong attention to detail and the ability to multi-task
- Excellent research and analytical
- Strong problem-solving and critical thinking skills
- Highly resourceful with the ability to adapt to changing work needs and demands
- Strong leadership and public speaking skills
- Professional attitude and a strong work ethic
- Ability to work independently with minimal supervision and as part of a team
- Strong computer skills, including working knowledge of Microsoft Word, Excel and PowerPoint
- Proven data entry and typing skills
- Demonstrated knowledge of budgeting and expense controls an asset
- Willingness to travel for work when needed
- Willingness to work flexible hours, including evenings and weekends

HOURS OF WORK

Full-Time - 35.5 hrs/week

REMUNERATION

Negotiable based on experience

START DATE

As soon as possible

APPLICATION DEADLINE

Posted until filled

Those interested in applying should submit their resume and cover letter in confidence to:

Henvey Inlet First Nation - Human Resources

295 Pickerel River Rd. Pickerel, ON POG 130 Tel: (705) 857-2331 Fax: (705) 857-3021

Email: samantha.bradley@henveyinlet.com

We thank all applicants, however only those selected for an interview will be contacted.

Henvey Inlet First Nation gives preference to all qualified First Nations people in accordance with Section 24(1) (a) of the Ontario Human Rights Code.

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EMPLOYMENT OPPORTUNITY

EARLY CHILDHOOD EDUCATION WORKER

RE-POSTED

POSITION SUMMARY

Henvey Inlet First Nation is seeking a qualified full-time **Early Childhood Education Worker** to join our Administration. The ECE Worker reports to the Daycare Supervisor and is responsible for providing supervision and direct childcare to children attending the HIFN Daycare, in compliance with all regulatory standards required by federal, provincial and First Nations legislation, policies and procedures. Under the leadership of the Daycare Supervisor, the ECE worker will help to plan and implement developmentally appropriate activities and experiences for the children using a variety of teaching techniques in alignment with HIFN Daycare Philosophy. This position requires excellent interpersonal communication skills and the ability to adapt and respond to all childcare needs.

Henvey Inlet First Nation offers competitive wages, paid vacation and personal emergency days, an incredible pension and benefit package, on-site daycare services for working parents, fifteen paid federal, provincial and First Nations holidays, annual cultural leave, paid Christmas break, and half-day workdays every Friday.

MAIN RESPONSIBILITIES

The Early Childhood Education Worker will be responsible to:

- Provide a daily balance of developmentally appropriate active/quiet, indoor/outdoor & individual/group activities and experiences for children
- Assist children in self-expression by listening and responding with dialogue that encourages and lengthens conversations
- Encourage the children in learning about a variety of different cultures, including an understanding of our First Nation culture and value system
- Provide experiences and play material that actively promotes diversity and acceptance in interactions and attitudes
- Participate in short- & long-term Daycare planning initiatives and evaluations
- Learn and use techniques provided to assist children in developing the necessary coping skills to address unique life issues
- Observe how children use materials and interact with other children and adults and plan activities that recognize these individual differences
- Initiate referral for additional services for parents and children as needed
- Ensure the child's environment is healthy and safe and monitor the environmental hazards
- · Attend to children's physical needs for toileting, diapering, eating & sleeping as promptly as possible
- · Maintain positive and ongoing communication with parents
- · Maintain strict confidentiality at all times
- · Adhere to all HIFN Policies and Procedures
- Take interest in continuous learning and maintain up-to-date knowledge on current industry regulations, trends and practices
- Participate in mandatory training workshops as required
- Attend and actively participate in staff and community meetings
- Perform other duties as assigned from time-to-time by the Daycare Supervisor, Director of Finance/Administration or Chief and Council

QUALIFICATIONS

- Post-secondary diploma or degree Early Childhood Education, Child and Youth Worker, Social Services or other related field plus 1-3 years related professional experience working with children preferred
- Current Ontario RECE License in good standing and registration with the College of Early Childhood Education preferred
- Current and satisfactory Vulnerable Sector Police Check
- Current First Aid and CPR Level C
- Membership in good standing with the College of Early Childhood Educators
- Knowledge of the Child Care and Early Years Act, 2014
- Professional and responsible attitude
- Excellent oral, written and interpersonal communication skills
- Willingness to work flexible hours

HOURS OF WORK

Full Time - 35.5 hrs/week

REMUNERATION

Negotiable based on experience

START DATE

As soon as possible

APPLICATION DEADLINE

Open until filled

Those interested in applying should submit their resume and cover letter in confidence to:

Henvey Inlet First Nation – Human Resources

295 Pickerel River Rd. Pickerel, ON POG 130 Tel: (705) 857-2331 Fax: (705) 857-3021

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Ontario Begins Automatic Licence Plate Renewals

Province saving vehicle owners time and money

June 26, 2024

<u>Transportation</u>

HAMILTON — The Ontario government is making life easier and more convenient for more than eight million drivers by becoming the first jurisdiction in North America to introduce automatic licence plate renewals. The change takes effect on July 1, 2024 and will save vehicle owners time, amounting to more than 900,000 hours every year.

"Under the leadership of Premier Ford, our government is making life more affordable and convenient for drivers," said Prabmeet Sarkaria, Minister of Transportation. "First, we eliminated licence plate sticker fees for passenger vehicles, saving drivers \$120 a year for every car they own. Now, we're saving drivers valuable time and making their lives easier by automatically renewing licence plates."

Licence plates for passenger vehicles, light-duty trucks, motorcycles and mopeds will renew automatically 90 days before expiry if the vehicle owner has valid insurance and no outstanding fines or tolls. If a licence plate cannot be renewed automatically, the vehicle owner will be notified and required to manually renew online or in person at ServiceOntario.

"The automatic licence plate renewal program stems from our government's unwavering commitment to deliver modern, seamless and time-saving services," said Todd McCarthy, Minister of Public and Business Service Delivery and Procurement. "By utilizing innovative technological solutions to streamline and improve government services, we are saving Ontarians precious time and money."

Until automatic licence plate renewals take effect, vehicle owners are required to manually renew their plates at no cost. Ontarians can check their licence plate status at <u>ontario.ca/platerenewal</u>.

Quick Facts

- Vehicle owners can ensure they do not miss digital notifications about issues related to automatic renewal by signing up for ServiceOntario reminders at https://reminders.ontario.ca/en or 1-800-387-3445.
- Vehicle owners who have signed up for ServiceOntario digital notifications will be sent notifications through email, text, or voicemail if their licence plates cannot be renewed at 90, 45, and 10 days before expiry, and again at 72 hours after expiry.
- Vehicle owners who have not signed up for digital notifications will be sent paper notifications by mail 90 days before expiry and 72 hours after expiry.
- In 2022, the Ontario government <u>eliminated licence plate sticker fees and</u> <u>stickers for passenger vehicles</u>, saving drivers up to \$120 a year for every car they own.
- The introduction of automatic licence plate renewals will not change the way the province, municipalities or the 407 ETR collect unpaid fines and tolls.
- In May 2024, the <u>Get It Done Act</u> received Royal Assent allowing for the transition to automatic renewal of licence plates.

Quotes

"Automatic licence plate renewals are part of our government's plan to make life easier and more convenient for Ontarians. We will always work to remove red tape and make services more accessible to all."

- Donna Skelly MPP for Flamborough-Glanbrook

"Providing automatic licence plate renewals underscores this government's commitment to modernizing services. Removing the yearly hassle of reporting to the government saves people and businesses a precious commodity – their time. Ontario's 1,100 new car and truck retailers applaud Premier Ford and his government for driving efficiencies and removing unnecessary bureaucracy for vehicle owners."

- Frank Notte

Director of Government Relations, Motor Vehicle Retailers of Ontario

"Insurance Bureau of Canada applauds the government's continued efforts to make it easier and more convenient for Ontario drivers to access the services they need and is pleased to support the implementation of automatic license plate renewals."

- Amanda Dean

Vice-President, Ontario and Atlantic, Insurance Bureau of Canada

Additional Resources

Renew your licence plate

Change your address

Related Topics

Driving and Roads

Information about road conditions, driver's licences, vehicle registration and commercial vehicles. Learn more

Jobs and Employment

We've got the resource and supports to help connect job seekers with employers.

<u>Learn more</u>

Travel and Recreation

Learn more about hunting and fishing, provincial parks, festivals and events, and visiting Ontario. <u>Learn more</u>

Media Contacts

Dakota Brasier

Minister's Office

Dakota.Brasier@ontario.ca

Tanya Blazina

Communications Branch

MTO.Media@ontario.ca

Accessibility

VENDORS WANTED

BRITT AND BYNG INLET 5TH ANNUAL COMMUNITY DAY

August 10th

10am start

RECREATION CENTRE 69 Community Drive, Britt



SELL | SHARE | DISPLAY

- Vendors provide their own tables and tents
- Cost for one space is \$10.00
- Interested participants please call Barb at: 705-383-2432
- Crafts, foods, baking, yard sale goods, jewelry, whatever!
- Pay at the site when you set up

WHAT'S ON



<u>KIDS</u> ACTIVITIES



MUSIC















COAST GUARD | FIRE DEPT | MFN REPTILES

BRITT RECREATION CENTRE
69 COMMUNITY DR (BEHIND ST. AMANT'S)

SHAWANAGA HEALING CENTRE







SATURDAY JULY 6, 2024

Admission Book \$40.00; Extra Strips \$7.00; Specials \$2.00; 50/50 Games \$1.00; Late Night \$2.00 Games 200/300; Specials 300/500; Jackpot 500/500/4,000

Doors open at 11:00 am 50/50 Specials
11:15 to 12:30... Regular Bingo 1:00 pm
Shawanaga Recreation Centre
Call 705-366-2378 for more info





SHAWANAGA FIRST NATION'S

STRENGTHENING OUR SPIRIT

27TH ANNUAL POW WOW

August 17-18, 2024 Grand Entry 12pm

For More Info Email:







Or Visit

https://www.surveymonkey.com/r/27powwow

Shawanaga First Nations Traditional Grounds ~ Shawanaga Rd. N & Jacob St.

Featuring:

Host - Drum Eagle Heart Singers

MC's - Allan Manitowabi & Duey Longboat

Arena Director - Ian Akiwenzie

Elder - Hector Copegog & Patricia Pawis

Head Female Dancer - Deanne Hupfield

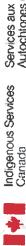
Head Male Dancer - John Hupfield

Youth Male Dancer - Ginew Good

Youth Female Dancer - Peyton Jones

""ALL DANCERS WELCOME"

https://mail.google.com/mail/u/0/?tab=rm&ogbl#inbox/FMfcgzQVxHkmZBFZHVGFgjgCSzrvQnvb?projector=1&messagePartId=0.1



ION FORM

First Nations and inuit Health Branch 195 Henry Street, Unit 6C Brantford, Ontario N3S 5C9	TICK	TICK SUBMISSION FOR
First Nation Community Name		
Please find enclosedtick (s) sent to you for identification and testing.	ion and testing.	
* Patient name:		
Contact Telephone # (pasent):		
Complete Mailing Address powers		
* Where was the tick most likely acquired?		
* Travel in past 2 weeks (check one);	(Be as specific as possible e.g.	(Be as specific as possible e.g. Town/City, cottage, provincial park etc.) Don't Know
If yes, which localities were visited?		
* Date the tick was collected or removed:	(Be as specifi	(Be as specific as possible e.g. Town/City/Province)
* Was the tick attached (feeding)? Was the tick at	Was the tick attached to a Human?	Animal?
Tick sent by		
Planes mail tick to		Office Use Only
edse man uch 10.		

The Information in these fields is mandatory and is essential to the tick surveillance program. Failure to provide this information may result in rejection of the specimen.

Email completed tick submission form and zoomed

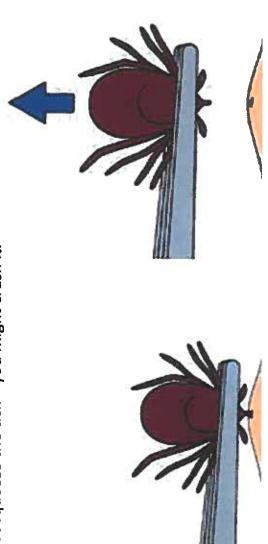
in photo of the tick (beside a dime) to:
<u>Trudy.Stanfield@sac-isc.gc.ca</u>
*mailing address will be provided once form and photo are

received

Š Engorgement. Identification No. Tick Species: Identified by Condition Stage Date

How to remove a tick

- 1) Removing a tick is the same for humans and animals. It's important you do not crush or damage the tick because it could cause Lyme bacteria to pass from the tick into your bloodstream.
- Do not use a lit match or cigarette, nail polish or nail polish remover, petroleum jelly (for example, Vaseline), liquid soap or 2) Use fine-tipped tweezers and grasp the tick as close to your skin as possible. kerosene to remove the tick.
- Do not jerk or twist the tweezers while pulling the tick out. Do not squeeze the tick – you might crush it. 3) Pull the tick straight out, gently but firmly.



- 4) Once you have removed a tick, wash your skin with soap and water and then disinfect the bite site with rubbing alcohol.
- 5) Place the tick into a small container with a lid and contact your <u>local health centre</u> and/or take a zoomed in picture of the tick (beside a dime or coin) to show relative size.
- 6) Please email a picture of the tick as well as a completed tick submission form to:

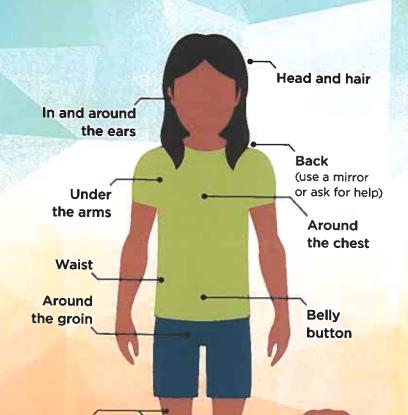
Trudy Stanfield

Indigenous Services Canada – First Nations & Inuit Health Branch

Trudy.Stanfield@sac-isc.gc.ca

TOP 10 TICK HIDING SPOTS ON YOUR BODY

Tick checks are one of the ways you can prevent Lyme disease and other infections spread by ticks. Check your entire body, especially:



WHAT TO LOOK FOR?

Feel for **bumps**and look for tiny **dark spots**. Look
carefully, most ticks
are very small!



Legs and behind the knees

Don't forget to also check your pets

Between the toes

Found a tick?
Remove it immediately to reduce the risk of infection.

Canada.ca/LymeDisease

ENJOY THE OUTDOORS, WITHOUT A TICK

Lyme disease is spread by the bite of infected blacklegged ticks. These ticks are often found in and near areas with trees, shrubs, tall grass or piles of leaves.

Follow these tips when heading outside:



PREVENT

- Wear light coloured long-sleeved shirts and pants.
- Tuck your shirt into your pants, and your pants into your socks.
- Wear closed-toe shoes.
- Use bug spray with DEET or learning (always follow label directions).
- Walk on cleared paths or walkways.
- You can also wear permethrin-treated clothing, now available in Canada (always follow label directions).



CHECK

- Shower or bathe as soon as possible after being outdoors.
- Do a daily full body tick check on yourself, your children, your pets and your gear.
- Put your clothes in a dryer on high heat for at least 10 minutes.



TAKE ACTION

- Use clean fine-point tweezers to immediately remove attached ticks by slowly pulling them straight out. Try not to twist or squeeze the tick.
- Wash the bite area with soap and water or alcohol-based sanitizer.
- Keep the tick in a closed container and bring it with you if you go see your health care provider.
- Contact your health care provider if you're not feeling well or if you are concerned after being bitten by a tick.

For more information, visit

Canada.ca/LymeDisease

Canada

PROTECT YOUR PETS FROM TICKS AND LYME DISEASE

Lyme disease is spread by the bite of infected blacklegged ticks. These ticks are often found in and near areas with trees, shrubs, tall grass or piles of leaves.



The best way to protect your pets against Lyme disease is by avoiding tick bites:

- Check your pets for ticks after being outdoors. Ticks often attach to the head, neck and ears of dogs and cats.
- Carefully remove attached ticks immediately with clean fine-point tweezers and wash the bite area with soap and water, or alcohol-based sanitizer.
- Talk with your veterinarian about tick-prevention products for pets and Lyme disease vaccines for dogs.

For more information on how to protect yourself and your pet visit

Canada.ca/LymeDisease

Canada

Education News July 2024

GRADE 8 GRADUATE

It's hard to believe we've come to the end of another school year but here we are. I would like to Congratulate our Graduates beginning with Tewas Panamick who will be in Grade 9 next year. Tewas' graduation celebration was held on June 18th. It was clear that his teachers and principal will miss him at Britt School and they wish him all the best at Parry Sound High.

Way to go Tewas!

GRADE 12 GRADUATES

Congratulations to Kayden Contin and Kiera Barnhardt!

Your persistence and dedication to your studies really paid off.

You can be very proud of your accomplishments!

Congratulations to both of you!!!

HIFN STUDENT EMPLOYMENT

Students are reminded that the attendance rate for 2023-24 must be at least 75% in order to be eligible for summer employment with HIFN.

Students who do not attend Parry Sound High School, must include a copy of their attendance record with their application. Also, please remember to open a bank account and bring a Direct Deposit form to HIFN, as you will be paid electronically.

POST SECONDARY GRADUATES

HIFN also has several Post Secondary Graduates who have achieved a wide variety of College Diplomas and University Degrees.

Congratulations go out to the following graduates!

Kassidy Bruce - University of Waterloo - Honours B.A in Science,

David Chretien - Cambrian College - Game Design Program,

Grace McCormack, Sault College - B.Sc Nursing,

Debbe Moses - Dalhousie University - Corporate Residency MBA,

Nicole Skelton - Sault College - SSW Indigenous Specialization

Adam Solomon - University of Guelph - M.A. Conservation Leadership

Congratulations to each of you!

We understand that earning these honours takes a lot of hard work and we appreciate your commitment and outstanding accomplishments!

Well done!!!

~ HAVE A SAFE AND HAPPY SUMMER HOLIDAY ~



I'm a little new around Henvey Inlet, so while I may not know everyone yet, I am looking forward to meeting you all.

A little about me: I gradutaed from highschool in 2017 and have been accepted to the PSW program at St. Alberts school starting in January 2025.

I'm excited that for the next 8 weeks, in addition to coordinating the summer students, I get the opportunity to meet a lot of new people and learn about your culture and way of life!

I have a strong desire to be a part of your community by engaging, participating and contributing as best I can. I believe that in order to truly be a part of the community it requires my full commitment to the community, which is why I'm looking forward working at Henvey over the summer!





The month of June has come and gone so fast the children are already getting ready for the summer time activities! We had a lot of fun in June like playing with ice and water to stay cool, practicing our hand eye coordination by filling buckets of sand and building castles. We made lots of slime and playdough of various colours mixing and smooshing it through our fingers! We also got to welcome a new friend into the classroom this month!

We have been working on our fine motor skills with colouring pictures for mom and dads and stringing beads onto a string to create our own necklaces and bracelets. We have also been practicing our Alphabets and looking for letters of our names.

Some activities we have been planning are:

- Waterplay Days (bringing our various buckets, Ice , sprinklers to play and keep cool)
 - Science day (trying various experiments & making predications)
- Park Days (Weather depending some of the children will get to play at the playground)
- Movie and special snacks (children will enjoy a movie and a special movie related snack)
- Crayon Melting art (using crayons children will explore colours and make own artwork to take home)

Daycare is planning to have Zootoyou come to visit the children and that date will be announced when final arrangements have been made!

Parent reminders:

While most already have we just want to ensure that each child is bringing a hat each and everyday. Also please ensure you have included a coat or sweater for the day as sometimes weather is unpredictable and we do our best to go outside rain or shine! Also make sure to inform the daycare when you're planning to take vacations or be absent!

If you have any question or concerns contact the daycare at 705-857-0957 or you can email me ashleyannehouckley@outlook.com

Ashley (RECE), Nancy (RECE), Kathy (RECE), Darlene (Cook)



July 2024



SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	CLOSEE CANADA BAY	1 2	A CONTRACTOR OF THE PARTY OF TH	****	IT'S MY PARKI DAY	in the state of th
			LET'S EXPERIMENT TOGETHER		12	13
	14 1	IT'S MY PARKI DAY	17	18	UNICES - OUR PEWERS	2Ô
-	21 2		24	25	26	27
	28	9 30	IT'S 31 MY PARKI DAY	3 · · · · · · · · · · · · · · · · · · ·		
	36			26		. 3



Band Representative On-Call Schedule

Staff Member	Start Date	End Date
Naomi	2024-06-03 16:30	2024-06-17 8:30
Kerri	2024-06-17 16:30	2024-07-01 16:30
Kara	2024-07-01 16:30	2024-07-08 8:30
Kerri	2024-07-08 16:30	2024-07-15 8:30
Naomi	2024-07-15 16:30	2024-07-22 8:30
Kerri	2024-07-22 16:30	2024-07-29 8:30
Kara	2024-07-29 16:30	2024-08-12 8:30
Naomi	2024-08-12 16:30	2024-08-19 8:30
Kerri	2024-08-19 16:30	2024-08-26 8:30
Kara	2024-08-26 16:30	2024-09-02 16:30

All On-Call Shifts are from Monday of week @ 4:30 PM to Monday of week @ 8:30 AM

Holidays are all day; until 4:30 for Mondays

Contact Numbers:	
Kerri	(705) 921-5202
Naomi	(705) 690-6829
Jodi	(705) 690-9146
Kara	(705) 921-5205

^{*} Our office is open Monday-Thursday from 8:30 - 4:30 and Friday from 8:30 - 12 to provide necessary items (food, diapers, etc.). On-Call is for Child Welfare emergencies ONLY *

July 2024

Band Rep Program



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1	SCIENCE NORTH OUTING	3	PHYSICAL FITNESS WITH JOHN	5	e
7	.8	9	10	PHYSICAL FITNESS WITH JOHN	12	13
74	15	16	17	PHYSICAL FITNESS WITH JOHN	19	20
23	22	BAND REVIEWS	Family Court	PHYSICAL FITNESS WITH JOHN	26	37.0
28	29	KIDS BREAD VENTURE	31			



WE ARE STARTING THE SCHOOL YEAR OFF A LITTLE EARLIER THIS YEAR TO ENSURE WE ARE ABLE TO GET OUR KIDDOS ALL THE SUPPLIES THEY MAY REQUIRE FOR THIS UPCOMING SCHOOL YEAR!!!

PLEASE SUBMIT YOUR CHILDS NAME AND GRADE TO DARCY BY JULY 31ST, 2024 AT 4:00PM.

NO LATE ENTRIES WILL BE CONSIDERED!!!

STAY TUNED FOR FURTHER

BACK TO SCHOOL

EVENT ANNOUNCEMENTSM



Can Fit Pro **@ Gym/Learning Centre**

Contact Darcy to Register
CanFitPro Form must be completed
Thursdays @ 10 am to
3 pm

10 am Group Session followed by 30-min individual sessions @ 11 Draw prize every week for those that attend

INTERNET SAFETY

3.

Sexualized BEHAVIOUR

Snacks, Lunch and Prizes

Parents welcome to attend

Confact Darcy

to Register

search

Ages 8 to 18

July 9 @ 10 am Learning Centre





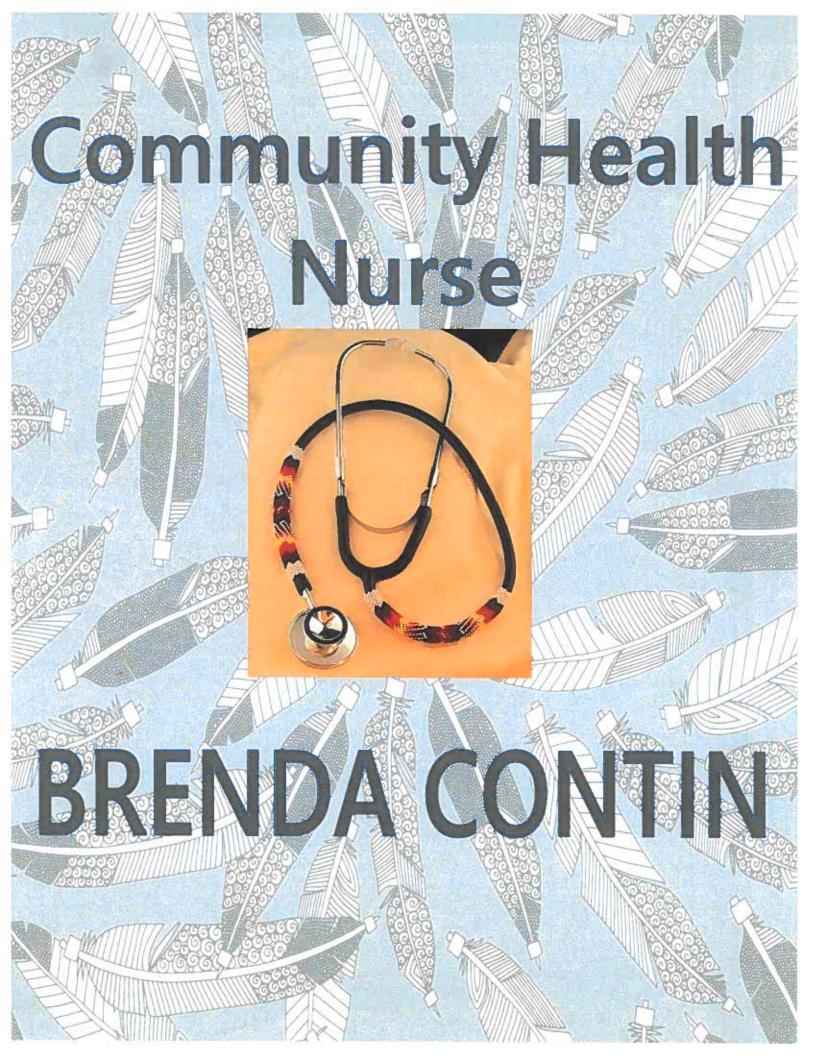


Ages 10 – 16

Janice Campbell will be back on ZOOM to teach community members how to make real homemade buns from scratch!

Contact Darcy to Register





Brenda Contin, CHN

July 2024

Sun	Mon	Tue	Med	Thu	Fri
	1 STAT HOLIDAY	2 Methadone Clinic/ OFFICE	3 Methadone Clinic/ OFFICE	4 Methadone Clinic/ OFFICE	5 Methadone Clinic
	8 Methadone Clinic/ OFFICE/Staff Mtg	9 Methadone Clinic/ OFFICE	10 Methadone Clinic/ OFFICE	NOT IN	12 Methadone Clinic
	15 LITTLE CUR-	16 Methadone Clinic/	17 Methadone Clinic/	18 Methadone Clinic/	19
	RENT: RHT MTG	OFFICE	SUDZ: Program Shopping	LUNCH N LEARN	Methadone Clinic
	22	23	24	25	26
	Methadone Clinic/ HIV/HEP C WKSHOP	Methadone Clinic/ OFFICE	Methadone Clinic/ OFFICE	Methadone Clinic/ OFFICE	Methadone Clinic
	29	30	31		
	Methadone Clinic/ OFFICE	Methadone Clinic/ OFFICE OFFICE	Methadone Clinic/ OFFICE		

FOOT CARE



For Elders & Diabetics

Wednesday July 3, 2024

Appointments will be approximately 30 minutes, First appointment at 9am & last appointment is 2:30pm

Call Darcy at the Health
Centre to book your
appointment time!



Brenda Contin-C.H.N. 705-857-1221

Diabetic Bingo

Location: Henvey Inlet Learning Centre

Date: Thursday July 18 @ 11:30 AM



Diabetes Education

People who are Diabetic and not working will be given first priority on sign up list!

Diabetes BINGO!!

20 maximum players

Please call Darcy to sign up!!

You must be present at program by 11:45am or your name will be bumped by next person on the waiting list.

For Info Contact:

Brenda Contin, C.H.N.

705-857-1221



○Accessing Health Care? What Are My Rights When

As a patient, you are entitled to dignity and respect. When it comes to health care in Canada, you have certain rights that are protected by law.

If you think your rights have been violated, you can make a complaint. Please see the complaint section in this toolkit.

expressed in the document are those of the authors and do not necessarily reflect the official views of Indigenous Services Canada. funding for this document is provided by indigenous Services Canada. The opinions

Ireatment Right to Medical

and harm in a safe environment competent, and timely care courtesy, and compassion. while being treated with respect that is free from discrimination Receive culturally safe, quality,



Right to Information

prognosis, and care in a manner completely and clearly explain you understand diagnosis, treatment, options, all aspects of your health, Have a health care professional





and have them addressed in a Ask questions, express concern

roles of all members of your care team, Be informed of the names and

timely manner



a second opinion.

Within reason, request and seek

Second Opinion

Right to a

Right to Privacy

and respecting your privacy. while ensuring confidentiality treatments, and evaluations Receive consultations,

remains confidential information is secure and Be assured that your health

Right to Choices



by law) consent for any medical

Give or refuse (unless stipulated

for both acceptance and refusal informed of the consequences intervention or procedure and be

needs and wishes. in a manner that addresses your decisions and treatment plans team in developing your health Participate with the health care

who can support you in making by a person of your choosing decisions about your care. Be accompanied or represented



Health Information Right to Access Personal



information records. Request access to your health

care provider health records to another health Request the transfer of your

Right to Complain

complaint, which needs to be your health care by filing a when you are not satisfied with responded to in a timely fashion Take action and express concern

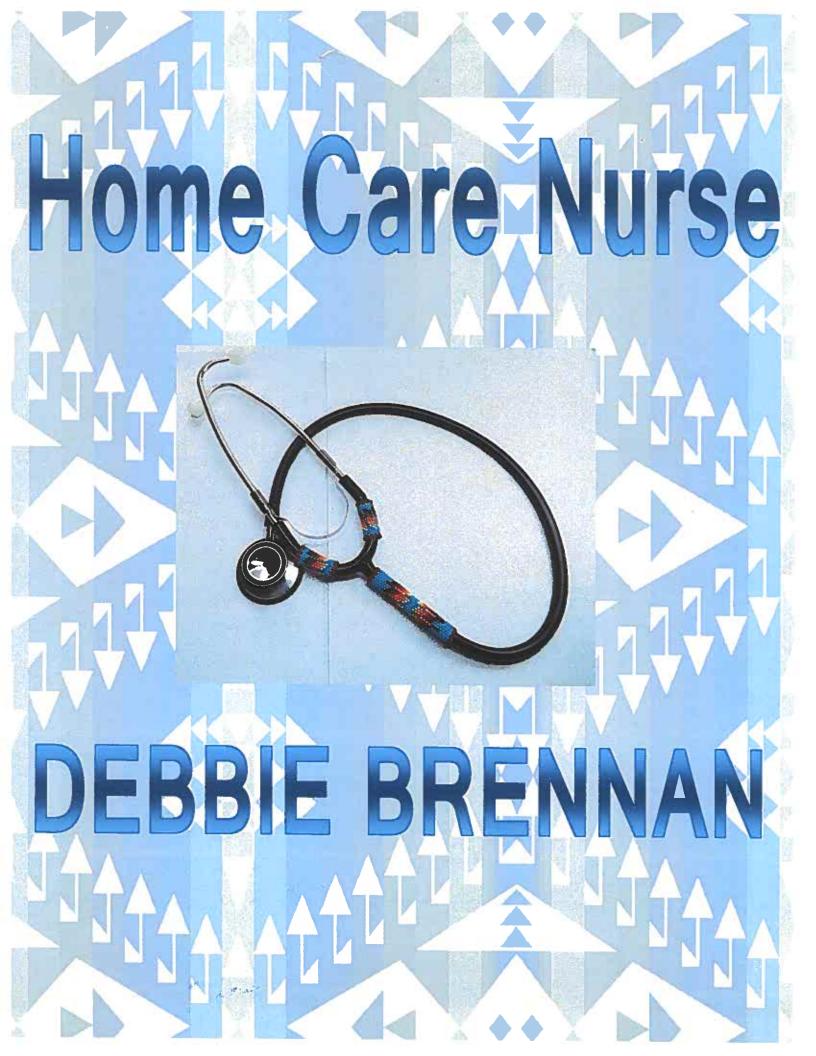




Deadline to Submit Bids: Friday July 12, 2024 @12PM

Submit Bids with breakdown of Catering Fee, Mileage, and Groceries Costs to Darcy or Brenda at Health Centre

Caterer must possess current Safe Food Handlers Certificate and is responsible for clean up after, including taking out the garbage



July 2024



DEBBIE BRENNAN HCN

28	23	14	7		Sun
Home visits HCC	Program Shopping Sudbury Medical fol- low-up HCC	Methadone Clinic 8:30-12pm Home visits HCC	8 Staff meeting Home visits HCC	Stat Holiday Offices Closed	Mon
Methadone Clinic Medical follow-ups	BP & BS screening Clinic 1-4pm (everyone welcome!)	16 Methadone Clinic Medical follow-ups HCC	9 Methadone Clinic Medical follow-ups HCC	Methadone Clinic Medical follow-ups	Tue
31 Home visits HCC	24 Home visits HCC	Home visits HCC	10 Home visits HCC	Home visits	Wed
	25 Laser therapy Donna Medical Consultations community	18 Laser therapy Donna Medical Consultations community	Methadone clinic Laser therpy	Medical Consultations community	Thu
	Methadone Clinic 8:30-12 pm	Methadone Clinic 8:30-12 pm	Methadone Clinic 8:30-12 pm	Methadone Clinic 8:30-12 pm	Fri
	27	20	13	Ø	Sat

THURSDAYS IN JULY 11TH, 18TH & 25TH @ TRAILER 3



NON-THERMAL LASER THERAPY WITH

DONNA SOHM KURFISS REGISTERED NURSE &
REGISTERED CANADIAN
REFLEXOLOGY THERAPIST

THERALASE LASERS WORK BY SUPPLYING
THE BODY WITH BILLIONS OF PHOTONS OF
LIGHT AT SPECIFIC WAVELENGTHS. THE
BODY ABSORBS THIS LASER LIGHT ON A
CELLULAR LEVEL AND TRANSFORMS IT
INTO CHEMICAL ENERGY, WHICH THE BODY
THEN NATURALLY USES TO REPAIR ITS OWN
TISSUE. THE BIO-STIMULATING EFFECT OF
LASER THERAPY CAUSES DECREASES IN
BOTH PAIN AND INFLAMMATION, AND
INCREASES IN TISSUE REGENERATION AND
ACCELERATED HEALING.

LASER THERAPY CAN TREAT:

- MIGRAINES/HEADACHES
- ARTHRITIS
- LOWER BACK PAIN
- CARPAL TUNNEL
- SCIATICA
- DIABETIC NEUROPATHY
- NECK PAIN
- HIP PAIN
- ANKLE SPRAIN
- KNEE PAIN/LIGAMENT INJURIES
- WOUNDS
- PLANTAR FASCIITIS
- PLUS MORE....

Contact Darcy at Health Centre to book your 30 minute appointment! We have 15 spots available per day!

705-857-1221

LIGHTSPEED HEALING** THERMAL LASER TREATMENT

wavelengths. The body absorbs this laser light on a cellular level and transforms it into chemical energy, which the body then naturally uses to repair its own tissue. The bio-stimulating effect Theralase lasers work by supplying the body with billions of photons of light at very specific of laser therapy causes decreases in both pain and inflammation, and an increase in tissue regeneration and accelerated healing.

BENEFITS OF USING THERALASE LASER TREATMENTS

Rapid Cell Growth

Ascelerates reflular reproduction and growth

Faster Wound Healing

Sumulates fibroblast development and accelerate collader synthesis in damaged tissue

Anti-Inflammatory Action

Reduces swelling caused by bruising or intrammation of joint, to provide enhanced joint mobility.

Reduced Fibrous Tissue Formation

Reduces the formation of scar tissue following tissue clamate from, cuts, scratches, burns, or post surgery.

Increased Metabolic Activity

Profuces higher outputs of specific enzymes, greater oxygen and food particle loods for blood calls and thus greater production of the basic food source for cells: Axleopsine Fribbosohate (ATP).

Increased Vascular Activity

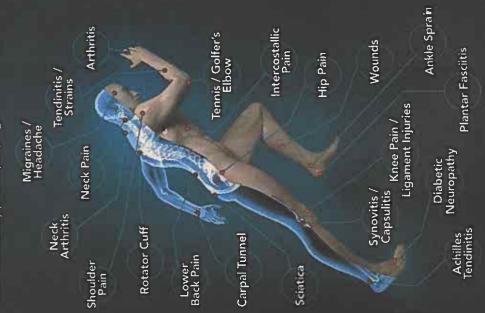
Induces, temporary vasodilation increasing blood flow to damaged areas.

Stimulated Nerve Function

Speeds up the process of nerve cell reconnection to bring the numb areas or "dead limbs" caused by slow recovery of nerve function in damaged issue back to life.

TREATABLE

Over 80 clinically proven pre-programmed treatments



THERALASE LASERS ACTIVATE ALL THREE KNOWN CELLULAR PATHWAYS



Accelerate Healing. 660 nm - Adenesins Triphogra

acreases ATP production



Reduce Inflammation

Increases nitric oxide levels by 700%



Rebalance the Na+ / K+ pump Eliminating pain signals at the source



VISIT THE NURSE

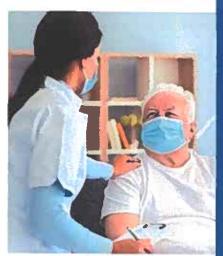
Every Thursday in July!
1:00pm to 4:00pm
0 & M Office 2 or Home Visits available!
All Community Members Welcome!!

Blood Pressure Checks - Blood Sugar Checks

Individual Consultations * For Health Issues, Cardiovascular and Respiratory Health, Managing Diabetes, Mental Health Support and More!

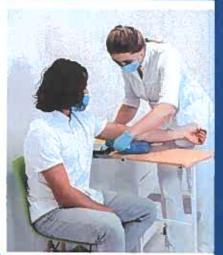


DEBBIE BRENNAN, RPN HOME & COMMUNITY CARE NURSE 705-857-1221 OR 705-857-3449









Blood
Pressure &
Blood Sugar
Clinic

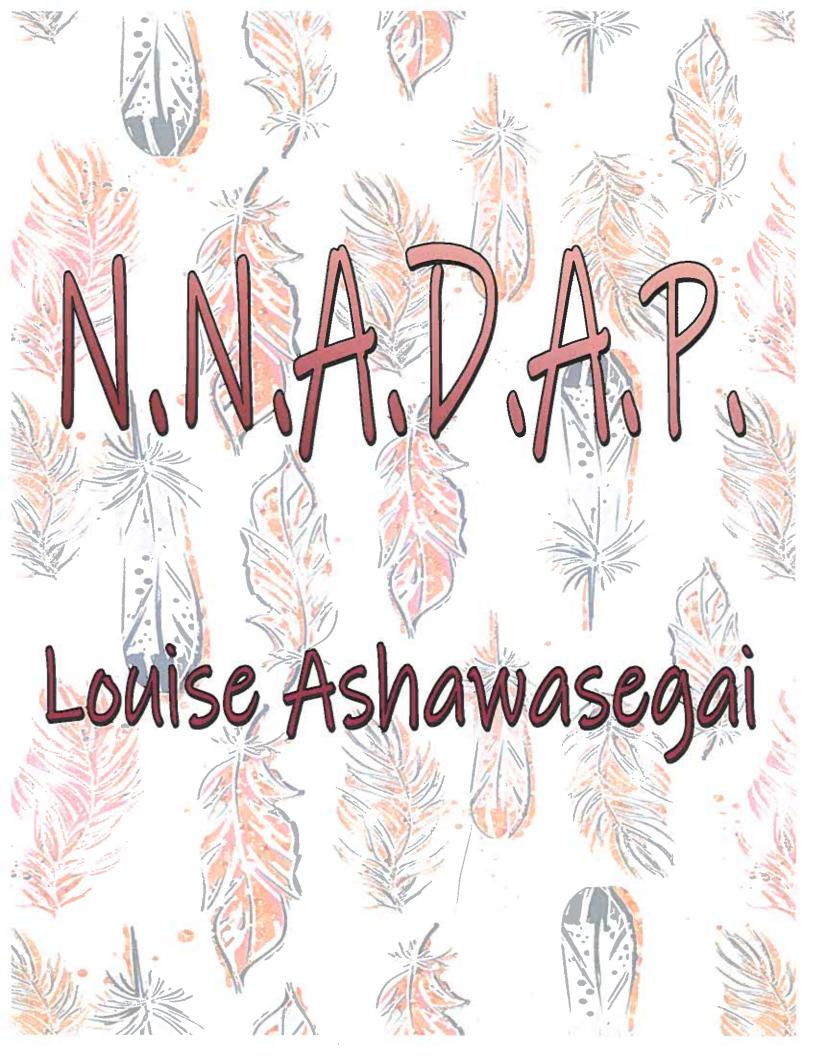
Tuesday July 23, 2024 Location: O&M Building
Office 1

Up to 3 individuals who visit Debbie to have their B.P./B.S. checked will be eligible to win 2 bags of perishables such as: Fruit, veggies, eggs, bread, and healthy treats.

No Sign-up is Needed!!

FOR MORE INFORMATION: DEBBIE BRENNAN 705-857-1221







July 2024

Sun		7	14 Sun- dance	21	28
Mon	Off	Organi- Zation for Sun- dance	Sun- Sun- dance ground clean up	22 Lieu hours	29 In office one on one
Tue	2 Home visits	9 Proposal writing	16 Home visits	23 Eye ap- pointme nt	30 Home visits
Wed	Clients One on one	10 Aids & HIV workshop Student	17 Break- fast	24 Clients One on	31 Clients One on one
Į	Home visits, in office counsel-	11 Sun- dance	Home visits in office counsel-	Home visits in office counsel-	
F)	5 Proposal writing	12 Sun- dance	19 Lieu hours	26 Lieu hours	
Sat	တ	13 Sun- dance	20	27	



Breakfast

Suly 17, 2024
8 am to 10 am
Kitchen Trailor



Deadline to Submit Bids:

Monday July 15, 2024@ 4:00PM

Submit Bids with breakdown of Catering Fee, Mileage, and Groceries Costs to Darcy at Health Centre

Caterer must possess current Safe Food Handlers Certificate and is responsible for clean up after, including taking out the garbage

Incentives to be work
tor participants!!





HIV/AIDS AWARENESS

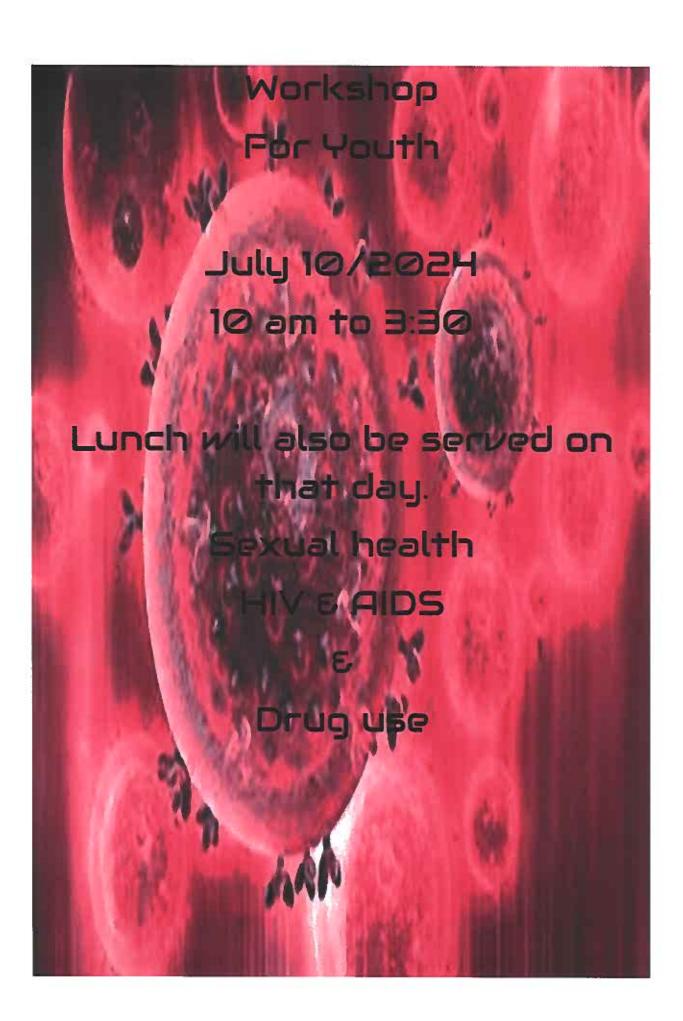
Day

Call Darey @ Health Centre to sign up! 705-857-1221 Monday July 22, 2024

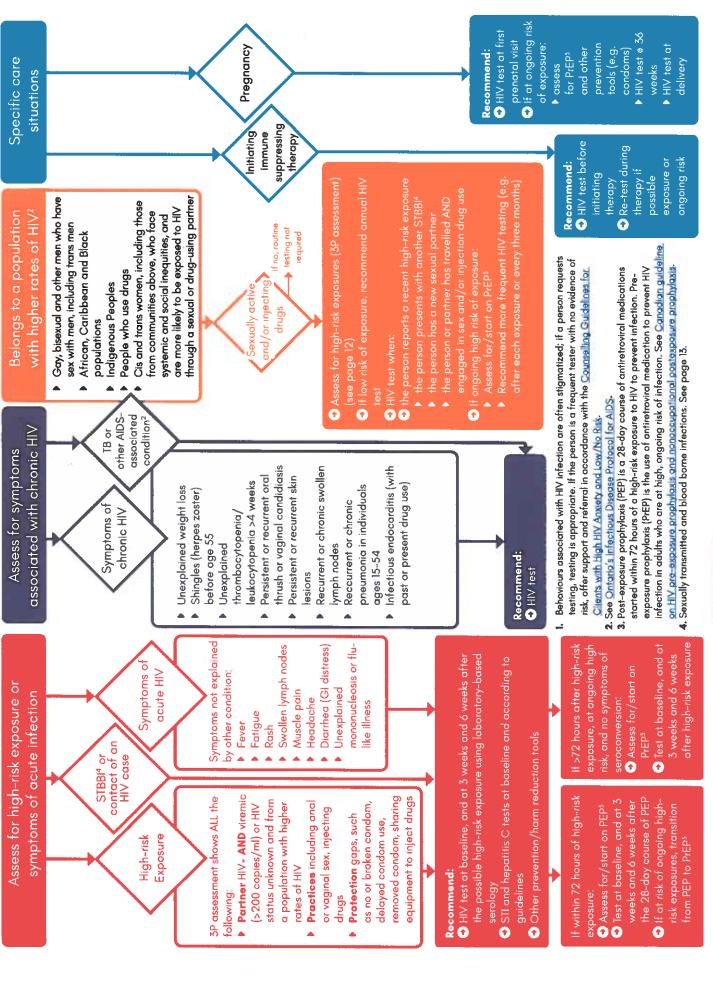
2pm to 4pm

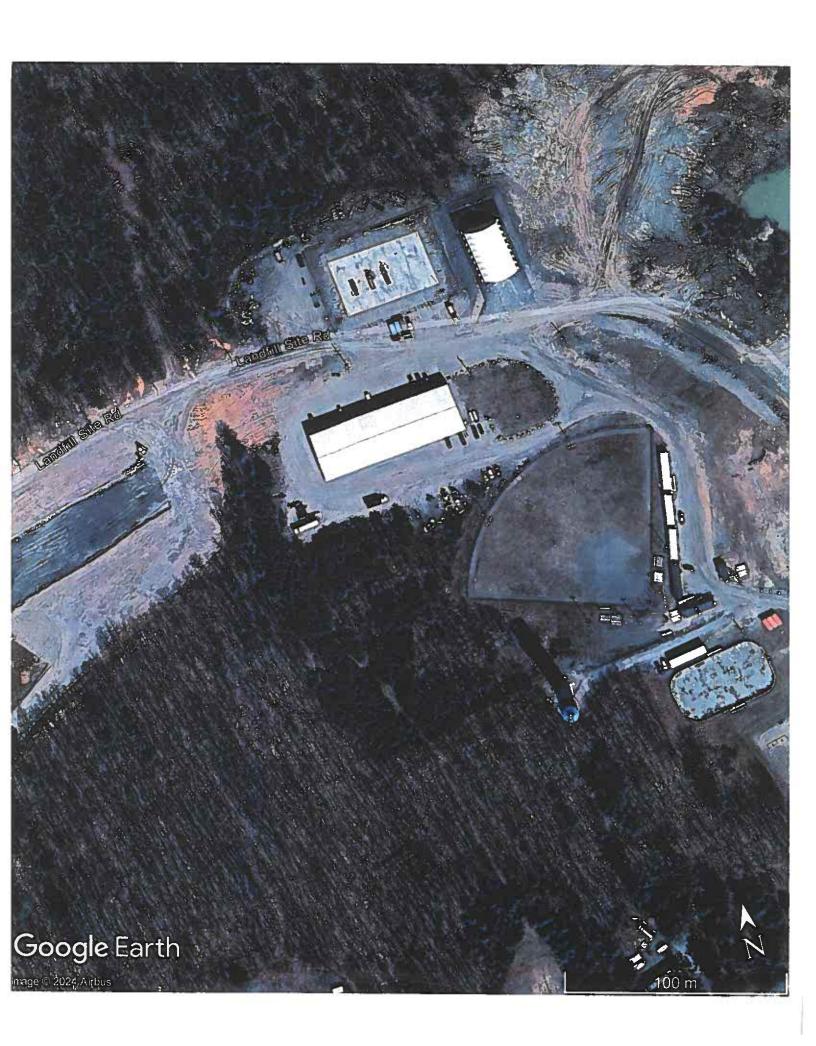
Supper provided

O & M Building Office 2



DOES YOUR PATIENT NEED HIV TESTING?



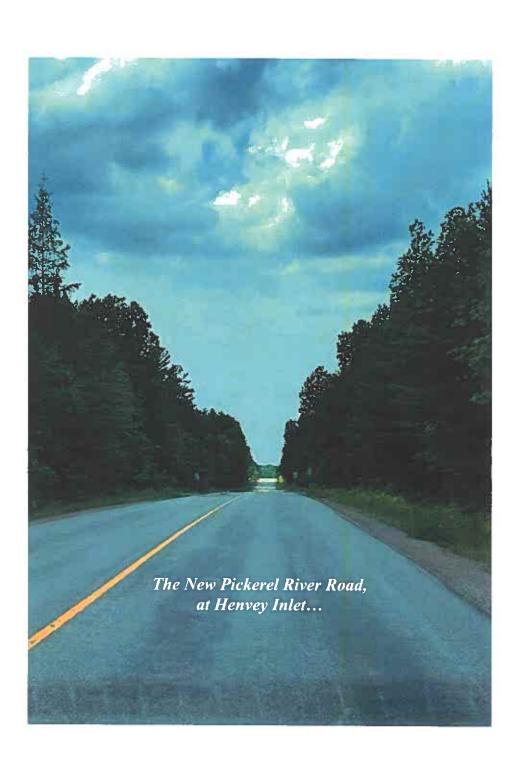


Work to be done at Henvey Inlet First Nations.
The new location of the second Maintenance building, Ontario hydro has placed the Electrical lines.

This is just a peek at all the new growth. We should have many more updates for you through late August early September with a new look for Information Hwy. See you then. Have a great summer.









New Round House being erected next to the day care at Henvey. Stan Moses can answer all questions regarding the time period of completion.



Footing's at Henvey Inlet First Nations health centre