



DECEMBER





2023



Ontario Works BINGO December 12



Bake N Share December 7



Bun Venture December 14



Job Opportunities inside



Christmas Bingo December 12



Band Council Meeting December 18, 2023



Saturday December 16, 2023





Closed for Holidays, on Dec. 20th @ 11:00am







2024 Calendars are ready to be picked up!











Community Band Council Meeting

Monday December 18, 2023

6:00 PM @ Fire Hall

Topics

- Agenda
- . Council Reports
 - . Staff Reports





The Details:

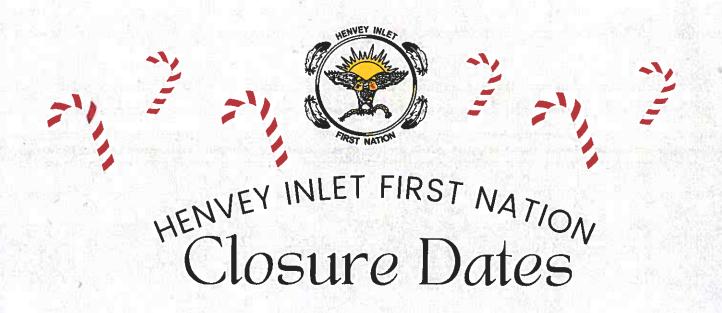
Looking for O.W. Clients to assist in decorating for Christmas Party on Friday December 15 -8:30am to 4:30pm and also on Saturday December 16 -8:30am to 4:30pm and also clean-up after the Party.



INCENTIVE TO BE PROVIDED TO THOSE WHO VOLUNTEER!

Call Darcy at Health Centre to add name to volunteer list!

705-857-1221



Administration Office, Daycare, Health Centre, Lands Office, Library, NGIG Power, Pickerel Contracting & Water Plant will be closed starting Dec. 20th @ 11:00AM.

Closed:

December 20 <u>@ 11am for</u> Staff X-mas Party

Reopening:

January 8, 2024

Gas Bar will be closed on December 25th, 26th and January 1, 2024





Henvey Inlet First Nation

Pickerel, ON P0G 1J0

Administration 295 Pickerel River Road T 705-857-2331 F 705-857-3021 1-800-614-5533

Health Centre 354A Pickerel River Road T 705-857-1221 F 705-857-0730 1-866-252-3330

Day Care 354B Pckerel River Road T 705-857-0957 F 705-857-1369

Chief
M. Wayne McQuabbie
Council
Patrick D. Brennan
Brenda D. Contin
Lionel R.M. Fox
Carl Ashawasagai
Stanley K. Moses
Deborah Newton
Maureen A. Kagagins

MEMORANDUM

To: Band Members

From: Millie Pawis, Director of Finance

Date: November 20, 2023

Re: Annual Christmas Party 2023

Members are reminded that it's the responsibility of the parent(s) to purchase their child(ren)'s Christmas gifts to be placed under the tree and handed out by Santa at this year's Annual Christmas Party. Listed below is the process parents are expected to follow:

- 1. The parent/guardian will call the Administration Office to confirm their attendance to the Annual Christmas Party, by the deadline.
- 2. A designated staff member of HIFN will be responsible for purchasing the required number of Prepaid VISA or MasterCard's as per the list of attendees.
- 3. The parent/guardian will purchase their respective child/children gift(s) before the Annual Christmas Party.
- 4. The parent/guardian must attend the Annual Christmas Party on the date set, along with their child/children and bring their wrapped gifts.
- 5. When the parent/guardian arrive, they will sign in with the designated staff member of HIFN to confirm their attendance, they will then provide a "duplicate gift receipt" that details the purchase of the gift for their child/children enabling the retention of the original receipt by the parent/guardian.
- 6. The parent will then be responsible for putting the gift under the tree.
- 7. As gifts are distributed, the parents/guardians are to return to the designated staff member to receive a Prepaid VISA or Mastercard for up to the maximum \$200 value as their reimbursement or each child/children's gift.
- 8. Anyone who does not attend the Annual Christmas Party will not be reimbursed.

This year's Annual Christmas Party is set for December 16, 2023, Dinner starting at 5:00pm.

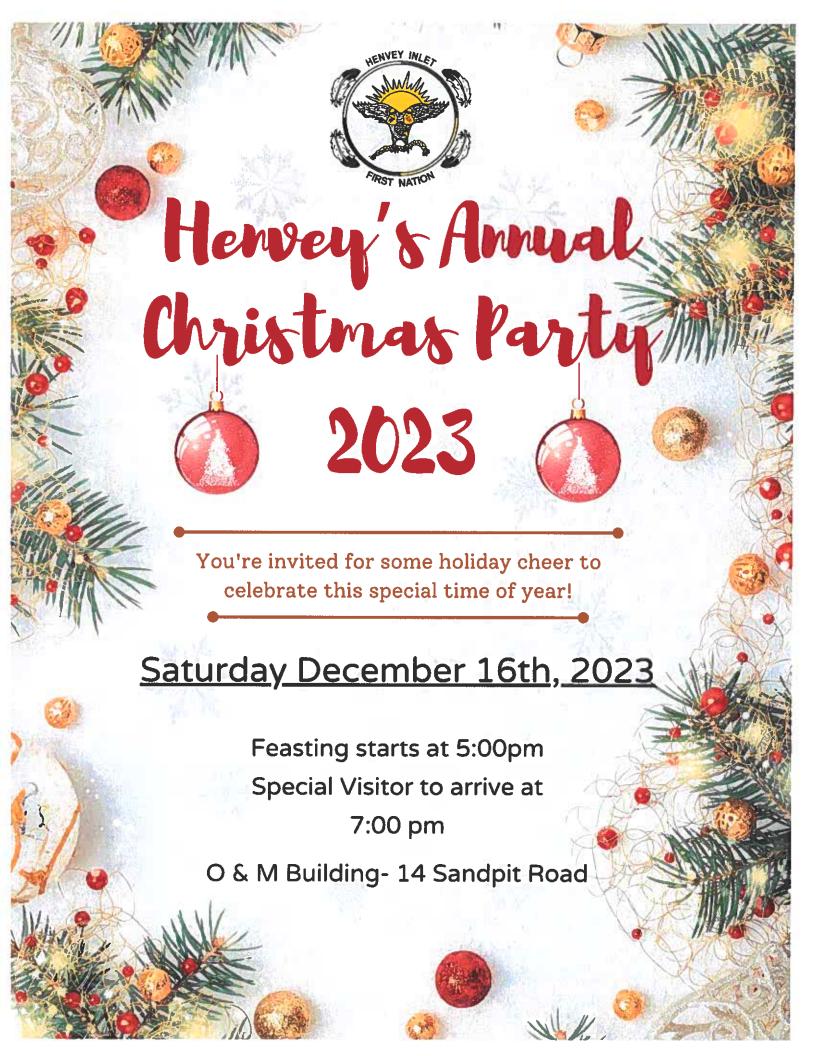
The Deadline for calling the Administration Office (705)857-2331 to notify us of your attendance is Thursday December 7, 2023 by 4:30pm. Please give your information to Rachel Kagagins, Receptionist.

Thank you.

MP

/MP

Director of Finance/Administration







Directions to 0 & M Building:

O&M Building - Behind baseball field

Red line shows where to go to get to O&M Building. (Red dot)



Henvey Inlet First Nation Pickerel, ON POG 1J0

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Maureen A. Kagagins

MEMORANDUM

To: All Henvey Inlet First Nation Members

From: Samantha Bradley, Human Resources Coordinator

Date: November 28, 2023

Re: Employment Opportunities

Henvey Inlet First Nation is currently accepting applications for the following positions:

- 1) Ontario Works Administrator 1 Position
- 2) Adult Education Teacher = 1 Position
- 3) Band Representative 1 Position
- 4) Secondary School Bus Driver 1 Position

See attached job postings for more information.

Be sure to check local communication boards or our website at www.hifn.ca/community-2/job-postings-2.html for regular job posting updates.

Miigwetch,

Samantha Bradley, PCP Human Resources Coordinator



EMPLOYMENT OPPORTUNITY

ONTARIO WORKS ADMINISTRATOR

RE-POST

POSITION SUMMARY

Henvey Inlet First Nation is seeking a full-time **Ontario Works Administrator** to join our Administration. The Ontario Works Administrator reports to the Director of Finance/Administration and is responsible for the financial management and administration of the Social Assistance Program to ensure effective, efficient and accurate operations in accordance with the Ontario Works (OW) directives and current legislation. The Ontario Works Administrator is also responsible for assessing eligibility requirements of applicants seeking assistance based on the Ontario Works Act. This position requires exceptional organizational and interpersonal communication skills.

Henvey Inlet First Nation offers competitive wages, paid vacation and personal emergency days, an incredible pension and benefit package, on-site daycare services for working parents, fifteen paid federal, provincial and First Nations holidays, annual cultural leave, paid Christmas break, and half-day workdays every Friday.

MAIN RESPONSIBILITIES

The Ontario Works Administrator will be responsible to:

- Research, develop and plan OW program structure and seek and apply for program funding
- · Assist in the coordination and delivery of workshops, info sessions and other Social Assistance Program events
- · Carry out interviews and complete applications to assess and determine eligibility of clients under the Ontario Works Act
- Refer and help clients apply for other available sources of income including CPP, EI, ODSP, etc.
- Connect with external agencies and program sponsors to develop employment opportunities for OW clients
- Maintain a broad knowledge of local resources available to assist clients in achieving goals
- Build and maintain trusting and supportive client relations
- Prepare and send written correspondence to clients
- Conduct annual reviews to ensure on-going client eligibility and facilitate and monitor operation for an effective appeal process
- Monitor client's monthly expenditures on bill payments and provide budget assistant in accordance with policies and procedures as required
- Order and purchase appliances, beds and other approved items for eliqible clients
- Prepare funding submissions for reimbursement
- Provide current information to clients related to available services including changes to existing services
- Monitor and verify the monthly client reporting requirements and ensure adherence to applicable policies and legislation
- Ensure all Ministry reporting requirements are met in a timely manner, including the completion and submission of all
 required agency forms, agreements, budgets and reports
- Behave in a professional manner when acting as a representative of Henvey Inlet First Nation
- Develop and maintain professional working relationships with external agencies and program sponsors including but no limited to Aboriginal Affairs and Northern Development Canada (AANDC), Indigenous Services Canada (ISC), Employment and Social Development Canada (ESDC), Ministry of Community, Children and Social Services (MCSS), Canada Revenue Agency (CRA)
- Liaise and consult with the Ministry Program Supervisor on issues and available opportunities to enhance the OW program
- Ensure the ongoing assessment of community needs are identified and appropriate adjustments to program goals and objectives are recommended
- Ensure newly revised services based on prior assessment and recommendations are implemented where possible
- Liaise with federal and provincial representatives and other First Nations on OW negotiations and update the Director of Finance/Administration and Chief and Council on new negotiation developments
- Work collaboratively and cooperatively with all community professionals, departments and colleagues including Economic Development and Finance

- Prepare and monitor annual program budget and present quarterly program financial reports to the Director of Finance/Administration
- Prepare full briefing notes for the Director of Finance/Administration and Chief and Council on program issues and concerns
- Develop and maintain accurate, up-to-date and concise work files
- Create and maintain a secure filing system with gathered information on all clients accessing support services in accordance with PIPEDA regulations
- Maintain strict confidentiality at all times
- Adhere to all HIFN Policies and Procedures
- Attend and actively participate in external continuous learning opportunities that affect the delivery of the OW program and maintain up-to-date knowledge on current industry regulations, trends and practices
- Participate in mandatory training workshops as required
- Attend and actively participate in team, staff and community meetings
- Perform other duties as assigned from time-to-time by the Band Representative Lead, Director of Finance/Administration or Chief and Council

QUALIFICATIONS

- Grade 12 diploma or equivalent required; Post-secondary degree or diploma in Social Services, Human Services or other related field preferred
- 3-5 years of experience working in a social services setting, preferably managing the delivery of income maintenance and employment programs
- Valid Ontario Class G Driver's License with access to a reliable, insured vehicle
- Current and satisfactory Vulnerable Sector Police Check
- · Current First Aid and CPR Level C an asset
- · A strong understanding of First Nations' cultures, values and history required
- Knowledge of Henvey Inlet First Nation community and practices an asset
- Previous experience working within a First Nations organization an asset
- Full understanding of the Ontario Works Social Assistance Program, the Ontario Works Act, and other relevant legislation and government programs
- Excellent financial literacy and working knowledge of financial processes
- Ability to process financial transactions for clients per OW regulations
- Excellent interpersonal communication skills and the ability to build professional relationships with HIFN members/clients, community agencies and affiliates
- · Ability to mentor clients and intervene when additional support services and referrals are needed
- Knowledge of relevant community-based, and external support programs and services available
- · Strong public speaking and advocacy skills
- Strong written and verbal communication skills
- Exceptional organization and time-management skills
- Strong attention to detail and the ability to perform and prioritize multiple tasks seamlessly
- Excellent analytical, problem-solving and critical thinking skills
- Highly resourceful with the ability to adapt to changing work needs and demands
- Proven ability to handle confidential information with discretion
- Professional attitude and a strong work ethic
- Self-driven with the ability to work independently with little direction
- Ability to collaboratively with colleagues in all departments to support client needs
- Strong computer and typing skills, including working knowledge of Microsoft Word, Excel and PowerPoint
- Willingness to travel for work when needed
- Willingness to work flexible hours, including on-call, evenings and weekends when requested

HOURS OF WORK

Full-Time – up to 35.5 hrs/week

REMUNERATION

Negotiable based on experience

START DATE

As soon as possible

APPLICATION DEADLINE

Open until filled

Those interested in applying should submit their resume and cover letter in confidence to:

Henvey Inlet First Nation – Human Resources

295 Pickerel River Rd. Pickerel, ON POG 130 Tel: (705) 857-2331 Fax: (705) 857-3021

Email: samantha.bradley@henveyinlet.com

We thank all applicants, however only those selected for an interview will be contacted.

Henvey Inlet First Nation gives preference to all qualified First Nations people in accordance with Section 24(1) (a) of the Ontario Human Rights Code.



EMPLOYMENT OPPORTUNITY

ADULT EDUCATION TEACHER

RE-POST

POSITION SUMMARY

Henvey Inlet First Nation is seeking a temporary, part-time **Adult Education Teacher** to join our Administration for a six-month contract. The Adult Education Teacher reports to the Education Counsellor and is responsible for planning, organizing and implementing an appropriate instructional program in a learning environment that guides and encourages adult students to develop and fulfill their academic potential. The Adult Education Teacher is also responsible for supervising and evaluating students' progress and understanding of the school board's curricula while maximizing student-learning experiences. This position requires excellent interpersonal communication skills and strong leadership skills.

MAIN RESPONSIBILITIES

The Adult Education Teacher will be responsible to:

- Maintain a welcoming, safe and healthy learning environment for all staff and students
- Prepare course objectives and outline for course of study following curriculum guidelines or requirements of the school board
- Deliver planned and approved curriculum to students in an age-appropriate manner
- Instruct students using various teaching methods that support the individual learning styles of each student
- Develop realistic learning goals that challenge the student
- Assign lessons and homework to aid and enforce comprehension and retention
- Administers tests to evaluate student's progress, record results and issue progress reports
- · Meet with students to discuss progress and counsel students on areas needing academic improvement
- Assist student with establishing routines while providing them with positive guidance and building their confidence
- Keep and maintain attendance records and provide monthly progress reports to the Education Counsellor and Chief and Council
- Update all necessary records accurately and completely as required by laws, district policies and school board regulations
- Develop and maintain current, accurate and confidential student files in a secure location
- Ensure that classroom and teaching areas are clean, organized and safe at all times
- Set up and put away teaching materials needed to facilitate program objectives
- Keep up-to-date with developments in subject area, teaching resources and methods and make relevant changes to instructional plans and activities to incorporate emerging best practices
- Participate in and attend all training, meetings and functions as required for work or requested by supervisor, Director
 of Finance/Administration or Chief and Council
- Deal tactfully with colleagues, students, membership and the public
- Present a positive and professional image of the organization at all times
- Adhere to all HIFN Policies and Procedures
- Perform other duties as assigned from time-to-time by supervisor, the Director of Finance/Administration or Chief and Council

QUALIFICATIONS

- Bachelor's of Education degree from an accredited institution required; University or College degree in a teachable subject preferred
- 1-3 years previous teaching experience in an adult education environment preferred

- Knowledge and understanding of school board policies, curriculum, compliance regulations and appropriate legislation
- Exceptional knowledge of the traditions of the First Nation Community preferred
- Strong knowledge of adult teaching methods and the ability to recognize individual learning styles and the characteristics of learners
- Current satisfactory CPIC Vulnerable Sector Police Check
- Valid Ontario Class G Driver's License with access to a reliable, insured vehicle preferred
- Current First Aid and CPR Level C an asset
- Strong working knowledge of Microsoft Word, Excel and PowerPoint
- Excellent interpersonal communication skills and the ability to inspire and encourage students in achievement of academic excellence
- Excellent written and verbal communication skills
- Exceptional organization and time-management skills
- Strong attention to detail and the ability to perform and prioritize multiple tasks seamlessly
- Highly resourceful with the ability to adapt to changing work needs and demands
- Proactive approach to problem solving with strong decision-making capability
- Excellent negotiation and mediation skills
- High levels of patience and energy
- Proven ability to handle confidential information with discretion
- Professional attitude and a strong work ethic
- Self-driven with the ability to work independently with little direction
- Willingness to participate in ongoing learning

HOURS OF WORK:

Part-Time – 16 hours per week

<u>REMUNERATION</u>

Negotiable based on experience

START DATE

As soon as possible

<u>APPLICATION DEADLINE</u>

Posted until filled

Those interested in applying should submit their resume, cover letter, driver's abstract and CPIC in confidence to:

Henvey Inlet First Nation — Human Resources

295 Pickerel River Rd. Pickerel, ON POG 1J0 Tel: (705) 857-2331 Fax: (705) 857-3021

Email: samantha.bradley@henveyinlet.com

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EMPLOYMENT OPPORTUNITY

BAND REPRESENTATIVE

RE-POST

POSITION SUMMARY

Henvey Inlet First Nation is seeking a full-time **Band Representative** to join our Administration. The Band Representative reports to the Band Representative Lead and is responsible to represent and advocate for Henvey Inlet First Nation members that are involved with any child welfare agencies throughout Canada. This position requires exceptional interpersonal communication skills and strong organization skills.

Henvey Inlet First Nation offers competitive wages, paid vacation and personal emergency days, an incredible pension and benefit package, on-site daycare services for working parents, fifteen paid federal, provincial and First Nations holidays, annual cultural leave, paid Christmas break, and half-day workdays every Friday.

MAIN RESPONSIBILITIES

The Band Representative will be responsible to:

- Assist with the development of a program structure for Henvey Inlet First Nation in collaboration with the Band Representative
 Team
- Assist with the establishment of a Child Welfare Committee and collaboratively develop Henvey Inlet First Nation child welfare laws, regulations and practices
- Provide support services to Henvey Inlet First Nation members that are currently or may be involved with child welfare agencies
- Establish and develop an active working relationship with all child welfare agencies throughout Canada
- Respond to all child welfare agencies when notified of any members being involved with their agency
- Behave in a professional manner when acting as a representative of Henvey Inlet First Nation
- Develop a plan of care for HIFN members and ensure that a legal representative is aware of all court files as necessary
- Ensure that customary care is practiced with all band members before court is considered
- Participate in all Service Plans, Plans of Care or Service Development for Henvey Inlet band members
- Assist with the development of BCR's as needed with full briefing notes for Chief and Council
- Review CCAs prior to seeking Chief and Council's approval for BCRs
- Present in-camera sessions with a report to Chief and Council monthly or when required
- Build and maintain trusting and supportive client relations
- Attend all court proceedings related to band member child welfare cases as required
- Act as a representative of Chief and Council when they are unable to attend courtroom proceedings for child welfare cases
- Present information and documents to the courts on behalf of Chief and Council for child welfare cases
- Act as a support system to band members required to attend child welfare court proceedings
- Maintain an empathetic and supportive demeanor to band members and their families
- Liaise with Chief and Council regarding court proceedings and outcomes
- Maintain a log of activities that are participated in on behalf of the band
- Create and maintain a secure filing system with gathered information on all our members with open files with each child welfare agency throughout Canada in accordance with PIPEDA regulations
- Maintain strict confidentiality at all times
- Adhere to all HIFN Policies and Procedures
- · Take interest in continuous learning and maintain up-to-date knowledge on current industry regulations, trends and practices
- · Participate in mandatory training workshops as required
- Attend and actively participate in staff and community meetings
- Perform other duties as assigned from time-to-time by the Band Representative Lead, Director of Finance/Administration or Chief and Council

OUALIFICATIONS

- · Post-secondary certificate, degree or diploma in Social Services, Family Services, Child and Youth Services or other related field
- Current and satisfactory Vulnerable Sector Police Check
- Valid Ontario Class G Driver's License with access to a reliable, insured vehicle
- Current First Aid and CPR Level C an asset
- A strong understanding of First Nations' cultures, values and history required
- Knowledge of Henvey Inlet First Nation community and practices an asset
- Previous experience working within a First Nations organization an asset
- Knowledge of the history of child welfare as it pertains to First Nations' communities
- Full understanding of the Child and Family Services Act (CFSA), Bill C92, federal and provincial child welfare laws and regulations and Customary Care Agreements
- Previous courtroom and public speaking experience
- Excellent interpersonal communication skills and the ability to build professional relationships with HIFN members/clients and affiliates
- Strong written and verbal communication skills
- Exceptional organization and time-management skills
- Strong attention to detail and the ability to perform and prioritize multiple tasks seamlessly
- · Excellent analytical, problem-solving and critical thinking skills
- Highly resourceful with the ability to adapt to changing work needs and demands
- Proven ability to handle confidential information with discretion
- · Professional attitude and a strong work ethic
- Ability to work independently and as part of a team
- Strong computer and typing skills, including working knowledge of Microsoft Word, Excel and PowerPoint
- Willingness to travel for work when needed
- · Willingness to work flexible hours, including on-call, evenings and weekends when requested

HOURS OF WORK

Full-Time - 35.5 hrs/week

REMUNERATION

Negotiable based on experience

START DATE

As soon as possible

APPLICATION DEADLINE

Posted until filled

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Fax: (705) 857-3021

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EMPLOYMENT OPPORTUNITY

SECONDARY SCHOOL BUS DRIVER

RE-POST

POSITION SUMMARY

Henvey Inlet First Nation is seeking a **Secondary School Bus Driver** to join our Administration for a temporary, 9-month contract for the 2023-24 school year. The Secondary School Bus Driver reports to the Education Counsellor and is responsible for transporting students of various ages to and from their homes and respective schools in a timely and safe manner and in accordance with MTO driving regulations, Ontario traffic laws and safe driving practices. This position requires excellent organization, communication and customer service skills.

MAIN RESPONSIBILITIES

The Secondary School Bus Driver will be responsible to:

- Ensure bus is well-maintained and operational by conducting daily safety checks on both interior and exterior of school bus prior to operating vehicle
- Report any bus malfunctions or needed repairs
- Safely deliver students to and from their homes and schools, following the assigned time schedule.
- Assist students with boarding and exiting the bus and while crossing the street as needed
- Adhere to and enforce bus safety rules and standards
- Comply with traffic regulations to operate vehicles in a safe and courteous manner
- Resolve any conflicts in a positive, respectful and proactive manner
- Complete an Ontario School Bus Inspection Log Book and Drivers Time Log Book on a daily basis
- Fuel the bus at HIFN Gas Bar as required, notifying the Gas Bar Attendant which bus they are fueling to ensure the correct account is charged
- Transport busses to maintenance and service appointments as required
- Cleaning of the interior of the bus daily and restocking bus supplies when necessary
- Regularly report on the operations of daily runs to the Education Counsellor
- Be available by phone at all times during the school day
- Be informed on protocols for the bus's ability to transport students when weather or safety conditions are a concern
- Other duties as assigned from time to time by the Supervisor, Chief and Council or the Director of Finance/Administration.

QUALIFICATIONS

- Grade 12 diploma or equivalent preferred
- Valid Ontario Class B or E Driver's License required
- Clear Driver's Abstract
- Clear CPIC Vulnerable Sector Police Check
- Current First Aid and CPR Level C

- Previous school bus driver experience preferred
- Knowledge of the Ontario Highway Traffic Act and school bus regulations
- Knowledge of First Nations customs, traditions and language an asset
- · Excellent driving skills and habits
- Ability to remain attentive when faced with distractions
- Excellent customer service and written and verbal communication skills
- Exceptional organization and time-management skills
- High level of personal integrity and accountability

HOURS OF WORK

Full-Time – 40 hrs/week

REMUNERATION

Based on experience

START DATE

As soon as possible

APPLICATION DEADLINE

Open until filled

Those interested in applying should submit their resume, cover letter, driver's abstract and CPIC in confidence to:

Henvey Inlet First Nation – Human Resources

295 Pickerel River Rd. Pickerel, ON POG 1J0 Tel: (705) 857-2331

Fax: (705) 857-3021

Email: samantha.bradley@henveyinlet.com

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HENVEY INLET FIRST NATION METHADONE CLINIC HOLIDAY HOURS

PLEASE BE ADVISED THAT THE CLINIC WILL ONLY OPEN FOR 2 HRS FROM DEC. 21ST – JAN. 5TH, 2024. CLOSED ON THE WEEKENDS AND ON DEC 25TH & JAN. 1ST HOURS OF OPERATION WILL BE FROM 8:30 AM – 10:30 AM!!!

NORMAL HOURS WILL RESUME ON JAN. 8TH, 2024.

THERE WILL BE NO PICK UPS FROM PHARMACY DURING THE HOLIDAY CLOSURE.

ANY OFF RESERVE OATC CLIENTS ARE TO NOTIFY THEIR DR'S PRIOR TO DEC. 15TH IF THEY PLAN TO DOSE IN HENVEY OVER THE HOLIDAYS.

Brenda Contin or Debbie Brennan 705-857-3449







MEDICAL TRANSPORTATION OVER HOLIDAYS



Medical Transportation will be for EMERGENCIES ONLY over the holidays!

Feel free to come & pick up Community
Submissions for any appointments
over the holidays.

Call us for Emergencies
Only:

705-988-0852



Henvey Inlet First Nation Health Centre



NOELVILLE PHARMACY MEDICATION DELIVERY



FOR OVER HOLIDAYS

Noelville Pharmacy will be continuing with Medication delivery every TUESDAY over the holidays. Pharmacy is closed on December 26th and that delivery will be December 27th. If any clients wish to order a 3-week supply, you may call the Pharmacy at 705-898-2999 to request a 3-week supply before December 15th (only available for non-restricted medications)

If you will not be home on Tuesdays, please call the pharmacy to arrange a place to drop meds off.

Clients will be responsible to pick up their own medication if they miss the delivery.



Atikameksheng Anishnawbek

Aundeck Omni Kaning

Batchewana First Nation

Dokis First Nation

Henvey Inlet First Nation

M'Chigeeng First Nation

Magnetawan First Nation

Mississauga First Nation

Nipissing First Nation

Ofibways of Garden River

Sagamok Anishnawbek

Serpent River First Nation

Shawanaga First Nation

Shegulandah First Nation

Sheshegwaning First Nation

Thessalon First Nation

Wahnapitae First Nation

Wasauksing First Nation

Whitefish River First Nation

Wilkwemkoong Unceded Territory

Zhiibaahaasing First Nation

FRAUD/SCAM ALERT

The Robinson Huron Treaty Litigation Fund (RHTLF) wishes to alert members of fraudulent letters being sent to beneficiaries about RHT settlement payments being processed. These letters are branded with government and/or RHTLF logos and ask for individuals to provide personal and banking information to confirm their eligibility for distribution. Once details are provided, it promises to either direct deposit or mail a cheque.

Please note that the RHTLF and the Governments of Canada and Ontario have not started to make any settlement payments and will not ask for your financial information via mail, e-mail or text. If you think that a recent communication that you received might be a scam, please contact your First Nation office, email us to info@robinsonhurontreaty1850.com or send us a direct message on social media to verify its credibility.

Here are some tips for protecting yourself against scams:

- Do not open email from people you don't know. Try reaching out to the sender directly via their official emails or phone numbers to make sure that it is legitimate. Do not click on any links in an email unless you are sure it is safe.
- Look at the branding carefully. Scammers tend to use logos, email or postal addresses
 that are very similar to the legitimate senders. Check the communication you received
 carefully to see if there is a slight variation in spelling or logo to lure you.
- Be careful of clicking on suspicious links. Malicious links can also come from friends who have been compromised.
- Secure your personal information. Before providing any personal information, such as your date of birth, Social Security number, account numbers, and passwords, be sure the website is secure.
- Resist the pressure to act immediately. Scammers often use urgency as a tactic to get your information quickly. Please verify the credibility of an organization before sharing your personal information.





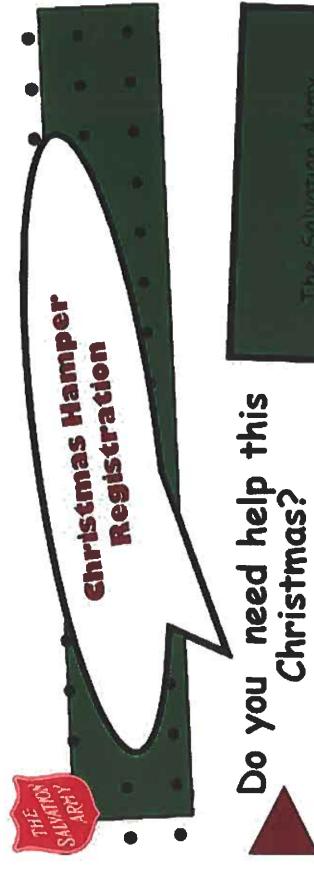
Food Bank Intake Form

Phone Number:	Birth Date:
	(YYYY/MM/DD)
Email:	
Source of income (Please mark one)	
Ontario Works (OW) Canada Recovery Caregive	er Benefit (CRCB) No Income OAS WSIB
Canada Recovery Sickness Benefit (CRSB) Cana	da Worker Lockdown Benefit (CWLB) Other
CERB (Canada Emergency Response Benefit) Ch	
	rate Disability Private Pension Student Loans
Provincial Disability(ODSP) Scholarships Spoi	use/Family Support Universal Child Care Benefit_
Gender (Please mark one)	
Female Male Transgender Other _	Prefer Not To Answer
Ethnicity/Origin/Race (Please mark one)	
Prefer not to answer Indigenous White_	_ South Asian Chinese Black Filipino
Latin American Arab West Asian Kore	an Japanese South East Asian Other
Didn't Ask Don't Know	
Disability (Please mark one)	
Yes No Prefer Not To Answer Don't Kr	now Didn't Ask
-	
Have you lived in Canada for more than 10 ye	ars (Please mark one)
Yes No Prefer Not To Answer Don't Kr	now Didn't Ask
(if the answer is no Month/Year of arrival in Ca	nada)
Are you currently a University or College Stud	out (Diana mail and)
Yes No Prefer Not To Answer	ent (Please mark one)
res no recent of to Allswel	
Highest Education Level Completed (Please ma	rk one)
Grade 0-8 Grade 9-11 Highschool Diplom	a OAC Post Secondary(some)
Trade Certificate/Professional Accreditation	
Masters Degree PHD Don't Know D	
Country of Education.	
Country of Education:	



Address (include apartment or unit numbers & Postal Code)

Referred By (Please mark one) Client/Family/Friend El Unions Media/News/Outreach ODSP OW Other Food Bank Agency Programs within agency Didn't Ask Don't Know Prefer Not to answer Other (Please Specify)
<u>Dietary Considerations</u> Prefer not to answer Didn't Ask Don't Know Diabetic Other (please Specify)
Housing type (Please mark one) Emergency Shelter / Mission / Transitional Evacuee Own Home Private Rental Unhoused Public (Social) Housing Undisclosed Youth Home/Shelter Didn't Ask With Family/Friends Other Don't Know Prefer Not to Answer
Other Household Members First & Last Name Birth Date(YYYY/MM/DD) Relationship Gender
Pets (cats/dogs please list how many and what kind):
Instant/Perked coffee(which do you prefer?):
Do you drink Tea (herbal, black, orange pekoe?):
Do you use Sugar or Whitener (please list):
Signature:



At The Salvation Army, we believe that everyone should feel the love and hope Christmas brings.

Applications for the Christmas Hamper Program accepted by appointment from Monday November 22 - Friday December 1

The Salvation Army Community & Family Services Parry Sound
Services Parry Sound
Appaintment
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Date: NOVEMBER 8th, 2023

CHIEF & COUNCIL, STAFF & COMMUNITY MEMBERS To:

Fr: Judy Contin

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Annual Christmas Penny Table Re:

Good day! I am requesting donations for our Penny Table which will take place at our annual Community Christmas Dinner on Saturday, December 16TH.

Some suggestions are: Gift baskets, Shovels, Warm gloves, Tim Hortons Lovers Coffee Pkg., Movie Gift Cards, Dish and/or Utensil sets, Gift cards, OLG scratch cards, monetary donation, Pot and Pan set, Hairbrush and Grooming Set, Makeup Set, Art Supplies, Camping Supplies, Christmas Decorations, Sleds, Mittens, Hats, Scarves, Warm socks, Christmas Wrap etc.

Please drop off your donation to RACHEL KAGAGINS at Reception or the Ontario Work office or contact us at 705-857-2331 for a pick up.

Miigwetch!

P.S. Your name will be placed on our "list of donators" which will be posted at the Christmas dinner to acknowledge your generosity and kindness.

PROCEEDS TO FOOD BANK



Debbie Fox Retirement Luncheon

On Friday, October 27th, 2023, Debbie Fox Retired as the Henvey Inlet First Nations Librarian. She had worked as a Librarian for 23 years. A luncheon was held at the Maintenance and Storage facility, and all the staff attended.





















"Have a Great Retirement Debbie"...

Remembrance Day November 11, 2023...

Many people have asked themselves, how did the bright red poppy? that we all wear in November, become Canada's symbol of honouring those who fought for our freedom on Remembrance Day.

Dr. John McCrae was the poet who wrote the poem "In Flanders Fields," Canada's *wartime and peacekeeping endeavours, and the adoption of the poppy as our Remembrance Day Emblem.

" In Flanders Field",

In Flanders field, the poppies blow Between the crosses, rows on rows That marks our place and in the sky

The larks, still bravely singing, fly scarcely heard amid the guns below. We are the dead. Short days ago

We lived, felt dawn, saw sunset glow, loved, and were loved, and *lay In Flanders field.

Take up our quarrel with the foe

To you from failing hands, We throw the torch; be yours to hold it high.

If you break faith with we who die, we shall not sleep though poppies grow in Flanders fields.

October 8, 1915, Dr. John McCrae

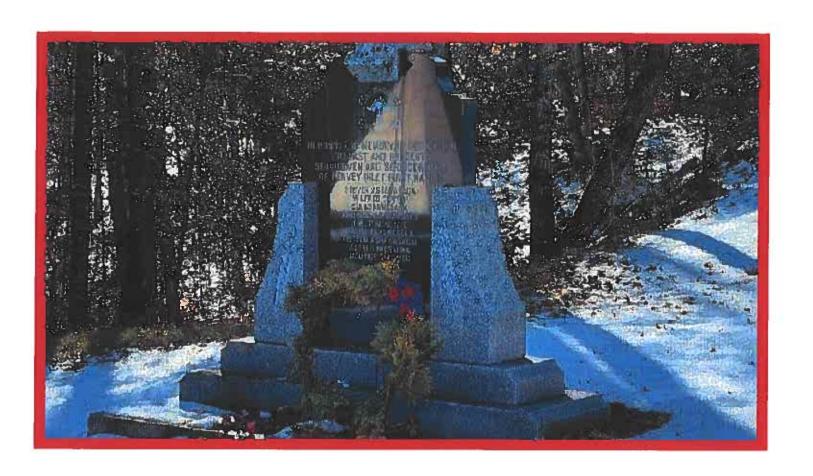
In Flanders Fields

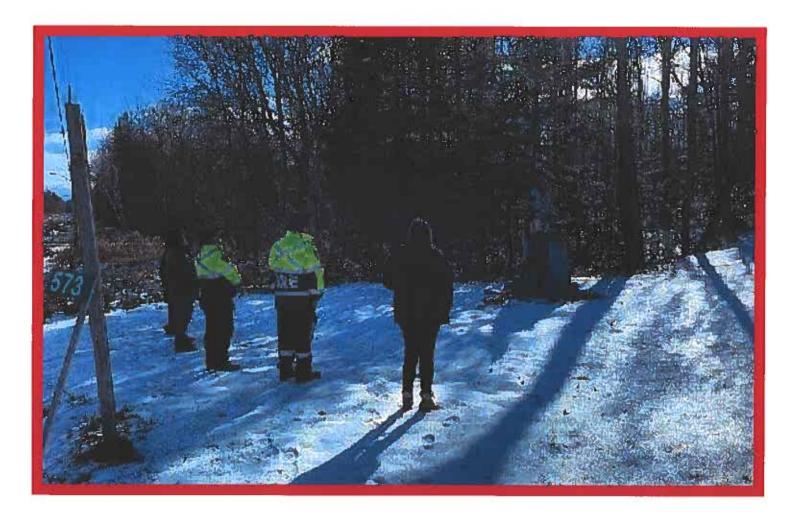
In Hander fields the poppers that Between the Growbles, row on now, That mank our place; and in the sky The lanks, still bravely trigging fly Scance hand amid the guns between

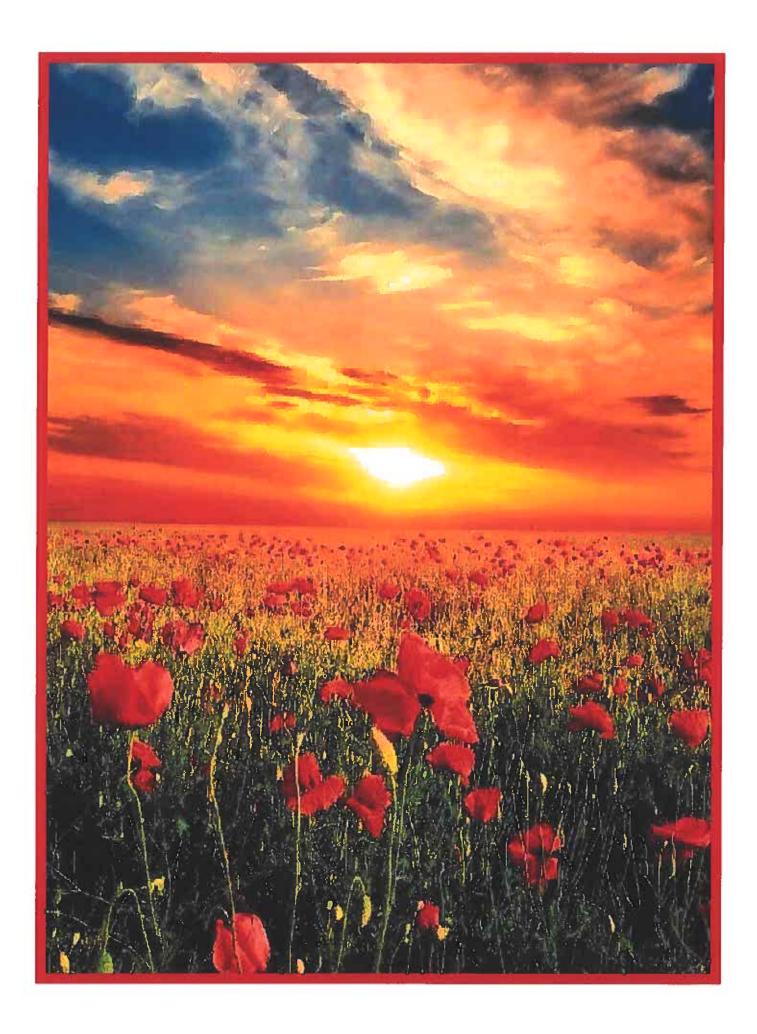
We lived felt-down some sumset flow. Loved and were loved, and more he lie In Handure Fields.

Jake up our quarrel with the foe:
Jo you from failing hands we think The torch; be yours to hold it high.
If yo break faith with no who die
We shall not sleep though poppies grow
In Handows fields

Reach Bec 4 1918 John M. Gas







DECEMBER EDUCATION NEWS

BRITT SCHOOL

- ➤ Britt Concert will take place on December 19th see flyer
- If anyone needs transportation, please add your name and phone number to the sign-up sheet at the Band Office by noon on December 18th.
- Please send a change of clothes for your child/ren since they spend a lot of time outdoors. Extra mittens, hats and warm clothes are always a good idea.

PARRY SOUND HIGH

- > Students are reminded that it is never too early to begin working towards your 40 hours of community involvement as these volunteer hours are required in order to graduate.

 Just speak to a community events organizer to see how you can help. If you need a volunteer sheet to record your hours, contact Genevieve.
- Also, stay on track with your assignments by signing in to Edsby on Snow Days. Parents are encouraged to sign in to Edsby as well so that you will have a better idea of what is expected of your child.

PARENT REMINDER

If you suspect that your child has been exposed to Covid, please complete the Covid Self-assessment before sending your children to school to ensure everyone's safety.

COVID-19 school screening https://covid-19.ontario.ca/school-screening/

AES NIIGAAN GDIZHAAMI FORUM ART CONTEST

- Please see the attached flyer, entry form and guidelines
- Entrants under the age of 18 must have parental consent to participate
- Deadline to submit your entry is December 8, 2023



ENJOY THE BEAUTY OF WINTER AND HAVE A SAFE AND HAPPY HOLIDAY!

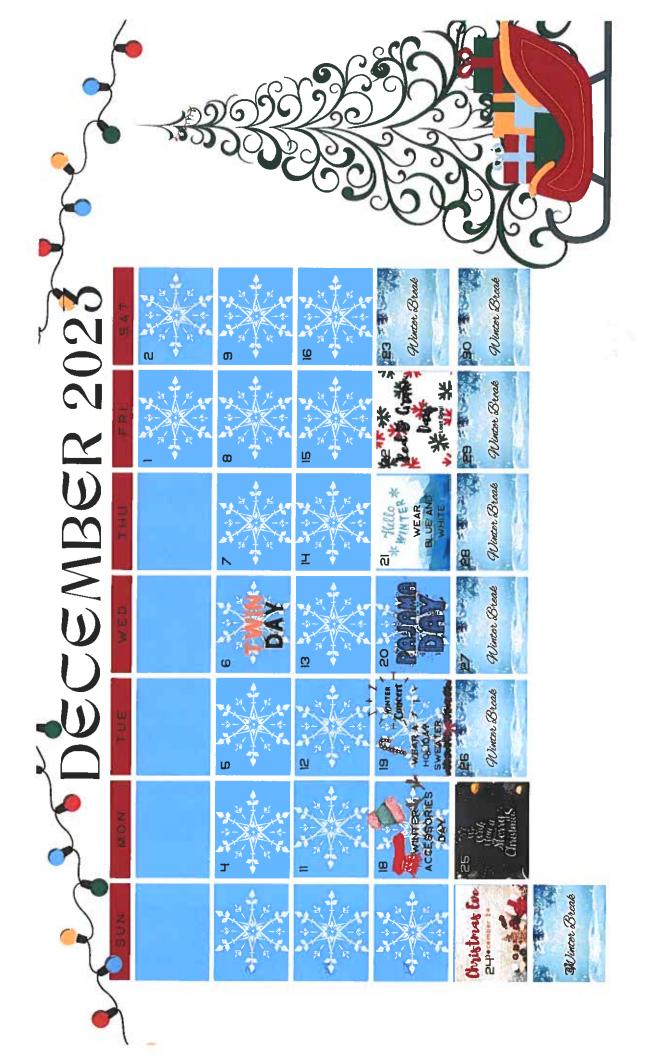


Please join us for our
Winter Concert on December 19th
from 5 pm - 6 pm











CALL FOR ARTISTS



2024 Niigaan Gdizhaami Forum Art Contest

The Kinoomaadziwin Education Body is calling on all artists of the Participating First Nations to submit artwork that may be used for the 9th Annual Niigaan Gdizhaami Forum!

Artwork submissions must be accompanied by a completed entry form and must reflect the theme of the forum: "Leading in a Good Way."



Download the entry form and guidelines here!

https://tinyurl.com/2p37mska

First 10 submissions will receive a \$100 Visa gift card!

Entries will be accepted until 4:30 p.m. on Friday, December 8, 2023 Please submit your entries by email to:
Andrea Crawford
andrea.crawford@a-e-s.ca



Niigaan Gdizhaami Forum Art Contest Guidelines

Anishnawbe Aadziwin. Anishnawbe Bimaadziwin.

Format and Submissions:

- Art submissions must fit the theme of the 2024 Niigaan Gdizhaami Forum, titled "Leading in a Good Way."
 The Niigaan Gdizhaami Forum is a two-day education gathering that brings together Participating First
 Nations of the Anishinabek Education System and partnering District School Boards.
- · Artwork must be an original design.
- Only flat, two-dimensional artwork will be accepted (paper drawing, original canvas painting, digital art).
- · Submissions must be suitable for all audiences.
- The Kinoomaadziwin Education Body reserves the right to reject entries that are not accompanied by a complete entry form, or entries that portray negative, inappropriate, or violent messaging.
- · Only one entry per artist can be submitted.

Preparing Your Entry:

Completed artwork must be submitted by email. If you plan to photograph your artwork, please ensure the image has a minimum resolution of 300 dpi. For tips and tricks on how to take quality photographs of your artwork, try doing a Google search using these key words: "How to take good pictures of your artwork".

How to Enter Online:

- · Complete the attached entry form.
- Save your artwork as a high-resolution scan or photograph (JPG, PNG, PDF format).
- Send an email with your completed entry form and attached electronic artwork to: Andrea Crawford, Senior Operations Manager, at andrea.crawford@a-e-s.ca.

Deadline to Submit Artwork:

The deadline to submit your artwork is Friday, December 8, 2023. All email entries must be received by 4:30 pm. No entries will be accepted after the closing date and time.

Judging:

Submissions will reviewed and the winning artwork will be selected by the Niigaan Gdizhaami Forum Planning Committee. The decision of the Niigaan Gdizhaami Forum Planning Committee is final.

Other information:

- The first 10 eligible artwork submissions will receive a \$100 visa gift card.
- The artist of the winning artwork will receive a grand prize of \$1,000.00.
- All artwork submissions will be permanently filed with the Kinoomaadziwin Education Body.
- The Kinoomaadziwin Education Body reserves the right to reproduce images of submitted artwork at its discretion. Artworks may be used for marketing and promotional purposes, and in any media product.
- All judgments are final and interpretations of the guidelines are at the Kinoomaadziwin Education Body's sole discretion.



Niigaan Gdizhaami Forum Art Contest Entry Form

Anishnawbe Aadziwin. Anishnawbe Bimaadziwin.

CONTACT INFORMATION		
Last Name:	First Name:	Age:
First Nation:		Telephone:
Address:		
Email:	Province:	Postal Code:
ARTWORK INFORMATION		
Title:	24.00	
Tell us how your artwork represents the theme	of "Leading in a Good Way":	
10 Marie 10	9	
bound by the Terms and Conditions ("Terms") s the prize is contingent upon fulfilling all requirer in its sole discretion, and to modify or terminate cation System. Entrants under the age of 18 ye and cannot violate any copyright laws. One sub for marketing and promotional purposes in any the winner named, acknowledge and agree that which will not be required to pay any additional Winners will be contacted directly by email or te rules or establish additional rules at any time. B and their officers, directors, employees, agents, Contest. All issues and questions concerning th obligations, or the rights and obligations of Spot with the laws of the Province of Ontario without Ontario or any other jurisdiction), which would of	et forth below, which are final and bind ments set forth herein. Sponsor reserve the Contest at any time. This contest ars can only submit with parental writter insisted per person may be entered. Takind of media. Privacy Policy prevents the Winner name and likenesses, may consideration or seek any additional a elephone. The Winner only will be annot by participating in the Contest, Entrants a subsidiaries, or affiliates from any cause construction, validity, interpretation and insor in connection with the Contest, stagiving effect to any choice of law or consume the application of the laws of any	is open to members of the Anishinabek Edu- en approval. Entries must be original in nature he Sponsor reserves the right to publish entries the release of personal information. Therefore, y be published by the Sponsor and its affiliates, pproval from Winner in connection with such use, punced. The Sponsor reserves the right to change agree to release and hold harmless the Sponsor uses of action arising out of participation in the and enforceability of these Rules, your rights and hall be governed by, and construed in accordance enflict of law rules (whether of the Province of
CERTIFICATION (For participants 18 years		
Name (please print):	Signature:	Date (mm/dd/yy):
CERTIFICATION (For participants younger t	than 18 years)	
Parent/Legal Guardian Name (please print):	Parent/Legal Guardian Signa	ture: Date (mm/dd/yy):

By signing you are confirming that you have read all the rules and regulations and agree. Participants younger than the age of 18 must have parent/legal guardian signature to enter.

Mnoyaag Paa-Nimkodaadyeg Happy Holidays



A language resource booklet developed by the Kinoomaadziwin Education Body for Participating First Nations

Contents

03 Introduction

04 Holiday Sayings

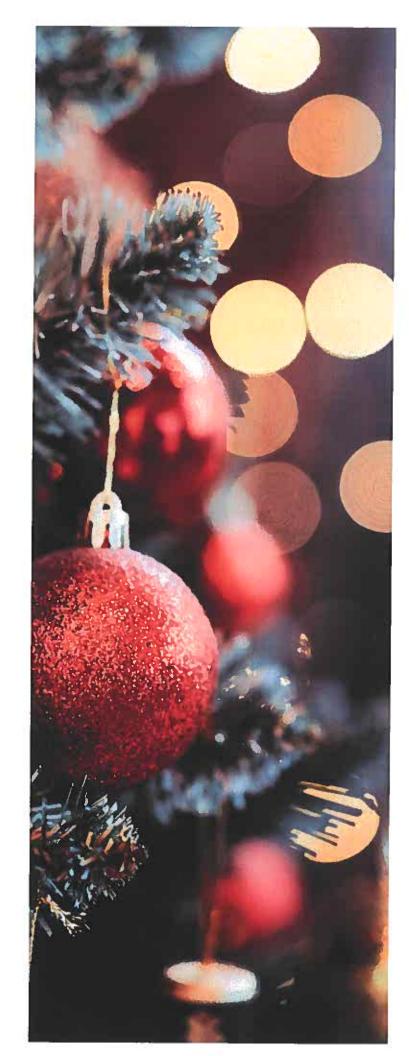
05 Holiday Cards

O7 Colouring Page

08 1 Spy

09 Word Search

Word Search Answer Key







In preparation of the upcoming holiday celebration, the Kinoomaadziwin Education Body (KEB) is pleased to share this Anishinaabemowin language resource with all Participating First Nations of the Anishinabek Education System.

As part of our ongoing efforts to support communities in language revitalization, the KEB will continue to develop resources and tools that may be used by the Participating First Nations at your convenience.

In the following pages, you will find several activity pages and word lists that may be used to support students in creating messages related to the holiday season through cards, mind challenges, and artwork, etc.

Teachers are welcome to use the resources for in-class lessons or extra-curricular activities. For in-class lessons, we recommend beginning by working through the words as a group and sounding them out together to practice speaking Anishinaabemowin.

Students may then move into working with the words to create their own personal arts and crafts related to the holiday season. These can be for themselves, or they can create something for their classmates, friends, and family.

Included in this resource package you will find several activities that may be used at your convenience in the days leading up to the holiday season. The resources include:

- 1 list of common holiday sayings
- 1 set of 6 pre-made holiday cards with words and pictures related to love, and holiday cheer
- 1 holiday colouring page
- 1 holiday I spy
- 1 holiday word search accompanied with a teacher answer sheet

To encourage the use of oral language, students can say the words they find in the pages out loud, while doing the activities. This may help them to practice speaking Anishinaabemowin.

The activities enclosed in the following pages were developed using the Nbisiing dialect of Anishinaabemowin. They are geared to support students in grades JK to 6, but they can be used and enjoyed by language learners of all ages!

As the KEB continues to develop language resources for Participating First Nations, we welcome your feedback on ways to enhance products to meet your needs. If you are interested in translating the following resources to another dialect of Anishinaabemowin, or to Lenape, please connect with Zachary Beaudette at the contact information below.

Milgwech! Anushiik! Thank you!

Zachary Beaudette
Language & Culture Lead
Kinoomaadziwin Education Body
zachary.beaudette@a-e-s.ca
705-845-3634 ext. 206
705-816-1900 (cell)

Holiday Sayings



Kidaanmikoon Greetings to you

Niibaanamaang Dbikik Christmas Eve

Gdoo-mesin I miss you

Gidaanmikoon Warm Wishes

Minowaazong Time to be happy

Gdoo-zaagin I love you

Nmiinaa I give a gift

Nmiingoo I receive a gift

Nwiichkiwenh My friend

Niibaanamaang Mtig Christmas tree

Niimidaa Let's dance

Nbazgim My sweetheart

Skigwenshin Hug me

Zaagidwin Love

Aazhii Angel

Mno-zaagidwi giizhgak Merry Christmas

Nmadsidmin We will be visiting

Pane ka-wiinmaadmin Always being together

Ngii-mnowaaz I had fun

Bi-Zaanendmowin Peace

Dbaajmonan Stories

Gidaanmikoon Niibaanamaang Wish you a Merry Christmas

Ndamnowaagnan Toys

Holiday Cards



Cut along the dotted lines to make your own mini greetings to share with family and friends.



Wish you a Merry Christmas



Gidaanmikoon Niibaanamaang

My sweetheart



Nbazgim



Happy Holidays



Mnoyaag Paa-Nimkodaadyeg

Happy New year



Nimkodaadin

Warm Wishes



Gidaanmikoon

Colouring Page



Niibaanamaang Mtig



Name:

Date:

I Spy



Search for each item below and write down the number you find for each item. Then practice counting in Anishinaabemowin!



- 1 Bezhig
- 2 Niizh
- 3 Nswi
- 4 Newin
- 5 Naanan
- 6 Ngodwaaswi
- 7 Niizhwaaswi
- 8 Nshwaaswi
- 9 Zhaangswi
- 10 Mtaaswi

























Word Search



Name:	Date:

MNO-NIIBAANAMAANG

x u a p t w u n m f k s y i j x r h e u f m v b h m g v y k m x e h m h r y n i w p p j z a q s f b h o c i b f y l r a u m g n w l m x s n v g x x e c i d i a l s u u n i i a d v o x o k l m j x v g b f b y j s h n z n p n d g t o i v b v w a w f z m o z i c g n m k c m e t k u a h n y s e h i t y o g m v n n o i w a z i a x x b o d v q g w f x n z t e p e y o i g m z r f i s x d p l g w s o n x d q d p z g z n s e w b f n j l l z s a c q i w m o n u h b a i g t o u a e f y u r n g s w n a n f p j a a u l i o k g l c q q x m c a o h i r u k g k d e h i n g a p n e a g m a f k n j n a s o n i o o i p a a o v i j n s n r h p a g f o o l g z o o e p w l i o p y m i k p e a x g a n o v u n h k z o a k n u d s i h m d q g e r k a t g u o y o k k o m d b y i i x h s c f w a n t w k n a n s o n z s i p k z n n f b z p a v q u p o s a i u b s v e u i z i a m w i a l l o m i g u n i n e q p h c b j h a y p r a o g m i b g j f b m n h a j k c q k w z w k z c y g b g n a a m a n a a b i i n h k x u a m c v h l a r g e o e r o i d a n x q i i g y s a e j n b l k v c l h a j s p n j c i o o w x l s z z r q n i d a a d o k m i n w l d z t e b i

MnidooGiizoonhs Biiskowaagan Goonkaa Nmiingo Niibaanamaang Nangoonhsag Wiikwaan BiboonNini Zookpo Aazhii Nmiigwe Biboon

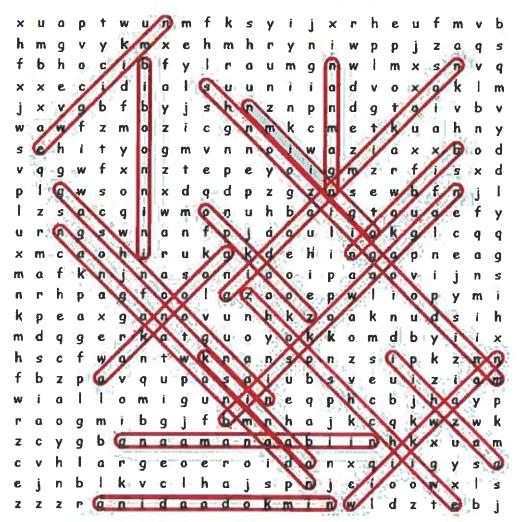
Ndamnowaagnan Ksinaa Gidaanmikoon Zhooshchiwe Ngamnan Nimkodaading

Word Search Answer Key



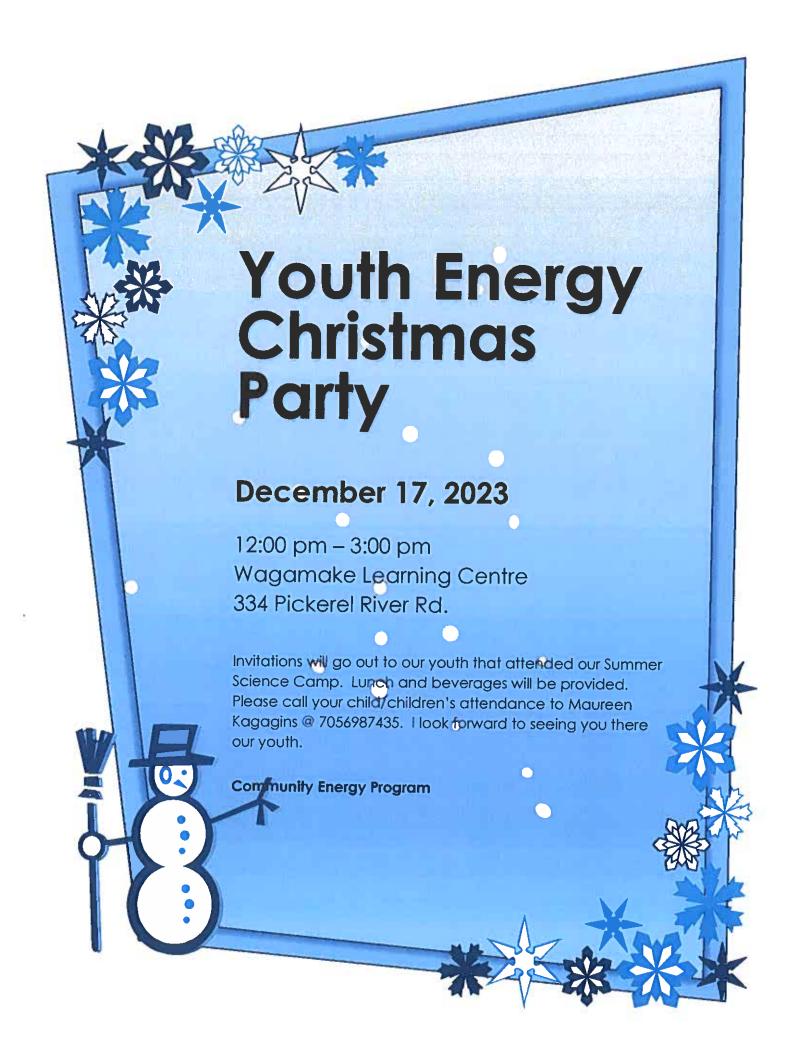
Name: ____ Date:

MNO-NIIBAANAMAANG

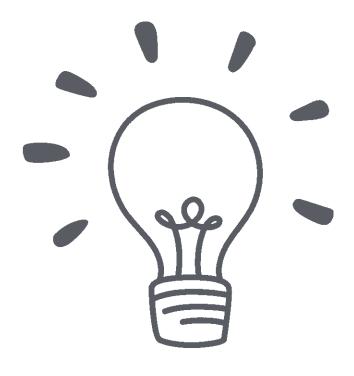


MnidooGiizoonhs Biiskowaagan Goonkaa Nmiingo Niibaanamaang Nangoonhsag Wiikwaan BiboonNini Zookpo Aazhii Nmiigwe Biboon

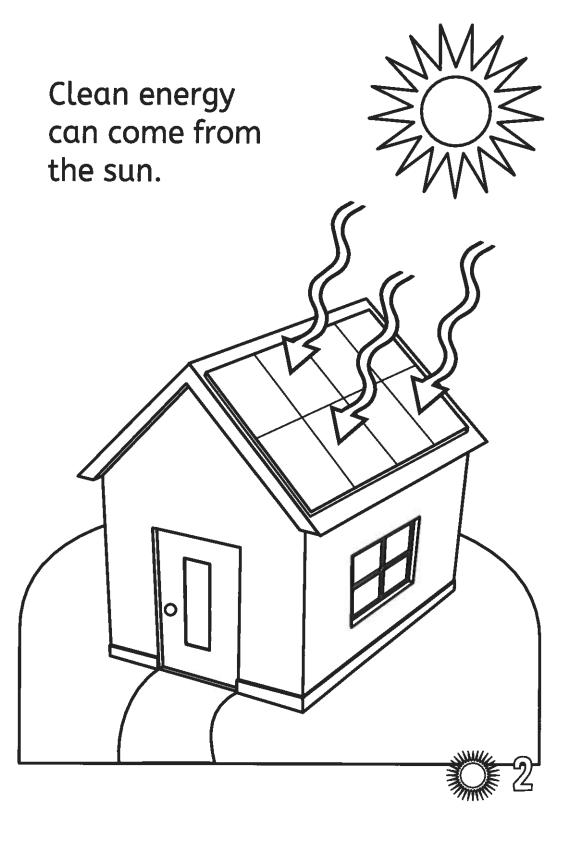
Ndamnowaagnan Ksinaa Gidaanmikoon Zhooshchiwe Ngamnan Nimkodaading



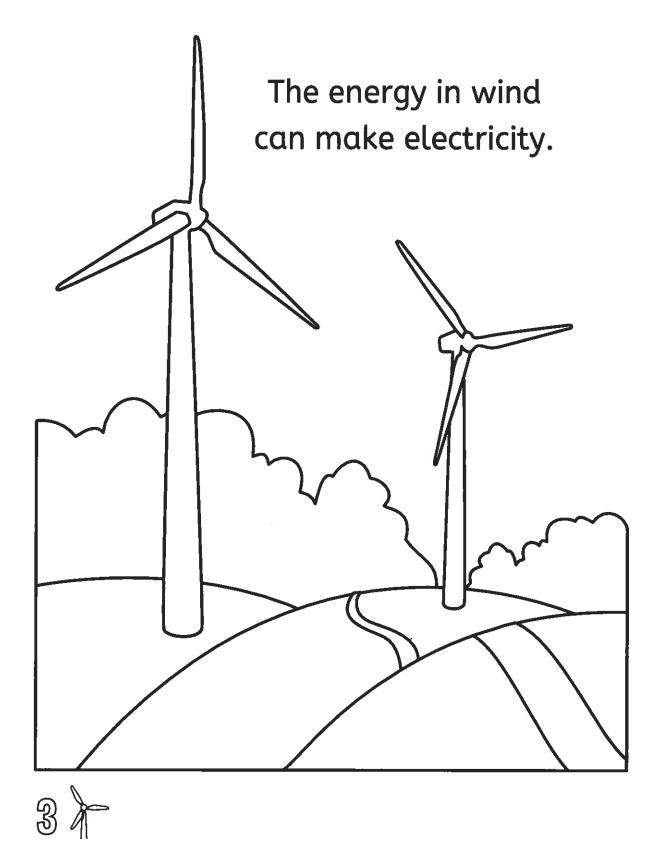
ENERGY Colouring Book



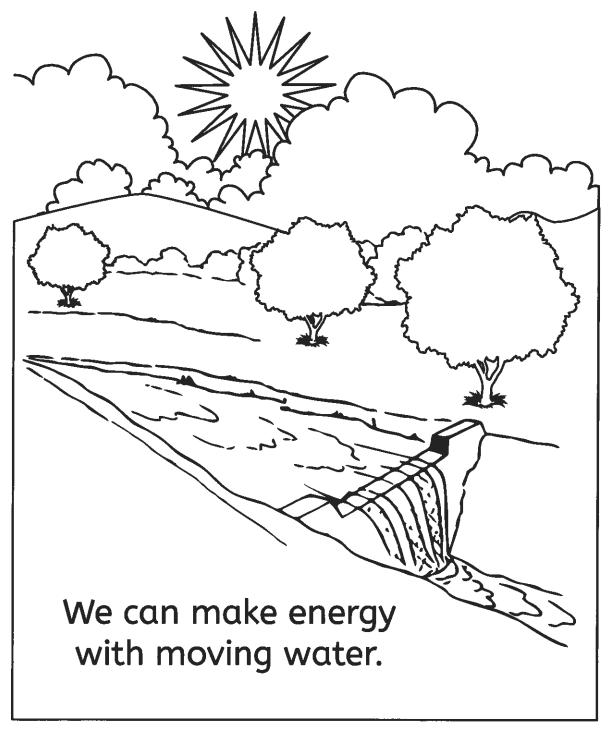
SOLAR POWER



WIND POWER

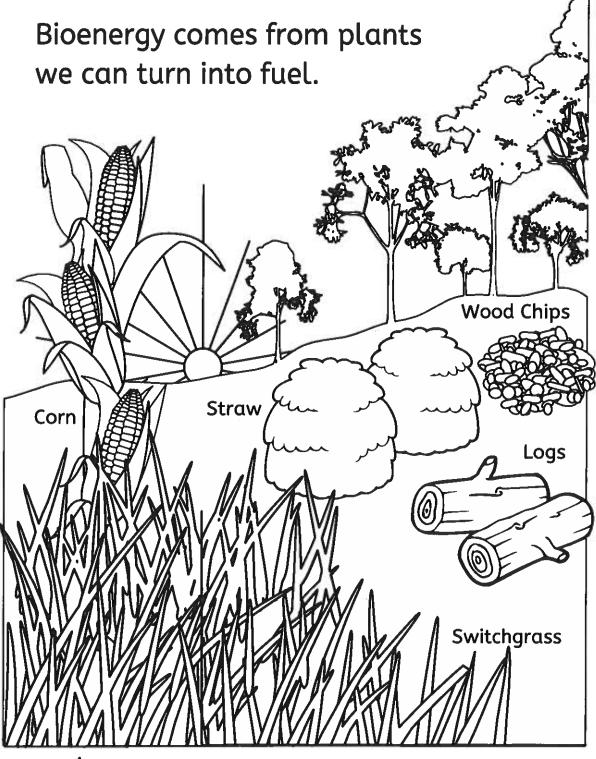


WATER POWER





BIOENERGY

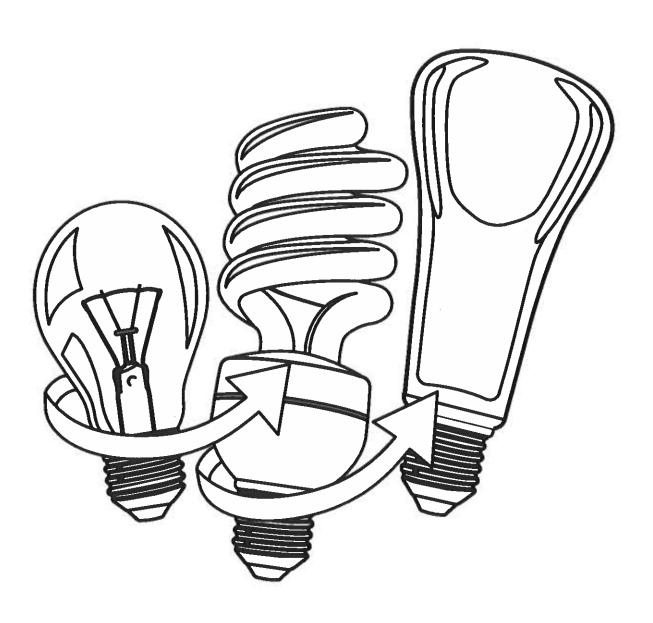




GEOTHERMAL

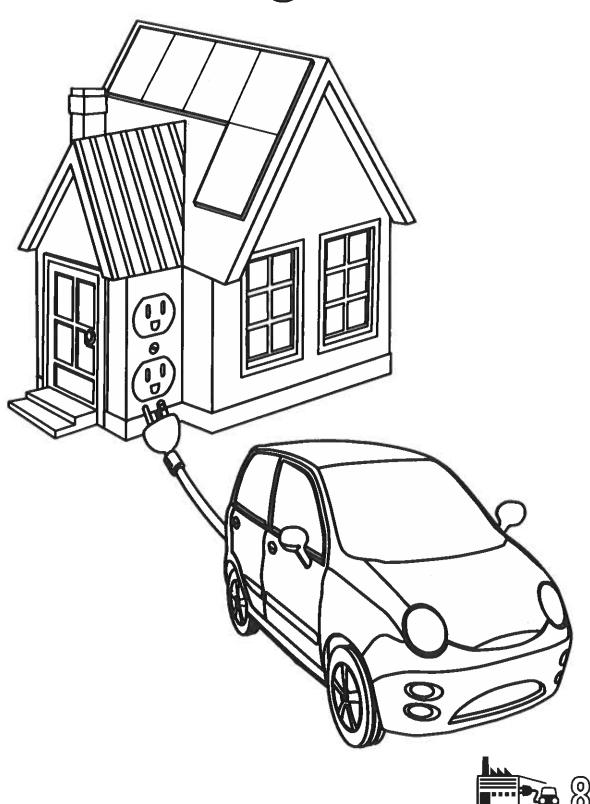


Make the SWITCH.

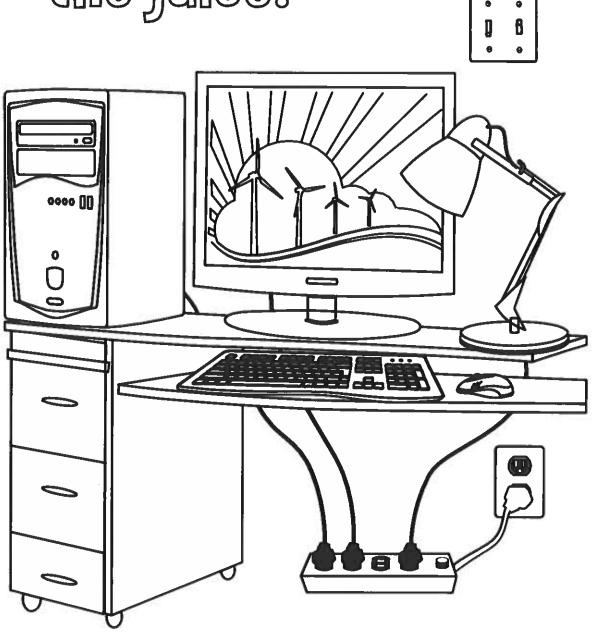




Plug it in.



Not in use? Turn off the juice.





Goodbye November and Welcome December! The cold weather has finally decided to stay which means Christmas is just around the corner! The month of November was jammed packed we worked on many new skills! We have all begun taking off and on our own shoes and placing them into the proper spots. We have also begun working towards putting on our own winter gear by using steps we posted on to the door (I have attached a copy for you as well). We got to decorate our

for everyone to see! We played in water play experimenting with toys and objects to see which ones will float or which ones will sink! We got to enjoy the first snowfall of the season by going outside and making our own snowmen and snow castles!

With that being said I would like to send out my final reminder about winter clothing! We are still going to be outside sometimes up to **2 HOURS** in the morning depending on weather and temperature. It is important your child is coming with the appropriate clothing for the day. That means having a snowsuit, hat, boots, extra socks, mittens and clothing in the event they do get wet. The children **really enjoy** being outdoors and want to give them as much opportunity as we can to play and explore.

The month of December is a little bit shorter due to the holidays, but some activities we are planning are:

December 5th Christmas Cookie Baking: Baking and decorating our very own cookies!

December 7th Christmas Sensory Day: Creating our own Christmas inspired slime and playdough!

December 11th Making own Ornaments: Making our own Christmas tree ornaments!

December 13th Hot Chocolate Day: Making our own hot chocolate and singing Christmas songs!

December 15th Christmas Dance Party: Dancing to some of our favourite Christmas tunes!

December 18th Red, white and Green day: You can dress up in your favourite Christmas colours!

December 20th Christmas Movie Day: Watching Frosty the Snowman!

WE WILL BE CLOSED DECEMBER 20TH 2023 @12:00PM UNTIL JANUARY 8TH 2024

We would like to wish everyone a Merry Christmas and a safe and Happy New year!

Any questions please don't hesitate to call (705) 857–0957

Ashley (RECE), Nancy (RECE), Kathy (RECE), Darlene (Cook)





Band Representative On-Call Schedule

Staff Member	Start Date	End Date
Kerri	2023-11-06 16:30	2023-11-27 8:30
Naomi	2023-11-27 16:30	2023-12-04 8:30
Kerri	2023-12-04 16:30	2023-12-14 8:30
Naomi	2023-12-14 16:30	2023-12-25 16:30
Kerri	2023-12-25 16:30	2024-01-08 8:30
Naomi	2024-01-08 16:30	2024-01-22 8:30
Kerri	2024-01-22 16:30	2024-02-05 8:30

All On-Call Shifts are from day of week @ 4:30 PM to day of week @ 8:30 AM, Holidays are all day

Contact Numbers:

Kerri	(705) 921-5202
Naomi	(705) 690-6829
lodi	(705) 690-9146
Erin	(705) 698-2935
Kiana	(705) 921-5205

^{*} Our office is open Monday-Thursday from 8:30 - 4:30 and Friday from 8:30 -12 to provide necessary items (food, diapers, etc.). On-Call is for Child Welfare emergencies ONLY *

Kerri Campbell Band Rep Lead



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday 1	Saturday
	BR Meeting	Band Reviews CHRISTMAS ON A BUDGET	6	BAKE N' SHARE	8	
	111	CHRISTMAS BINGO	13	BUN VENTURE	OUT OF OFFICE	
	OUT OF OFFICE	OUT OF OFFICE	OUT OF OFFICE	21	22	
	25	26	27	28	29	

HEALTH educator

354A Pickerel River Road Pickerel ON POG 1JO



Phone: 705-857-1221 Toll Free: 1-866-252-

5350 Fax: 705-857-0730 kara.harkness@henveymedicalcentre.com

		The second secon				
Saturday	2	6	16	23	30	
Friday		8	15	22	56	
Thursday		7 Bake N Share All day	14 Bun Venture All day	21	28	
Wednesday		6 Program Prep/In Office	13 Program Prep/In Office	20 Offices close at 12pm for Christmas Break	27	
Tuesday		5 Christmas On A Budget	12 Christmas BINGO	19	26	
Monday		4 Program Prep	=	18	25	
Sunday		E	01	17	24/31	







Janice Campbell will be back on ZOOM to teach HIFN Community Members, how to make Real Homemade Buns from scratch!!!

DATE: DECEMBER 14, 2023

TIME: 9:00 AM

Workshop starts at 9:00 am, not one minute later, if you are not on the Zoom call at 9:00am, you will not be able to participate!!!

Please inform Darcy if you will be needing to borrow a Tablet!

CONTACT DARCY TO SIGN UP 705-857-1221

LIMIT OF 5 PARTICIPANTS!!!

PLEASE PROVIDE A

VALID EMAIL AND MAKE

SURE YOU HAVE

ZOOM DOWNLOADED

AND SET UP!!!

THOSE WHOM HAVE

THOSE WHOM HAVE

NEVER PARTICIPATED

NULL BE GIVEN FIRST

WILL BE FRIORITY!!!

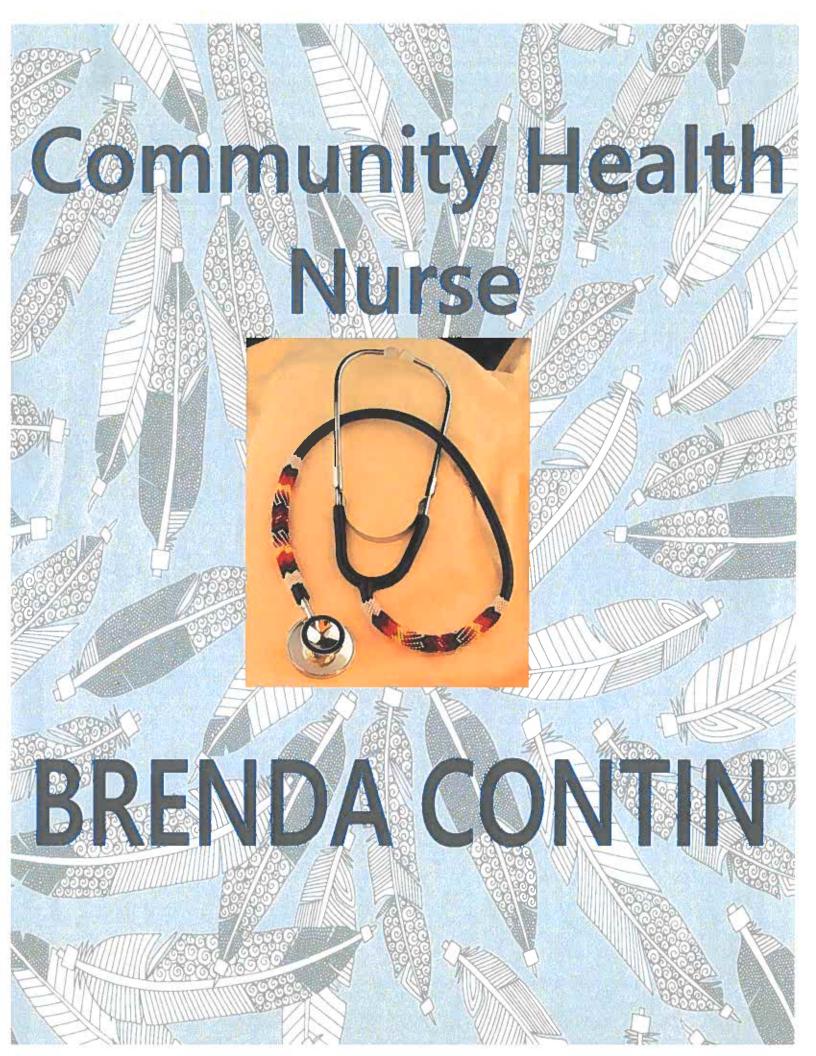




PRIORITY WILL BE GIVEN TO

NON-WORKING BAND MEMBERS FIRST!!!





December 2023

Fri	1 NOT IN OFFICE	8 OFFICE	15 NOT IN OFFICE	22 Methadone Clinic <i>8:30 am—</i> <i>10:30 am</i>	29 HOLIDAY
Thu		7 Methadone Clinc/ OFFICE	14 Methadone Clinic/ OFFICE	21 Methadone Clinic <i>8:30 am—</i> <i>10:30 am</i>	28 HOLIDAY
Wed		6 Methadone Clinic/ OFFICE	13 Methadone Clinic/ OFFICE	20 Methadone Clinic/ OFFICE	27 Methadone Clinic <i>8:30 am—</i> <i>10:30 am</i>
Tue		5 Methadone Clinic/ OFFICE	12 Methadone Clinic/ OFFICE	19 Methadone Clinic/ OFFICE	26 Methadone Clinic <i>8:30 am –</i> <i>10:30 am</i>
Mon	BRENDA CONTIN, CHN Schedule subject to change!	4 NOT IN OFFICE	11 Methadone Clinic/ Methadone Clinic/ OFFICE	18 Methadone Clinic/ Methadone Clinic/ OFFICE	25 MERRY CHRIST- MAS
Su				_	

Foot Care Nurse

Billie Hynes

Welcome everyone, my name is Billie Hynes. I am a CMP, Certified Master Pedicurist trained in diabetic foot care and treating foot ailments.

My main service is cut and file nails while also thinning and sculpting thick nails. This helps keep the nail bed attached and fit comfortably in your shoes.

There are other common issues that I work with and treat. Such as:

- Nail fungus
- Athletes foot
- Ingrown nails
- Corns & calluses
- Cracked heals

Sessions are 25mins and your feet will always feel better when I am done!

While you are in the chair, I am searching for any small cuts or objects in your skin. So I take over your Foot Care needs on a regular basis. This allowing you to do things you enjoy!

I so look forward to meeting everyone! Health & Well Wishes!

FOOT CARE



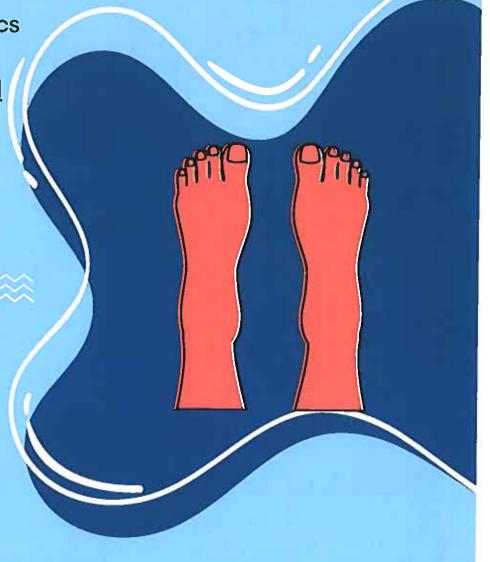
For Elders & Diabetics

<u>Wed. Dec 6, 2023 - Full</u> <u>Day</u>

& Thurs. Dec 7, 2023 for Half day

Appointments will be approximately 30 minutes, First appointment at 9am & last appointment is 2:30pm

Call Darcy at the Health Centre to book your appointment time!



Brenda Contin-C.H.N. 705-857-1221



SARS-C

REMINDER

HENVEY HEALTH CENTRE HAS RAPID TESTS AVAILABLE!!

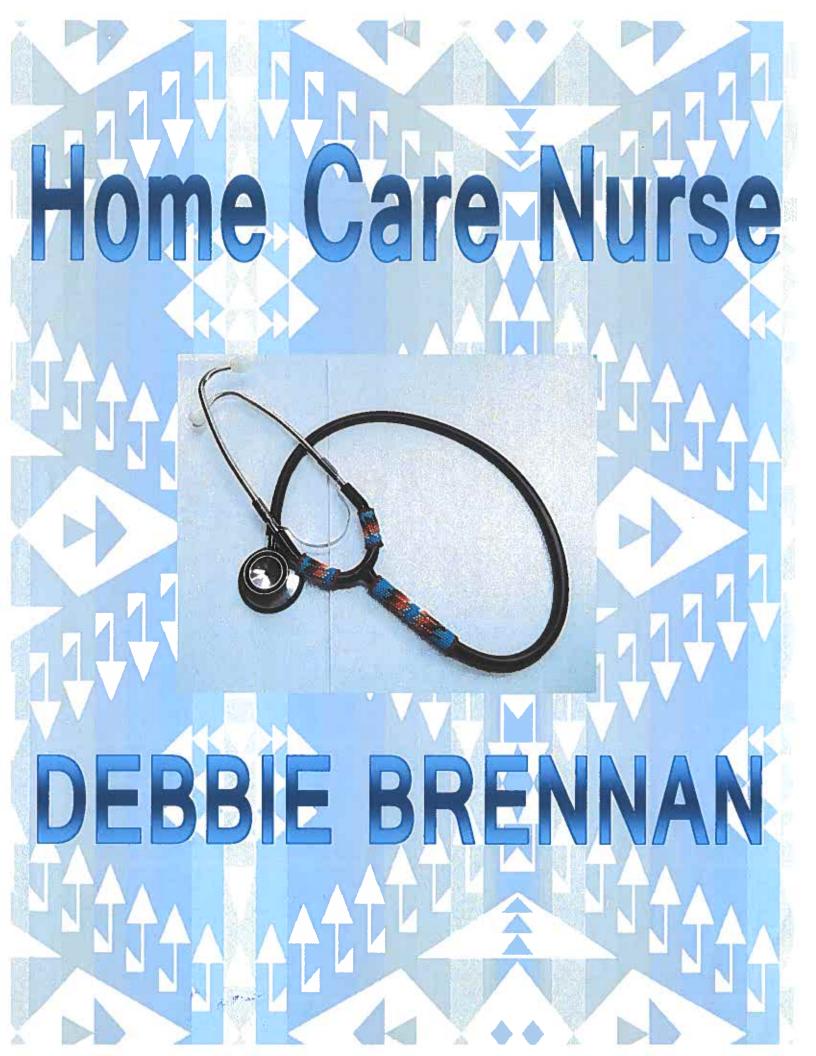
PLEASE COME AND GET A BOX OR 2 TO HAVE ON HAND AT HOME!

IT IS ALWAYS BEST TO TEST YOURSELF UPON NOTICE OF ANY SYMPTOMS OF COVID.

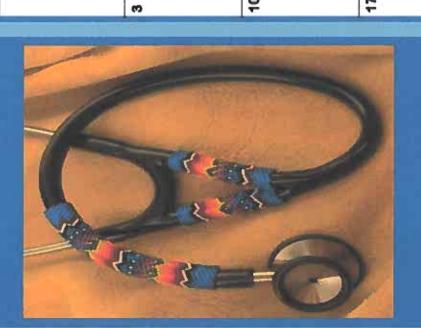
COLD & FLU SEASON IS UPON US!

Please contact the Health Centre if you have any questions or would like some tests dropped off.

705-857-1221

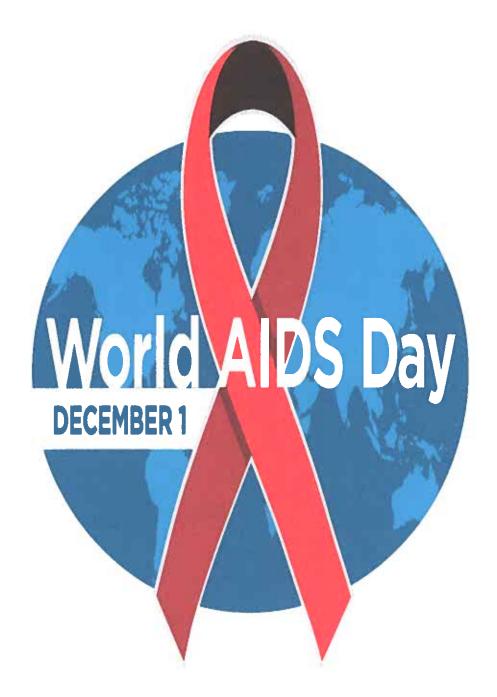


December 2023



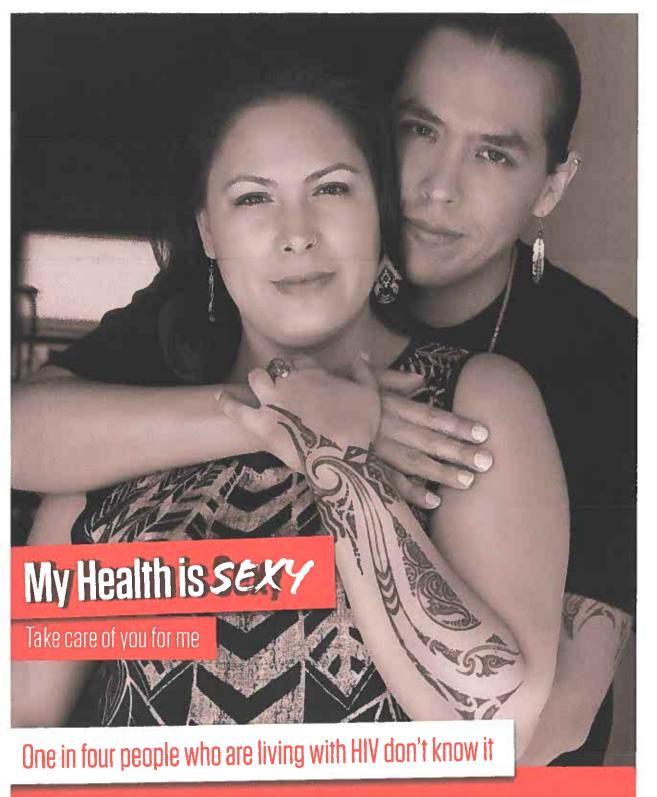
DEBBIE BRENNAN HCN

Sat	R	o	9	83	
Fri	1 Methadone Clinic	8 Methadone clinic	15 Methadone Clinic	22	28
Thu		7 OFFICE Medical Consultations Home visits	Methadone Clinic Office Admin.	24	28
Wed		6 OFFICE Home visits HCC	13 OFFICE Home visits HCC	20 OFFICE Closure for Holidays! Methadone Clinic	27
Tue		Methadone Clinic Office Admin.	Methadone Clinic Office Admin.	19 OFFICE Home visits HCC	26
Mon	Scheduling subject to change with Methadone Clinic hrs	4 Methadone Clinic Office Admin.	OFFICE Home visits HCC	Methadone Clinic Office Admin.	25 OFFICES CLOSED
Sun		က	10	11	24



WORLD AIDS DAY 35

Remember and Commit



- » Knowing your HIV status is sexy. It's an important part of a healthy sex life and a good relationship.
- » Being responsible for your own health builds stronger communities.
- » Treatment is available at no cost and can suppress the virus, prevent transmission, and help people live long and healthy lives.
- » Health outreach nurses are available across the region to provide discreet and confidential HIV testing. They can meet you wherever you are.

Find out more about HIV and where to get confidential testing at:

My Health is Sexy.com

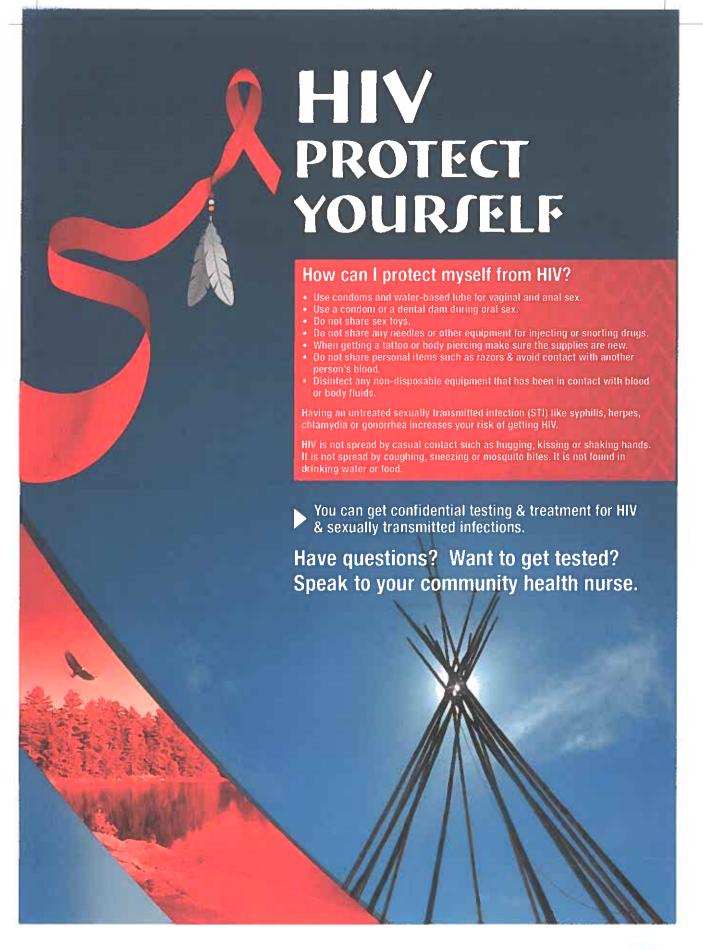


Call for confidential information on how to obtain free testing:

1-866-778-7736









HIV - Are you at risk?

What is HIV? A virus that attacks the immune system and can leave the body unable to fight off diseases. This is the virus that can lead to AIDS.

How can you get HIV?

- Having unprotected sex with a man or a woman who is infected. Having an untreated sexually transmitted infection (STI) like syphilis, herpes, chlamydia or gonorrhea increases your risk of getting HIV.
- Sharing an infected needle or other equipment when injecting or snorting drugs.
- Sharing needles or ink to get a tattoo or body piercing.
- From an infected mother to her baby during the pregnancy, delivery or from breastfeeding (All pregnant women should be tested for HIV).

How can I protect myself from HIV?

- Use condoms and water-based lube for vaginal and anal sex.
- Use a condom or a dental dam during oral sex.
- Do not share sex toys.
- Do not share any needles or other equipment for injecting or snorting drugs.
- When getting a tattoo or body piercing make sure the supplies are new.
- Do not share personal items such as razors & avoid contact with another person's blood.
- Disinfect any non-disposable equipment that has been in contact with blood or body fluids.

Why should you be concerned?

Aboriginal people are the fastest growing group of HIV and hepatitis C positive Canadians. They also test positive at a younger age.

You can have HIV or hepatitis C and not have any symptoms.

HIV and hepatitis C are not spread by casual contact such as hugging, kissing or shaking hands. They are also not spread by coughing, sneezing or through mosquito bites.

The viruses are not found in food or water.

Is treatment available for HIV & hepatitis C?

Yes. The sooner a person is tested and starts treatment the better.

Hepatitis C - Are you at risk?

What is hepatitis C (hep C)? A virus that attacks and damages the liver, the part of the body that helps digest food and remove waste. Some people never feel sick and get better on their own. Others get a brief illness. However, many people develop a chronic infection which can cause liver failure or liver cancer.

How can you get hepatitis C?

- Sharing an infected needle or other equipment (such as straws, pipes, spoons) when injecting or snorting drugs.
- Sharing needles or ink to get a tattoo or body piercing.
- Sharing sharp instruments or personal items (such as razors, nail clippers, toothbrushes) with an infected person.
- Having unprotected sex if the activity involves blood-to-blood contact (i.e. during menstruation or if there is a tearing of the skin).
- Rarely, from an infected mother to her baby (breastfeeding is OK but stop if the nipples are bleeding or cracked).

How can I protect myself from hepatitis C?

- Do not share any needles or other equipment for injecting or snorting drugs.
- When getting a tattoo, body piercing or acupuncture make sure the supplies are new.
- Avoid blood-to-blood contact during sex
- Do not share personal items such as razors or toothbrushes & avoid contact with another person's blood.
- Disinfect any non-disposable equipment that has been in contact with blood or body fluids.

Español | Other Languages

STI Awareness Week

STI Awareness Week

STI Awareness Week Home



Individuals

If you are sexually active, or thinking of becoming sexually active, it is important that you Talk. Test. Treat. to protect your health. These three small actions can have a big impact on your sexual health!

TALK

Talk openly and honestly to your partner(s) and your healthcare provider about sexual health and sexually transmitted infections, or STIs.

Talk with your partner(s) BEFORE having sex. Not sure how? We have tips to help you start the conversation ☑. Make sure your discussion covers several important ways to make sex safer:

- Talk about when you were last tested and suggest getting tested together.
- If you have an STI (like herpes or HIV), tell your partner.
- · Agree to only have sex with each other.
- Use condoms the right way for every act of vaginal, and oral sex throughout the entire sex act (from start to finish).

Talk with your healthcare provider about your sex life as it relates to your health. This helps your healthcare provider understand what STI tests you should be getting and how often.

Here are a few questions you should expect and be prepared to answer honestly:

- · Have you been sexually active in the last year?
- . Do you have sex with men, women, or both?
- In the past 12 months, how many sexual partners have you had?
- Do you have anal, oral, or vaginal sex?
- What are you doing to protect yourself from infection?

Not all medical checkups include STI testing, so don't assume that you've been tested unless you discuss it with your provider. If your provider does not discuss sex or STI testing with you, bring it up ...

Ask your healthcare provider whether certain vaccines, like the hepatitis B vaccine or the HPV vaccine are right for you.

Get tested. It's the only way to know for sure if you have an STI.

Many STIs don't cause any symptoms, so you could have one and not know. If you're having sex, getting tested is one of the most important things you can do to protect your health.

Learn which tests CDC recommends for you. Even if you're pregnant, you can still get an STI. If you're having sex, you're still at risk.

Find out what STI care options are available near you. In addition to traditional, in-person visits, other options that may be available include:

- Video or phone appointments with your healthcare provider.
- · Express visits allow walk-in STI testing and treatment appointments without a full clinical exam.
- · Pharmacies and retail clinics, such as at a grocery store or big-box store, for on-site testing and treatment.
- At-home collection where you collect your own sample and take or mail it to a lab for testing.

If you're not comfortable talking with your regular healthcare provider about STIs, find a clinic near you that provides confidential testing that's free or low cost.

TREAT

If you test positive for an STI, work with your healthcare provider to get the correct treatment.

Some STIs can be cured with the right medicine, and all STIs are treatable. Make sure your treatment works by doing these things:

- Take all of the medication your healthcare provider prescribes, even if you start feeling better or your symptoms go away.
- · Don't share your medicine with anyone.
- Avoid having sex again until you and your sex partner(s) have all completed treatment.

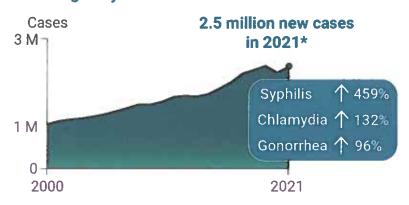
Your healthcare provider can talk with you about which medications are right for you. Last Reviewed: January 18, 2023

Reversing the Rise in STIs: Integrating Services to Address the Syndemic of STIs, HIV, Substance Use, and Viral Hepatitis

Reported cases of sexually transmitted infections (STIs) have increased dramatically in recent years. HIV, substance use, and viral hepatitis affect similar populations as STIs and each of these health concerns directly affects the others. A holistic, whole-of-society approach, including addressing social and economic barriers, is required to improve this syndemic and America's health.

STI Overview

Chlamydia, gonorrhea, and syphilis cases have been increasing for years.



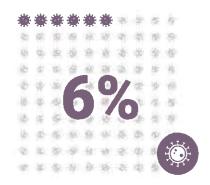
People most affected by STIs include:

- Adolescents and people aged 15-24 years
- → Gay, bisexual, and other men who have sex with men
- → Pregnant people
- People from some racial and ethnic minority groups

STIs & HIV



STIs like chlamydia, gonorrhea, and syphilis increase the chance of getting HIV. STIs also increase the chance of transmitting HIV to others.



of sexually acquired HIV infections are attributed to chlamydia, gonorrhea, and syphilis.

New HIV infections attributed to STIs are costly.

In 2018, the lifetime medical costs for 1,896 new HIV infections attributed to chlamydia, gonorrhea, and syphilis totaled:



3 = \$100 Million

www.cdc.gov/std





Use of opioids and other substances has been linked to increasing STIs and outbreaks of infectious diseases.



Young adults who used an illicit drug* in the past year were 3 times more likely to get an STI.

STIs & Viral Hepatitis



acute hepatitis B cases in the United States are estimated to result from sexual transmission.











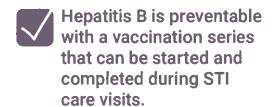












Holistic, Coordinated Care Is Critical for Addressing These Overlapping **Epidemics**



A "no-wrong-door" approach - providing or connecting a person to all the services that meet their needs wherever they seek care – is crucial.

The first step in implementing this approach is increasing access to quality healthcare settings. STD clinics are important spaces for people who are uninsured, need flexible appointments, need low- or no-cost services, or are looking for expert and confidential services.

We must reduce the effect of social and economic conditions that can influence health outcomes - called social determinants of health - which have been documented as key contributors to negative health outcomes, including STI transmission. Strategies to reduce these conditions can include:

- Promoting prevention and care in related systems, including housing, education, and the justice system.
- Providing patients with resources, including housing, food, transportation, and employment.
- Integrating existing programs, such as syringe services, substance use disorder treatment programs, and HIV testing and pre-exposure prophylaxis programs in STD clinics.
- Identifying "outside-the-box" opportunities for collaboration and integration. New solutions could include developing partnerships with pharmacies and retail health clinics or modernizing and streamlining data systems.





Gonorrhea Facts



Health

Canada





What is gonorrhea?

Gonorrhea is a Sexually Transmitted Infection (STI) caused by bacteria called Neisseria gonorrhoeae.

What causes gonorrhea?

Gonorrhea is spread through unprotected oral, vaginal, or anal sex with an infected person. Sometimes gonorrhea can be spread to the eyes by hands that have had direct contact with infected body fluids. It can also be passed from an infected mother to her baby during birth.

What are the symptoms of gonorrhea?

Over half of men and women infected with gonorrhea have no symptoms. They can unknowingly pass the infection on to their sexual partner(s). It can take two to seven days from the time a person is exposed to gonorrhea until they have symptoms. Sometimes this period is longer.

Women may have pain during urination, or bleeding during or after sexual intercourse or pain in the lower abdomen. Intercourse can be painful. Abnormal bleeding may happen between periods. Many women may only have more white or yellow smelly vaginal discharge. A swab of the cervix will show if a woman has gonorrhea.

Untreated gonorrhea in women may lead to a condition called pelvic inflammatory disease (PID). It is a serious infection of the lining of the womb or uterus, the fallopian tubes and the ovaries. Sometimes the fallopian tubes of a woman with PID are blocked by scar tissue and her eggs cannot pass through. When this happens, she may not be able to get pregnant. If the fallopian tubes are only partly blocked so that sperm can pass through, she may have a pregnancy inside the fallopian tube. This is called an ectopic or tubal pregnancy. This is a medical emergency and the woman needs to go to hospital for treatment. Women with untreated gonorrhea may also have miscarriages. Some women will continue to have chronic pelvic pain.

Infants who are born to mothers with untreated gonorrhea may develop serious eye infections that could lead to blindness.

Men may have yellow or white smelly discharge from their penis, or itching around the urethra (opening in the penis). Men may also have to urinate more often and may have pain when they do. Pain and swelling in the testicles can occur. Gonorrhea can be diagnosed in men by testing a urine sample or swabbing the discharge from the penis.

Men with untreated gonorrhea may become sterile when the tubes carrying the sperm are blocked by scar tissue. Some men may have swelling and pain in their testicles, a condition called epididymitis.



In both men and women, gonorrhea from oral sex can cause a sore throat and swollen glands.

Gonorrhea from anal sex may cause discharge, bleeding and itchiness from the anus. Sometimes there are no symptoms. Gonorrhea can be diagnosed by swabbing the throat or the rectum.

Who is most at risk for gonorrhea?

People who have multiple sexual partners and do not use condoms are at most risk for gonorrhea. Infants born to mothers who have gonorrhea are at risk for serious eye infections.

How is gonorrhea treated?

Gonorrhea is treated with antibiotic pills. The medication often used is called Cefixime which is taken in a single dose. Sometimes gonorrhea is treated with an antibiotic injection. People may have chlamydia at the same time as gonorrhea. An antibiotic to treat chlamydia will be given at the same time. Even if your symptoms have disappeared, you must finish all pills to make sure that you are cured. It is important for the person with gonorrhea and their partner(s) to not have sex, even with a condom, until seven days after they have finished taking all of their medication. You can get re-infected every time you have sex with an untreated infected partner.

In some cases the doctor will advise you to have a follow-up test to make sure you are cured. This follow-up test should be done at least one week after you have completed the treatment.

What about sexual partners?

All sexual partners within the past 60 days should be examined and treated. If you have not had sex in the past two months, then your last sexual partner should be examined and treated. Tell your partner(s) that having no symptoms does not mean there is no infection. A public health nurse can notify your partner(s) for you. Your name will be kept confidential.

How can I reduce the risk of gonorrhea?

Learn about safer sex methods.

Talk to your partner(s) about their STI status and the use of protection.

Use condoms correctly every time you have vaginal, anal or oral sex to reduce your risk of getting gonorrhea and other STIs.

Get tested for gonorrhea if you are sexually active.







Santé

Canada











What is chlamydia?

Chlamydia is one of the most common Sexually Transmitted Infections (STIs). It is caused by bacteria called chlamydia trachomatis.

How is chlamydia spread?

Chlamydia is spread through unprotected oral, vaginal, or anal sex with an infected person. It can take two to six weeks or longer for symptoms to appear. Sometimes, chlamydia can be spread to the eyes by hands or direct contact with infected fluids. It can also be passed from an infected mother to her baby during birth. A person remains infectious until he or she is properly treated. Untreated chlamydia can live in the body for months or years.

What are the symptoms of chlamydia?

More than 75% of women and 50% of men infected with chlamydia have no symptoms but can still pass the infection on to their sexual partner(s).

Women with symptoms of chlamydia may have increased vaginal discharge or irritation, pain during urination, bleeding during or after sexual intercourse, pain in the lower abdomen and pain during sexual intercourse.

Untreated chlamydia in women may lead to pelvic inflammatory disease (PID). This is a serious infection of the lining of the womb (uterus), the fallopian tubes and the ovaries. Sometimes the fallopian tubes of a woman with PID are blocked by scar tissue and her eggs cannot pass through. When this happens, she may not be able to get pregnant. If the fallopian tubes are only partly blocked so that sperm can pass through, she may have a pregnancy inside the fallopian tube. This is called an ectopic or tubal pregnancy. This is a medical emergency and the woman needs to go to hospital for treatment. Women with untreated chlamydia may also have miscarriages. Some women will continue to have long-term pelvic pain.

Infants who are born to mothers with untreated chlamydia may become ill with pneumonia or eye infections.

A health professional can test women for chlamydia by taking a swab from the cervix. The cervix is the opening to the womb (uterus). Sometimes a swab may also be taken from a woman's urethra; or a urine test may be used to test for chlamydia.

Men may have discharge and itching around the urethra (opening in the penis). They may also have burning when they urinate, or pain and swelling in the testicles. These symptoms may come and go.



Men with untreated chlamydia may become sterile when the tubes carrying the sperm are blocked by scar tissue. They may have swelling and pain in their testicles. This is a condition called epididymitis.

Men can be tested with a urine test for chlamydia. Men should not urinate for one hour before this test. A swab can also be taken from the urethra in men.

Chlamydia can also be found in the throat or rectum using a swab.

How is chlamydia treated?

Chlamydia is treated with antibiotics. It is important that a person with chlamydia and their partners complete the full treatment to make sure that the infection is cured and avoid having sex, even with a condom, for seven days after they have finished taking all of their medication. A person can get reinfected every time they have sex with an untreated infected partner.

In some cases the health care provider will advise a follow-up test to make sure the infection is cured. This follow-up test should be done three to four weeks after treatment has been completed. It is important to remember that a person with an untreated STI like chlamydia may be infected with HIV more easily from a person who has it. It is also possible to have more than one infection at a time, so it is important to be tested for other STIs.

What about sexual partners?

All sexual partners within the past 60 days should be examined and treated. If you have not had sex in the past two months, then your last sexual partner should be examined and treated. A public health nurse can notify your partner(s) for you. Your name will be kept confidential.

Who is most at risk for chlamydia?

People who have multiple sexual partners and do not use condoms are at most risk for chlamydia. Infants born to mothers who have chlamydia are at risk for eye and lung infections.

What can I do to reduce the risk of chlamydia?

Learn about safer sex methods.

Talk to your partner(s) about their STI status and the use of protection.

Use condoms correctly every time you have vaginal, anal or oral sex to reduce your risk of getting chlamydia and other STIs.

Adapted from: Toronto Public Health Unit, It's Your Health











What is Syphilis?

 Syphilis is a sexually transmitted infection (STI) that is caused by a bacteria.

Rates of infectious syphilis have **gone up 167** % in the past ten years.

How is Syphilis spread?

 Syphilis is spread when someone with the infection has condomless vaginal, anal and/or oral sex with someone else.

Signs and symptoms

- Sometimes painless, open sores can appear on or inside the penis, vagina, rectum or mouth.
- Swollen glands in the groin, behind the ears, under the jaw and in the armpits.
- A body rash and/or feeling like you have the flu.

Many people won't have symptoms at the beginning of an infection, so it's important to get tested often if you are sexually active.

Get tested

- Testing is quick and simple with a blood test and/or swab.
- If you have experienced sexual violence, you should be tested for syphilis and other STI.
- Talk to your doctor, nurse, sexual health clinic or local health unit about being tested for syphilis and other STI.

The number of babies born with syphilis is increasing.

if you are pregnant

- You should be tested for syphilis as early as possible.
- If you have the infection, you can pass it on to your baby before it is born or when giving birth. Untreated syphilis can cause birth defects and stillbirth.
- Treatment for syphilis is safe during pregnancy.

Talk to your partner(s)

- If you have syphilis, you should telt your sexual partner(s) so that they can be tested and treated.
- If you are uncomfortable telling your partner(s), ask your doctor, nurse or local public health unit for help.
- Talk to your partner(s) about STI and the use of protection, so you can make an informed decision about your sexual health.

Getting treated

> Syphilis can be cured with antibiotics.

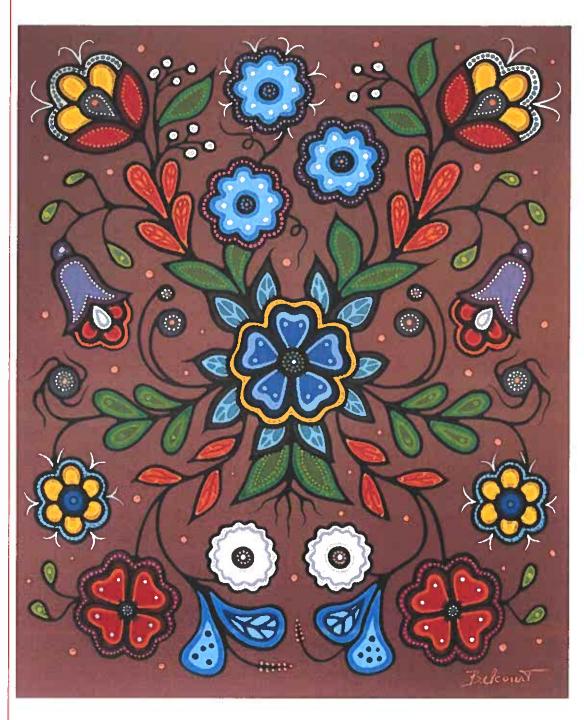
For more information, visit:

www.canada.ca/en/public-health/services/diseases/syphilis.html





COMMUNITY WELLINESS PROGRAM NEWS



This program is designed to deliver primarily client and participant-based services to Aboriginal individuals, families and children. The priority focus of programming is related to reducing family violence.



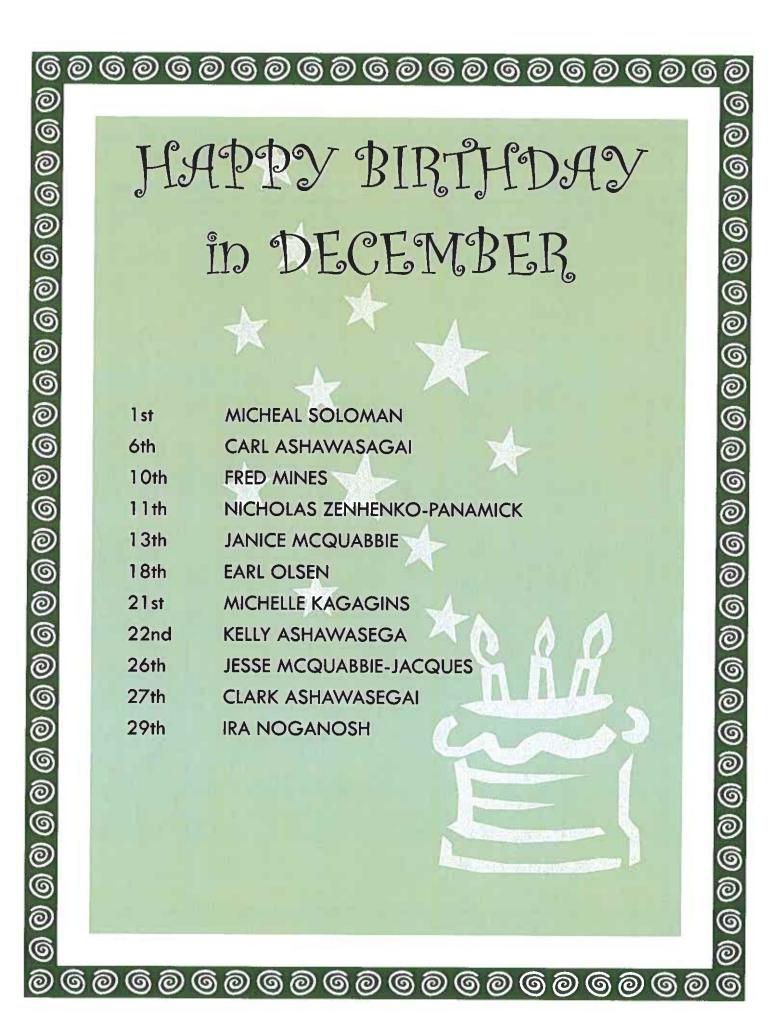
COMMUNITY WELLNESS PROGRAM

The greatest challenge in life is discovering who you are. The second greatest is being happy with what you find.



DECEMBER 2023

Saturday	rı.	5	16 PARTY PREPS COMMUNITY CHRISTMAS PARTY @ SPM	23	30
Friday	I CHRISTMAS PARTY PREPS	8 PARTY PREPS DEADLINE FOR 7 GRANDFATHERS TEACHING AWARDS NOMINATIONS @12	CHRISTMAS PARTY COMMUNITY PREPS CHRISTMAS PARTY @ 5PA	22	29
Thursday		7 CHRISTMAS PARTY PREPS	14 CHRISTMAS PARTY PREPS	21 CHRISTMAS BREAK	58
Wednesday		PARTY CHRISTMAS PARTY CHRISTMAS PARTY PREPS PREPS	13 CHRISTMAS PARTY PREPS	20 1/2 DAY IN OFFICE	27 CHRISTMAS BREAK
Tuesday		S CHRISTMAS PARTY PREPS	12 CHRISTMAS PARTY PREPS	OUT OF OFFICE	26
Monday		4 CHRISTMAS PARTY PREPS	11 CHRISTMAS PARTY PREPS	OUT OFFICE	22
Sunday		E	2	11	24/31





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2nd JACOB ORR

@

4th LYNDY MCQUABBIE-TOMS

8th NIWOGOONH ANGLES

12th BRYAN FOX

14th JUDY CONTIN

15th ERIN MCQUABBIE

15th DIANA PACHECO

15th ASHLEY ZENHENKO-PANAMICK

@@@@@@@@@@@@@@

18th AMANDA BARBE

18th BERNIE MCQUABBIE

25th RACHEL KAGAGINS

28th DANTON CONTIN

31st DANTE CONTIN



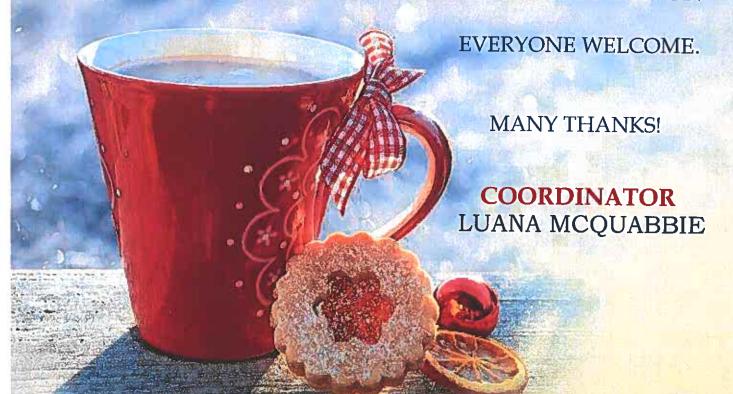
CHRISTMAS 2023

COMMUNITY CHRISTMAS PARTY

I AM LOOKING FORWARD TO PLANNING THIS YEAR'S WOODLAND CHRISTMAS THEMED EVENT.

THE DATE FOR THE CHRISTMAS PARTY WILL BE SATURDAY, DECEMBER 16TH FROM 5PM-8PM. DOORS WILL BE OPEN AT 4PM. O & M BUILDING-14 SANDPIT ROAD BEHIND THE BALL FIELD.

I AM ALSO LOOKING FOR VOLUNTEERS TO HELP WITH SET UP ON FRIDAY AND SATURDAY BETWEEN 8:30 & 4:30. PLEASE CONTACT DARCY AT THE HEALTH CENTRE TO SIGN UP.





Seven Grandfathers Teachings 2023 Awards Extended Call for Nominations

Nominations are now being accepted for individuals who have made a positive contribution to our community.

Nominators are encouraged to nominate an individual who have demonstrated qualities of one or more of the Seven Grandfathers Teachings. Nominations can be submitted into one of the two ballot boxes located at the Health Centre or Band Administration Office.

Submission deadline is Friday, Dec 8th @ 12 Noon.

Each winner will receive an Award and \$100.00 in cash at the 2023 Community Christmas Party on December 16th.

For further information please contact

CWW Luana McQuabbie at the Health Centre.

THE SEVEN GRANDFATHERS TEACHINGS 2023 AWARD NOMINATION BALLOT

To nominate an Individual who has made a positive contribution to our community, please circle the teaching you are nominating them for. Print their full name. Give an example in a short story using one of the chosen Seven Grandfathers teachings and indicate why you feel this individual would be a perfect candidate for this award.

The Seven Grandfathers (Please circle only one)

~~WISDOM~~LOVE~~RESPECT~~BRAVERY/COURAGE~~HONESTY~~HUMILITY~~TRUTH~				
Name of Nominee:An Example in a Short Story:				
<u> </u>				
	15/			
E-17	36			
-124 /4				
	met			

Please print your name and your phone number

Nominated by:

Please submit this Nomination Ballot into one of the Ballot Boxes located at the Band Office or Health Centre/Trailer #1 by noon on Friday, December 1st.