





Day Saving March

Sunday March 8



Community Lunch & Bingo-March 5



For more info on Health Centre Programs







Community Band Council Meeting

Monday March 2, 2020 6:00pm @ Firehall

Topics

- Staff Reports
- · Council Reports





For the clients who utilize the Medical Transportation Bus this is a reminder that your appointments are to be booked for 10:00am at the earliest and 2:30pm the latest for either Sudbury, Parry Sound, Or Britt appointments!!!

Appointments will not be added unless between these times!!

The Health Centre requires 3 DAYS NOTICE (doesn't include weekends) to put your name in the Medical Book!

Clients are to notify The Driver if they do not require a ride back home after appointment.

Non-Band Members CAN utilize the Medical Bus following the same rules above. Furthermore, the appointment is to be between the appointment times already in the book. The Health Centre can be called to confirm the 1st and last appointments.

Thanks for understanding!

Notice To Community Members

Please Contact the Health Centre if any Needles/Sharps are found in the Community.

A Staff Member will come to dispose of it properly and safely.

Sharps Containers are available at the Health Centre for anyone.

Thank You!



Henvey Inlet First Nation

NOTICE OF OPEN COUNCIL MEETING

TO

: All Members, Henvey Inlet First Nation

FROM

: Chief and Council

DATE

: 25 February 2020

RE

: Open Meeting of Council on Monday, 02 March 2020, at 6:00 p.m., to table

the proposed Henvey Inlet First Nation Cannabis Law, 2020

An open meeting of Council will be convened in the Library at the Fire Hall on French River Reserve No. 13, at **6:00 p.m. on Monday, 02 March 2020**, to consider the tabling of a draft land law to govern the use, sale and production of cannabis within Henvey Inlet lands. Tabling is the first step in the process of enacting a land law.

The draft land law will be discussed with members at community meetings scheduled for Sunday, 03 May 20120 and Thursday, 07 May 2020, and will be subject to a Community Approval Vote scheduled for Sunday, 17 May 2020. These dates are tentative and may be modified in the tabling resolution.

A draft copy of the proposed cannabis land law is available from Band Administration Reception and will be posted on the Henvey Inlet First Nation website.

For further information, contact Chief Wayne McQuabbie or Councillor Pat Brennan, Chairman of the Lands Advisory Committee, at the HIFN Administration Offices or by telephone at 705-857-2331.

Meegwetch!

Chief M. Wayne McQuabbie

Lugar Milualife



D R A F T HENVEY INLET FIRST NATION CANNABIS LAW, 2020 20 January, 2020

HENVEY INLET FIRST NATION CANNABIS LAW 2020

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PREAMBLE

Band Council has consulted Henvey Inlet First Nation members with respect to the legalization by Canada and Ontario of the cultivation, possession and sale of cannabis and related products including medical marijuana products, and has received direction from the members on how to manage the impact of those legislative changes within Henvey Inlet First Nation Lands.

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Pursuant to section 7 of the *Henvey Inlet First Nation Land Code*, as amended, Band Council has authority to enact laws regarding the development, conservation, protection, management, use and possession of Henvey Inlet First Nation Land, Interests and licenses in relation to Henvey Inlet First Nation Land, and any matter necessary or ancillary to the making of such laws.

Pursuant to the Framework Agreement on the Management of First Nation Land and subsection 20(3) of the First Nations Land Management Act, S.C. 1999 c. 24, Henvey Inlet First Nation has authority to enact land laws to create offences punishable on summary conviction and to provide for the imposition of fines, imprisonment, restitution, community service and any other means for achieving compliance with such land laws.

PART 1 TITLE, PURPOSES AND INTERPRETATION

SHORT TITLE

1.01 This land law may be cited as the "Henvey Inlet First Nation Cannabis Law 2020".

PURPOSE

- 1.02 The purpose of this land law is to establish certain prohibitions in relation to the possession, use, cultivation, propagation, harvesting, processing, manufacturing, preparing, packaging, sale and distribution of cannabis within Henvey Inlet First Nation lands, and to regulate those land uses in order to:
 - (a) ensure the orderly development of reserve land;
 - (b) protect the health and safety of occupants and users of Henvey Inlet First Nation lands; and
 - ensure that Henvey Inlet First Nation benefits from commercial uses of Henvey Inlet First Nation lands.

DEFINITIONS

1.03 In this land law:

- "applicable laws" means the laws of Canada or Ontario specified in subsection 3,01(a) and includes any regulations made under such laws;
- "application" includes an application for a cannabis land use permit and an application to amend or for a renewal or reinstatement after suspension of a cannabis land use permit;

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- "cannabis" has the same meaning herein as in the Cannabis Act, as amended from time to time;
- (d) "Cannabis Act" means the Cannabis Act, S.C. 2018 c. 16; "Cannabis Control Act, 2017" means the Cannabis Control Act, 2017 S.O. 2017 chap 26; "Cannabis Licence Act, 2018" means the Cannabis Licence Act, 2018 S.O. 2018 chap 12; and "First Nations Land Management Act" means the First Nations Land Management Act, S.C. 1999 c. 24
- (e) "cannabis business" means carrying on, or the entity that carries on, or the provision of professional, personal or other services in support of, the cultivation, propagation, harvesting, processing, manufacturing, preparing, packaging, sale or distribution of cannabis or any item containing cannabis;
- (f) "cannabis land use permit" means a business permit issued by Henvey Inlet First Nation as provided for in PART 5 of this land law;
- "cannabis production facility" means lands or premises used in the cultivation, propagation, harvesting, processing, manufacturing, preparing or packaging of cannabis;
- (h) "cannabis point of sale or distribution" means lands or premises on which cannabis is sold or distributed, offered for sale or distribution, or possessed for sale or distribution, and, for greater certainty but without limiting generality, includes a cannabis retail store and a medical cannabis dispensary;
- (i) "controlled area" includes
 - any enclosed public place or workplace, including:
 - any enclosed place to which the members or the public are ordinarily invited or permitted access, either expressly or by implication, whether or not a fee is charged for entry;
 - 2) any enclosed place used by Henvey Inlet First Nation or any organization, body or entity established by Henvey Inlet First Nation as a work or meeting space, including, without limiting generality, band administrative offices, child and elder care facilities and homes, retirement homes, residential hospices; medical, nursing and emergency response facilities; and
 - any vehicle owned, leased or used by Henvey Inlet First Nation or any organization, body or entity established by Henvey Inlet First Nation;
 - the area within a nine metre radius of any entrance or exit of an enclosed public space or workplace referred to in subsection 1.03(i)i);
 - schools, school grounds, playgrounds, sports and recreation facilities, whether or not enclosed;
 - the area within one hundred metres of the boundary of any school, school ground, playground or sports and recreation facility, whether or not enclosed;

- any area in which the use of tobacco is prohibited by any law of Canada or Ontario.
- "Council" means the duly elected Council of Henvey Inlet First Nation;
- (k) "enclosed place" means the inside of any place, building or structure or vehicle or conveyance that is covered by a roof;
- "HIFN member" means a person whose name appears on the list of members of Henvey Inlet First Nation;
- (m) "liability" means the obligation to pay a judgment, settlement, claim, damages, loss, penalty, or fine, or reasonable expenses incurred with respect to a proceeding;
- (n) "police record check" means a vulnerable criminal information report that is a result of a search of the local police records where the subject of the report resides and the national databases maintained by the Canadian Police Information Centre;
- "proceeding" means any threatened, pending, or completed action, suit or proceeding, whether civil, criminal, administrative, or investigative and whether formal or informal;
- "unallocated band land" means land within Henvey Inlet First Nation's reserves which is not subject to a prior allotment, certificate of possession or certificate of entitlement; and
- (q) "use or consume cannabis" means to take cannabis into the body by any means, whether for recreational, scientific, medicinal or other purposes.

OTHER DEFINITIONS

1.04 Any word or phrase which is not expressly defined in this land law but which is expressly defined in the *Henvey Inlet First Nation Land Code*, the *Cannabis Act*, the *Cannabis Control Act*, 2017 or the *Cannabis Licence Act* 2018 shall have the meaning ascribed therein.

PART 2 PROHIBITIONS RELATING TO THE USE AND CONSUMPTION OF CANNABIS ON HENVEY INLET FIRST NATION LANDS

NO USE OR CONSUMPTION IN A CONTROLLED AREA

2.01 No person may use or consume cannabis in a controlled area.

NO USE OR CONSUMPTION IF CAUSES ODORS ETC. IN CONTROLLED AREA

2.02 No person shall use or consume of cannabis on Henvey Inlet First Nations land in a manner which causes odors, smoke, heat, glare or light that is detectable by a reasonable person in a controlled area.

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PART 3 PROHIBITIONS RELATING TO CANNABIS BUSINESSES

PROHIBITION AGAINST CANNABIS BUSINESS UNLESS COMPLIANT WITH ALL LAWS

- 3.01 No person may carry on a cannabis business on Henvey Inlet First Nation Lands unless:
 - (a) the person is authorized to carry on that cannabis business under the laws of both Canada and Ontario, including laws that would apply to the applicant or the cannabis business if located outside reserve lands in Ontario; and
 - (b) the person has applied for and received a valid and in force cannabis land use permit issued by Henvey Inlet First Nation pursuant to this land law.

CAUSATION OF ODORS ETC. IN CONTROLLED AREA

3.02 No person may carry on a cannable business that causes odors, smoke, heat, glare or light to be detectable by a reasonable person in a controlled area.

COMPLIANCE WITH PERMIT

3.03 No person shall operate a cannabis business in contravention of any of the terms or conditions contained in any cannabis land use permit issued for the cannabis business, or when the cannabis land use permit is under suspension or revoked.

DISPLAY OF PERMIT

3.04 No person holding a cannabis land use permit issued under this land law shall fail to display the permit in a conspicuous place in or on the premises or location endorsed on the permit.

PRODUCTION OF RECORDS

3.05 No person shall fail to keep and produce for inspection all records required to be kept under the provisions of a cannabis land use permit or this land law.

OBSTRUCTION

3.06 No person shall hinder or obstruct, or attempt to hinder or obstruct, any person who is exercising a power or performing a duty under this land law, including carrying out any inspection.

PART 4 APPLICATIONS

APPLICATION TO COUNCIL

4.01 Every application for a cannabis land use permit, or for a renewal or reinstatement after suspension of cannabis land use permit, shall be made to the Council.

REQUIREMENTS

- 4.02 An application may not be approved until all of the following have been submitted by the applicant:
 - (a) a completed Cannabis Land Use Permit Application/Renewal/ Reinstatement Form, as prescribed in Schedule 'B' of this land law, or any alternate form prescribed by a resolution of Council;

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- (b) the application fee prescribed in Schedule 'A' of this land law;
- (c) proof satisfactory to the Council that:
 - the applicant is an HIFN member or, in the case of a corporate applicant or a partnership, that an HIFN member is the legal and beneficial owner of a majority interest in the corporation or partnership;
 - the applicant has a entered into a lease or agreement to lease of a parcel of Henvey Inlet First Nation unallocated band land within which the business will be operated; and
 - the applicant, the leasehold premises and the cannabis business or proposed business is or will be fully licensed under and compliant with this land law and the applicable laws of Canada and Ontario;
- (d) if the applicant is a corporation, a certificate of corporate status and issued by the incorporating government authority dated no later than fifteen (15) days prior to the date of the application, and a sworn incumbency certificate;
- if the applicant is a partnership, details of each partner's interest in the partnership;
- (f) a current police record check for each person named in the application, for each director and officer is the applicant is a corporation, for each partner if the applicant is a partnership, for all on-site managers and, if requested by Council, for any other individuals involved in the cannabis business.
- (g) the estimated number of plants projected to be cultivated per month or the estimated number of grams of product and types of product to be stored and to be sold from the premises per month;
- an odor impact assessment and odor control plan satisfactory to Council;
- a security plan for the premises that describes adequate security measures to mitigate risk of theft or tampering at the premises, including proof of a security alarm contract that includes regular monitoring at all times during the period for which the license is being sought;
- proof of public liability insurance with a minimum per occurrence claim limit of \$5 million, or such other coverage as may be satisfactory to Council;

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- in the case of an application for a land use permit involving a cannable point of sale or distribution, the applicant's proposed measures to prevent sales or distribution to minors;
- a mechanism to provide Henvey Inlet First Nation officials and federal and provincial enforcement officials with a right of entry and inspection without notice;
- (m) a release and indemnity to save Henvey Inlet First Nation and all Henvey Inlet First Nation Councillors, board members, committee members, staff, agents, and contractors harmless from any and all claims, losses, damages, and other liabilities of any kind; and
- (n) any other documentation or information as may be required in any other part of this land law or any regulation enacted under this land law or by the Council, including affidavits in support of an application for a cannabis land use permit, renewal or reinstatement sworn by the applicant or other verifier.

APPLICATION FEES NOT REFUNDABLE

4.03 Application fees are not refundable.

NOTIFICATION OF COMPLETE APPLICATION

4.04 When an application satisfies the requirements of section 4.02, the Council shall notify the applicant that the application is complete.

TIME LIMIT - COMPLETION OF APPLICATION

4.05 Where Council determines that an application is incomplete, it shall notify the applicant or licensee in writing that the application is incomplete fix a deadline of not less than 30 days for satisfaction of all the requirements in section 4.02.

INVESTIGATIONS AND COMMENTS

4.06 Every applicant, application and cannabis land use permit may be subject to investigations by and comments or recommendations from Henvey Inlet First Nation and other authorities having jurisdiction.

PART 5 DECISION OF APPLICATIONS

POWERS OF THE COUNCIL

5.01 Subject to subsection 5.07, Council shall have all power and authority necessary to decide an application for a cannabis land use permit or to renew, amend revoke or suspend or end the suspension of a cannabis land use permit, including, without limitation, power to make such investigations or enquiries, to examine any records or any person, and to hear such evidence and argument as the Council may deem appropriate.

REVIEW AND DECISION IN CAMERA

5.02 Council shall review and decide all applications and motions to suspend, revoke or reinstate a cannabis land use permit in camera, provided:

 (a) Council shall cause confidential minutes of its review and decisionmaking, without attribution, to be recorded and sealed;

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- (b) where Council decides to grant or refuse an application or to suspend, revoke or reinstate a cannabis land use permit, it shall adopt a confidential notice of decision setting out the grounds of its decision;
- (c) immediately following the in camera review and decision of an application or motion to suspend, revoke or reinstate, Council shall convene in open session to record its decision, but not the grounds of that decision, and to direct that a confidential notice of decision including the grounds thereof shall be delivered to the applicant or cannabis land use permit holder; and
- (d) except with the prior consent in writing of the applicant or cannabis land use permit holder, the notice of decision and the grounds of a decision shall not be revealed to any person except a person charged with the enforcement or implementation of the decision or any applicable law, a member of Council or by court order.

GROUNDS FOR REFUSAL, SUSPENSION OR REVOCATION

- 5.03 Council may refuse an application or suspend or revoke a cannabis land use permit on the grounds that:
 - (a) the application is incomplete;
 - the applicant has not entered into a lease or agreement to lease of unallocated band land for the purposes of the land use permit;
 - the applicant or cannabis business is not compliant with applicable laws, this land law or the terms or conditions of a cannabis land use permit;
 - the application does not conform to or represent good planning according to the terms of any land use plan adopted by Henvey Inlet First Nation;
 - there are reasonable grounds to believe that false or misleading information or false or falsified documents were submitted in, or in support of, the application;
 - (f) there are reasonable grounds to be believe the issuance, renewal or amendment of a land use permit is likely to create a risk to public health or public safety, including the risk of cannabis being diverted to an illicit market or activity; or
 - (g) the applicant has contravened in the past 10 years a provision of the Cannabis Act, the Controlled Drugs and Substances Act, the Food and Drugs Act, the Cannabis Control Act or the Cannabis Licence Act, or of any regulation made under any of those Acts.

AVOIDANCE CONFLICTS OF INTEREST

5.04 Prior to deciding an application, Council shall make such inquiries as it deems appropriate to determine whether any member of Council has a conflict of interest in respect of the application.

CONFLICT OF INTEREST - PROCEDURE

5.05 A member of Council who has or becomes aware of a conflict of interest in respect of an application before or during the course of the review of an application shall declare the conflict of interest in a meeting of Council with sufficient particulars for Council to make a determination whether the conflict of interest is material.

MATERIAL CONFLICT OF INTEREST

5.06 Where Council determines by resolution that the declaration of a member of Council discloses a material conflict of interest in respect of an application, that member of Council shall take no part, or further part as the case may be, in the review or decision of the application.

CONFLICT OF INTEREST - APPOINTMENT OF PANEL

5.07 In the event that Council is unable to maintain quorum in respect of an application by reason of a material conflict of interest as provided in subsection 5.06, Council shall by resolution appoint a panel of at least five members of Henvey Inlet First Nation and other qualified individuals to review and decide the application in the place of Council, and the panel so appointed shall have all the powers, authority and duties of Council in respect of the application.

DEEMED NO CONFLICT OF INTEREST ON MATERIALITY AND PANEL APPOINTMENT MOTIONS

5.08 Members of Council shall be deemed not to have a conflict of interest in respect of a motion for a resolution under subsections 5.06 and 5.07.

CONFLICT OF INTEREST - PANEL MEMBERS

5.09 A person who has a conflict of interest in respect of an application may not be appointed to a panel pursuant to subsection 5.07.

DECISION FINAL

5.10 The decision of Council in an application, or of a panel appointed pursuant to subsection 5.07 is final and shall not be subject to appeal or review.

PART 6 REQUIREMENTS FOR ALL CANNABIS BUSINESSES

LEASE OF UNALLOCATED BAND LAND

6.01 Cannabis businesses may be carried on only within unallocated band land leased from Henvey Inlet First Nation for that purpose. For greater certainty, Council shall not issue a cannabis land use permit for lands allotted to or held by any member pursuant to a certificate of possession or certificate of entitlement.

TERMS AND CONDITIONS

6.02 A cannabis land use permit issued by Council may contain such terms and conditions as Council deems advisable.

ANNUAL COMPLIANCE REVIEW AND FEE

6.03 A cannabis land use permit for a term in excess of one year may be subject to an annual compliance review and to an annual compliance review fee specified in Schedule 'A'.

REQUIREMENTS - ALL CANNABIS BUSINESSES

- 6.04 A person carrying on any cannabis business shall:
 - (a) comply with this land law, the terms and conditions of a cannabis land use permit and any applicable laws;
 - (b) not allow a person under the age of nineteen (19) on the premises;
 - not advertise or promote the use of a cannabis to a person under the age of nineteen (19);
 - (d) not allow a person to consume cannabis on the premises;
 - install high quality video surveillance cameras that monitor all entrances and exits and the interior of the cannabis business premises at all times;
 - retain video camera data for at least sixty (60) days after it is gathered; (c) install a security and fire alarm system that is, at all times, monitored;
 - install and maintain an air filtration system that effectively minimizes odor impacts on other Henvey Inlet First Nation lands;
 - (h) provide contact information to Henvey Inlet First Nation to ensure 24 hour per day, 7 days per week voice contact with the person to whom the cannabis land use permit is issued;
 - promptly bring to the attention of the Council any change in the information contained in an application or cannabis land use permit.
 - allow for inspections by the Henvey Inlet First Nation and any law enforcement official having jurisdiction; and
 - (k) provide Henvey Inlet First Nation with any and all federal and provincial permits, inspection reports, notices of infraction, default, offence or proceedings with 48 hours of receipt thereof.

PART 7 REQUIREMENTS FOR CANNABIS POINT OF SALE

POINT OF SALE PERMIT ONLY AVAILABLE FOR LEASED COMMON BAND LANDS

7.01 A cannabis point of sale may be located only on unallocated band land leased from Henvey Inlet First Nation for that purpose, the boundaries of which are not less than 100 meters from the lot line of any occupied residential premises or the boundary of any controlled area.

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REQUIREMENTS - CANNABIS RETAIL STORES

- 7.02 A person carrying on a cannabis business involving a cannabis point of sale shall:
 - (a) not allow cannabis or other valuables to remain on the premises when the cannabis business is not open to the public, unless the cannabis, products and other valuables are securely locked in a safe on the premises;
 - (b) only conduct the cannabis business on Henvey Inlet First Nation Lands currently zoned commercial or designated by regulation or Council Resolution;
 - (c) prominently display a sign on the premises indicating that no persons under nineteen (19) years of age are permitted on the premises;
 - ensure that two employees are present on the premises at all times when the cannabis business is open to the public, including one manager,
 - (e) not use the premises to carry on any cannabis business other than the cannabis business and accessory uses for which a cannabis land use permit was issued;
 - ensure that all products are tested before being sold by a licensed laboratory that follows quality assurance testing protocols at least as restrictive as federal law;
 - (g) accept Indian Status cards as one form of identification;
 - (h) not allow for the sale of more than thirty (30) grams of dried cannabis flower or equivalent to an individual, or otherwise exceed the maximum possession amounts established by federal law; and
 - be closed and not conduct any business between the hours of 9:00 p.m. and 7:00 a.m. the next day.

PART 8 REQUIREMENTS FOR CANNABIS PRODUCTION FACILITIES

PRODUCTION PERMIT ONLY AVAILABLE FOR LEASED COMMON BAND LANDS

8.01 A cannabis production facility may be located only on unallocated band land leased from Henvey Inlet First Nation for that purpose, the boundaries of which are not less than 100 meters from the lot line of any occupied residential premises or the boundary of any controlled area.

REQUIREMENTS - CANNABIS PRODUCTION FACILITY

- 8.02 A person carrying on a cannabis business involving a cannabis production facility shall:
 - ensure detailed record-keeping and have records of all production and all procedures available for inspection by Henvey Inlet First Nation upon forty-eight (48) hours written request;

 ensure an adequate supply of water for cultivation and fire suppression in accordance with a servicing agreement approved by Henvey Inlet First Nation;

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- (c) not use any growth medium, fertilizer, nutrients, hydroponic chemicals, or other chemicals or potentially hazardous materials except as specifically approved by the Henvey Inlet First Nation cannabis land use permit; and
- (d) implement a waste management plan approved by Council that ensures chemicals, nutrients, waste soil and other potential contaminants are disposed of in accordance with a waste management plan approved by Henvey Inlet First Nation.

PART 9 OFFENCES, PENALTIES AND OTHER REMEDIES

OFFENCES

9.01 Any person who contravenes any prohibition in this land law or any term or condition of a cannabis land use permit commits an offence and shall be subject to prosecution by summary conviction in accordance with the summary conviction procedures of Part XXVII of the Criminal Code and, upon conviction, liable to a fine or imprisonment not exceeding six months, or both, in accordance with that Part.

EACH DAY A SEPARATE OFFENCE

9.02 Each day that a contravention of a provision of this land law continues is a separate offence.

FINES TO BE REMITTED TO HENVEY INLET FIRST NATION

9.03 All fines levied in prosecutions pursuant to subsection 9.01 shall become the property of Henvey Inlet First Nation.

STOP WORK AND REMOVAL ORDERS

- 9.04 Notwithstanding any other proceeding, prosecution, fine, penalty or other remedy, Council may, by Council Resolution:
 - (a) Issue a stop work order requiring any person who has not received full and proper authorization under this land law, to cease carrying out any activity, use or cannabis business listed under PART 5 to PART 9 of this land law or any related activity or use; or
 - (b) order any structures, works or installations carried out in violation of this land law to be removed within 30 days, failing, which Council may order them to be removed at the expense of the permit holder, applicant, person who constructed or installed the structures, works or installations without proper authorization or the person in possession of the Henvey Inlet First Nation lands upon which the structures, works or installations are located.

ENFORCEMENT OF STOP WORK AND REMOVAL ORDERS

9.05 A stop work order or removal order imposed under this Part may be registered in the Ontario Superior Court of Justice and enforced as an order of that court.

PART 10 GENERAL

SEVERABILITY

10.01 If any provision of this land law is held to be illegal or invalid by a Court of competent jurisdiction, the provision may be severed and the illegality or invalidity shall not affect the validity of the remainder of the Law.

NO LIABILITY

- 10.02 No action lies and no proceeding may be brought against Henvey Inlet First Nation, Henvey Inlet First Nation, Henvey Inlet First Nation's Chief or Councillors, board members, committee members, managers, employees, or contractors:
 - (a) for any act or failure to act in relation to this land law;
 - for anything said or done or omitted to be said or done by that person in the performance or intended performance of the person's duty under this land law;
 - (c) for the exercise of the person's authority under this land law, including providing advice, making recommendations, or the failure to provide advice or make recommendations under this land law; or
 - (d) for any alleged neglect or default in the performance or intended performance of the person's duty or the exercise of the person's authority under this land law if

RESCISSION OF LAND CODE RESOLUTION 2018-19-006

10.03 Land Code Resolution 2018-19-006 adopted by Council on 28 January 2018 restricting the sale of cannabis and cannabis products within French River Reserve No. 13 and Henvey Inlet First Nation Reserve No. 2 is hereby rescinded.

AMENDMENT OR REPEAL

10.04 This land law may be amended or repealed in the manner in which it was made.

EFFECTIVE DATE

10.05 This land law shall become effective on the date of first publication of notice of enactment in the First Nations Gazette.

HENVEY INLET FIRST NATION CANNABIS LAW 2020

SCHEDULE 'A'

Fee Schedule

TYPE OF CANNABIS LAND USE PERMIT APPLICATION	APPLICATION FEE	ANNUAL REVIEW FEE	
Cannabis Retail Store	\$20,000.00	\$5,000.00	
Cannabis Production Facility	\$50,000.00	\$5,000.00	



Henvey Inlet First Nation Pickerel, ON POG 1J0

Administration 295 Pickerel River Road T 705-857-2331 F 705-857-3021 1-800-614-5533

Health Centre 354A Pickerel River Road T 705-857-1221 F 705-857-0730 1-866-252-3330

Day Care 354B Pickerel River Road T 705-857-0957 F 705-857-1369

Chief
M. Wayne McQuabbie
Council
Patrick Brennan
Tony Solomon
Lionel Fox
Carl Ashawasagai
Brenda Contin
Maureen Kagagins

MEMORANDUM

To:

All Henvey Inlet First Nation Members

From

Samantha Bradley, Human Resources Coordinator

Date:

February 25, 2020

Re:

Employment Opportunities

Henvey Inlet First Nation is currently accepting applications for the following positions:

Financial Administrative Assistant – Maternity Contract Early Childhood Education Worker – 3 Positions Gas Bar Attendant – Multiple Positions

See attached job postings for more information.

Be sure to check local communication boards or our website at www.hifn.ca/community-2/job-postings-2.html for regular job posting updates.

Miigwetch,

Samantha Bradley, PCP Human Resources Coordinator

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EMPLOYMENT OPPORTUNITY

FINANCIAL ADMINISTRATIVE ASSISTANT - MATERNITY LEAVE CONTRACT

POSITION SUMMARY

Henvey Inlet First Nation is seeking a temporary, full-time **Financial Administrative Assistant** to join our Administration for a 4-month maternity leave contract, with possibility of extension. The Financial Administrative Assistant reports to the Director of Finance/Administration and is responsible for managing Henvey Inlet First Nation's accounts payables and receivables, processing employee payroll accurately and on time, and completing, remitting and maintaining required financial books, reports and documentation in an organized, timely manner. This position requires excellent mathematical reasoning, a high understanding of accounting principles, attention-to-detail, and strong organization and time-management skills.

MAIN RESPONSIBILITIES

The Financial Administrative Assistant will be responsible to:

- Maintain computerized records for specified Henvey Inlet First Nation accounts in Simply Accounting software
- Update accounting General Ledger when funding amendments are received
- Input financial data into accounting system and allocate transactions to the appropriate General Ledger account
- Manage accounts receivables and accounts payables and process all incoming and outgoing cheques
- Process expense claims and vouchers for payment, enter invoices, match invoices with purchase orders, and check all claims for accuracy
- Verify account codes and signatures for proper assignment of budgetary expenditures
- · Ensure timely and accurate processing of all incoming and outgoing invoices
- · Act as first line contact with vendors regarding billing and payment problems
- Record deposits and payables journal entries to the General Ledger
- Prepare and process weekly employee payroll for assigned departments
- Prepare employee Records of Employment (ROEs) and submit via ROE web
- Prepare annual T4 slips for HIFN employees
- Prepare all cash and cheque deposits for bank
- Bring bank deposit to bank as required
- Prepare all direct deposit payments for payroll, incoming invoices, travel and vendor expenses via Electronic Fund Transfer (EFT)
- · Prepare all financial statements and bank reconciliations for assigned departments
- Prepare and submit required financial reports for Director of Finance/Administration, other HIFN department staff, and/or the requesting government body, achieving assigned deadlines
- Prepare and remit all necessary government remittances and other payments by required due date
- · Assist with opening and closing the financial books in preparation of the annual audit
- Assist auditors with annual review by preparing and providing supporting documentation as requested
- · Print monthly finance reports in time for monthly finance meeting and provide to Director of Finance/Administration
- · Participate in mandatory training workshops as required
- · Perform clerical duties, such as maintaining orderly and chronological filing and record systems
- Communicate with various staff member both in person, via email and on the phone, addressing their questions and requests
- Other duties as assigned from time to time by Chief and Council or the Director of Finance/Administration

QUALIFICATIONS

- · College Diploma in Business Administration, Finance, Accounting, or a related field
- Minimum 5 years combined previous accounting, payroll and/or finance related work experience
- Strong working knowledge of Generally Accepted Accounting Principles
- · Proficiency with Simply Accounting software required
- High level of proficiency with Microsoft Word and Excel
- Valid Ontario Class G Driver's License with access to a reliable vehicle
- · Exceptional organization and time-management skills
- Excellent problem solving and critical thinking skills
- High level of attention to detail and a high degree of accuracy
- Ability to multi-task and manage competing priorities
- High level of personal integrity and a strong work ethic
- · Current First Aid and CPR Level C an asset
- Previous experience working within a First Nation Organization would be an asset

HOURS OF WORK

Full-Time - 35.5 hrs/week

REMUNERATION

Negotiable based on experience

START DATE

As soon as possible

APPLICATION DEADLINE

March 1, 2020

Those interested in applying should submit their resume and cover letter in confidence to:

Henvey Inlet First Nation – Human Resources

295 Pickerel River Rd. Pickerel, ON POG 1J0 Tel: (705) 857-2331 Fax: (705) 857-3021

Email: samantha.bradley@henveyinlet.com

We thank all applicants, however only those selected for an interview will be contacted.

Henvey Inlet First Nation gives preference to all qualified First Nations people in accordance with Section 24(1) (a) of the Ontario Human Rights Code.



EMPLOYMENT OPPORTUNITY

EARLY CHILDHOOD EDUCATION WORKER

3 Positions

POSITION SUMMARY

Henvey Inlet First Nation is seeking three (3) qualified full-time **Early Childhood Education Workers** to join our Administration. The ECE Worker reports to the Daycare Supervisor and is responsible for providing supervision and direct childcare to children attending the HIFN Daycare, in compliance will all regulatory standards required by federal, provincial and First Nations legislation, policies and procedures. Under the leadership of the Daycare Supervisor, the ECE worker will help to plan and implement developmentally appropriate activities and experiences for the children using a variety of teaching techniques in alignment with HIFN Daycare Philosophy. This position requires excellent interpersonal communication skills and the ability to adapt and respond to all childcare needs.

MAIN RESPONSIBILITIES

The Early Childhood Education Worker will be responsible to:

- Provide a daily balance of developmentally appropriate active/quiet, indoor/outdoor & individual/group activities and experiences for children
- Assist children in self-expression by listening and responding with dialogue that encourages and lengthens conversations
- Encourage the children in learning about a variety of different cultures, including an understanding of our First Nation culture and value system
- Provide experiences and play material that actively promotes diversity and acceptance in interactions and attitudes
- Participate in short- & long-term Daycare planning initiatives and evaluations
- Learn and use techniques provided to assist children in developing the necessary coping skills to address unique life issues
- Observe how children use materials and interact with other children and adults and plan activities that recognize these individual differences
- Initiate referral for additional services for parents and children as needed
- · Ensure the child's environment is healthy and safe and monitor the environmental hazards
- Attend to children's physical needs for toileting, diapering, eating & sleeping as promptly as possible
- Maintain positive and ongoing communication with parents

OUALIFICATIONS

- 1-3 years related professional experience working with children preferred
- Diploma in Early Childhood Education as recognized by the Ministry of Education
- Current Ontario RECE License
- Current and satisfactory Vulnerable Sector Police Check
- Current First Aid and CPR Level C
- Membership in good standing with the College of Early Childhood Educators
- Knowledge of the Child Care and Early Years Act, 2014
- Professional and responsible attitude
- Excellent oral, written and interpersonal communication skills
- Willingness to work flexible hours

HOURS OF WORK

Full Time - 35.5 hrs/week

REMUNERATION

Negotiable based on experience

START DATE

As soon as possible

APPLICATION DEADLINE

March 10, 2020

Those interested in applying should submit their resume and cover letter in confidence to:

Henvey Inlet First Nation - Human Resources

295 Pickerel River Rd. Pickerel, ON P0G 130 Tel: (705) 857-2331

Fax: (705) 857-3021

Email: samantha.bradley@henveyinlet.com

We thank all applicants, however only those selected for an interview will be contacted.

Henvey Inlet First Nation gives preference to all qualified First Nations people in accordance with Section 24(1) (a) of the Ontario Human Rights Code.

TRST NATION

EMPLOYMENT OPPORTUNITY

GAS BAR ATTENDANT

Multiple Vacancies

POSITION SUMMARY

Henvey Inlet First Nation is seeking multiple, casual **Gas Bar Attendants** to join our Administration. The Gas Bar Attendant reports to the Gas Bar Manager and is responsible for the sale of fuel and other automotive products and in-store merchandise, including tobacco products. The Gas Bar Attendant is also responsible for processing all point-of-sale transactions via cash, credit or debit card using an electronic scanner and cash register. This position requires a high level of personal integrity and superior customer service skills.

MAIN RESPONSIBILITIES

The Gas Bar Attendant will be responsible to:

- Greet Gas Bar customers and refuel vehicles
- Answer customer inquiries
- Assist with the sale of automotive products, in-store merchandise and tobacco products, ensuring restricted
 products are sold only to customers that are of the required age by requesting appropriate identification
- Process sales transactions, receive payments and issue correct change and receipts
- Count money in cash drawer at the beginning and end of shifts, dropping end of shift deposits in Finance deposit box
- Maintain clean and orderly checkout areas and Gas Bar exterior by sweeping service station and shoveling, sanding and/or salting service in winter and picking up/removing garbage and debris
- Stock shelves and price merchandise
- Change fuel prices on signage
- Assist with placing and receiving fuel and merchandise orders
- Maintain accurate sales and purchase records
- Perform other duties as assigned from time-to-time by Chief and Council or the Director of Finance/Administration

QUALIFICATIONS

- Must be 19 years of age or older
- Grade 12 diploma or equivalent preferred
- Customer service and/or retail experience preferred
- Current First Aid and CPR Level C an asset
- Excellent customer service and interpersonal communication skills
- Able to deal with people sensitively, tactfully, diplomatically, and professionally at all times
- Professional appearance and manners
- High level of personal integrity and a strong work ethic
- Basic mathematical skills
- Strong attention to detail
- Must be able to work with little supervision; must be self-directed
- Willingness to work rotating and flexible hours, including occasional weekends, a must

HOURS OF WORK

Varies – up to 40 hours per week

REMUNERATION

\$14/hour

START DATE

As soon as possible

APPLICATION DEADLINE

March 12, 2020

Those interested in applying should submit their resume and cover letter in confidence to:

Henvey Inlet First Nation - Human Resources

295 Pickerel River Rd. Pickerel, ON POG 1J0 Tel: (705) 857-2331

Fax: (705) 857-3021

Email: samantha.bradley@henveyinlet.com

We thank all applicants, however only those selected for an interview will be contacted.

Henvey Inlet First Nation gives preference to all qualified First Nations people in accordance with Section 24(1) (a) of the Ontario Human Rights Code.



Henvey Inlet First Nation Pickerel, ON POG 1J0

Administration 295 Pickerel River Road T 705-857-2331 F 705-857-3021 1-800-614-5533

Health Centre 354A Pickerel River Road T 705-857-1221 F 705-857-0730 1-866-252-3330

Day Care 354B Pickerel River Road T 705-857-0957 F 705-857-1369

Chief
M. Wayne McQuabbie
Council
Patrick Brennan
Tony Solomon
Lionel Fox
Carl Ashawasagai
Brenda Contin
Maureen Kagagins

MEMORANDUM

To: Membership of Henvey Inlet First Nation

Fr: Heidi Kimberley Housing Assistant

Dt: March 2020

Re: HIFN March Housing update.

Furnace filters should be checked / changed regularly. There are some furnace filters available in the housing office.

Dryer vents should be cleaned to extend the life of your dryer and prevent fires.

Please test your smoke and carbon monoxide detectors every month to ensure they are working properly.

MONTHLY REMINDERS:

Please be advised ALL recreational vehicles are to stay off septic beds.

All home owners and tenants are responsible for snow removal and sanding/salting of walkways to your dwelling.

Please ensure all exhaust vents and air intake vents in your home are clear of stored materials and snow build up.

Information Hwy:

By Rosemarie Simmons

Happy March everyone, may the sun shine bright...

There are Two issues that came up at the last Band Council Meeting February 3, 2020 that the Community needs to be aware of. First, the Community Centre Project was discussed and it was mentioned that, Chief and Council would like to proceed with the Community Centre. What was decided was that we need to have a vote with the community and it will be a show of hands taken. This will take place at our next community meeting March 2, 2020, that is next Monday evening at 6:00 pm.

The second issue, Pet Concerns, what was decided was there has to be a discussion with the community members whether we're going to allow somebody like Pet Save in the community to enforce current Animal welfare legislation. Please come out to the meeting March 2, 2020 to have your say in the matter.

- We have a number of dog's running loose and attacking other dogs, and people on this reserve.
- 2. There are dog's being abused, not getting walked, being shut in throughout the day. Their basic needs are not being met.

See you at the meeting March 2, 2020 Monday Evening 6:00 P.M., Henvey Inlet Fire Hall.



To:

All Community Members

From:

Amanda Barbe, Assistant Lands Manager

CC:

Patrick Brennan, Lands Portfolio Councillor

Sherry Contin, Lands Manager

Date:

1/7/2020

Re:

Garbage Pick-Up Winter Hours

Please be advised that effective immediately the Garbage Pick-Up dates will be switching to Winter Hours. The schedule is as follows:

Tuesday

12 pm - 1:00 pm

Saturday

12 pm - 4:00 pm

large items that are left at your bin will not be picked up. You may take your large items to the Key River Landfill during regular business hours but you are responsible for pay the tipping fees.

Reminder!! The metals and electronics bins are located behind the Health Centre for your convenience!!





Brown Waste (Load)

Car	\$25.00
Pick-up/Loader bucket	\$60.00
Single-axle trailer	\$90.00
Double-axle trailer	\$120.00
Tandem/dump truck	\$175.00
Tri-axle dump truck	\$300.00

Brown Waste (Item)

Carpet	\$25.00
Furniture (e.g., table)	\$25.00
Mattress or box spring	\$25.00

Metal Items

Pressure/hot water tank	\$10.00
Barbecue	\$10.00

Construction, Renovation & Demolition Waste

Car	\$31.25
Pick-up/Loader bucket	\$75.00
Single-axle trailer	\$112.50
Double-axle trailer	\$150.00
Tandem/dump truck	\$218.00
Tri-axle dump truck	\$300.00

Items Containing Freon

\$52.00 ea. (e.g., fridge, water cooler)

Tires TIRES NO LONGER HAVE A TIPPING FEE - NO CHARGE

Key River landfill site will also open the three Sundays before summer hours begin, from 2pm-6pm. Then regular summer hours resume.

	rtley Bay _andfill	Key River Landfill			
Sum	mer Hours	Summer Hours			
Mon	9 am - 1 pm	Mon	8 am - Noon		
			2 pm - 6 pm		
Tue	Closed	Tue	Closed		
Wed	2 pm - 6 pm	Wed	8 am - Noon		
Thu	Closed	Thu	Closed		
Fri	2 pm - 6 pm	Fri	8 am - Noon		
Sat	9 am - 1 pm	Sat	2 pm - 6 pm		
Sun	2 pm - 6 pm	Sun	2 pm - 6 pm		
Win	ter Hours	Winter Hours			
Wed	Noon - 4 pm	Tues	Noon - 3 pm		
Sun	Noon - 4 pm		l pm - 4 pm		
Sun	nmer hours begi ria Day weekend	n the Su			

Municipality of Killarney

Hartley Bay & Key River Landfills



2019

Hours Open to the Public

> Tipping Fees

www.municipalityofkillarney.ca

Killarney Public Works Dept 1096 Hwy 637 Killarney ON P0M 2A0 Tel: 705-287-1040 Fax: 705-287-1141 tonynuziale@municipalityofkillarney.ca

Household Waste

There is no tipping fee for items that are classed as household waste...

Household waste includes various items such as

- Kitchen waste
- Bathroom waste
- Clothing
- Toys
- Kleenex/paper towel waste
- Other wastes that are generated within the household and are not included in the municipality's recycling program

Recyclable Items

There is no tipping fee for items that we can recycle...

- Household items (a guide is available online or at the landfill)
- Clean wood (wood that has not been painted, stained, or treated)
- Brush
- Most metal items
- Electronics

Brown Waste

the Sunday after Thanksgiving Day.

There is a tipping fee for items classed as brown waste, such as...

- Furniture
- Mattresses
- Carpets
- Box springs
- Ceiling fans
- Bedsteads
- Counter-top appliances

Brown waste includes those items that are not classed as household waste and are not included in the Municipality's recycling program. See over for fees.

White Goods

There is a tipping fee for items classed as white goods

- Cook stoves (No Charge)
- Clothes washers (\$10.00)
- Clothes dryers (\$10.00)
- Fridge (\$52.00 for freon removal)
- Freezer (\$52.00 for freon removal)

Construction, Renovation & Demolition Waste

There is a tipping fee for all types of construction and demolition waste...

Construction and demolition waste includes various items, such as...

- Drywall
- Lumber
- Insulation
- Siding
- Shingles
- Windows
- Wallboard
 etc...

Items That Contain Freon

There is a fee for items that contain freon, such as...

- Fridges
- Air conditioners
- Freezers
- Dehumidifiers

Note: Items that no longer have freon inside must still be tagged by a licensed technician. If the item has already been drained and tagged, provide a copy of the appropriate records to Public Works (see the front cover for contact info). The freon removal fee will be waived.



Ministry of Revenue

Refund Unit 2nd Floor, 1600 Champlain Ave Whitby ON L1N 9B2 1 866 668-8297

Instructions:

Application for Ontario HST Refund for First Nations on or after September 1, 2010

General Information

The attached application is to be used by Status Indians, Indian bands and councils of an Indian band when claiming a refund for the Ontario component of the Harmonized Sales Tax (HST) paid on acquisitions and importations of qualifying property or services on or after September 1, 2010.

The attached application should not be used to claim a refund for the period July 1, 2010 through August 31, 2010 inclusive. To claim a refund for this period, you must use the *Application for Ontario HST Refund for First Nations for the Period July 1, 2010 and August 31, 2010 inclusive*. To obtain this refund application form please call 1 866 ONT-TAXS (1 866 668-8297) or visit our website at Ontario ca/revenue.

Please note that the refund is not available unless the property or services were acquired for the personal use of the Status Indian or exclusively for the use by an Indian band or a council of an Indian band. In addition, a refund is not available where the refund applicant is a GST/HST registrant and the tax paid can be claimed as an input tax credit.

Documentation Required:

Please provide the following:

- a. completed application form
- b. original receipts
- c. photocopy of both sides of the Certificate of Indian Status card, or in the case of Indian bands and councils of an Indian band, a letter from the band or council certifying that the property or services are exclusively for the consumption or use by the band or the council of the band.

Who is Eligible:

The following persons are eligible for a refund of the 8% Ontario component of the HST paid on qualifying property or services:

- Status Indians who are Ontario residents, or
- · Status Indians who are Canadian residents and resident on the Akwesasne reserve, or
- An Indian band or council of a band of an Ontario First Nations reserve (including the Akwesasne reserve).

Qualifying Property and Services:

The following property or services qualify for the point-of-sale exemption when acquired in or imported into Ontario:

- Tangible personal property (including new and used motor vehicles purchased from a motor vehicle dealer and take-out
 meals) other than tangible personal property listed below under "Tangible Personal Property that does not Qualify
 for the Point-of-Sale Exemption";
- · An agreement for warranty or maintenance of the qualifying tangible personal property;
- A service of installing, assembling, dismantling, adjusting, repairing or maintaining the qualifying tangible personal property; and
- A telecommunication service (including cable television, telephone, internet) within the meaning of Part IX of the Excise
 Tax Act (Canada).

Generally, services eligible for the point-of-sale exemption are those that were exempt from RST only when purchased by a Status Indian.

Tangible Personal Property that does not Qualify for the HST Point-of-Sale Exemption

The following tangible personal property does not qualify for the point-of-sale exemption and remains subject to the HST:

- · Restaurant meals other than take-out meals;
- Tangible personal property supplied under an agreement for catering services;
- Electricity, natural gas or any other form of energy;
- Gasoline within the meaning of the Gasoline Tax Act and fuel within the meaning of the Fuel Tax Act;
- · Liquor, beer, wine and other alcoholic beverages; and
- Tobacco within the meaning of the Tobacco Tax Act.

Other Property and Services that are Excluded from the HST Point-of-Sale Exemption

The following are examples of property and services that do not qualify for the point-of-sale exemption and therefore are subject to the HST:

- Intangible personal property that is not situated on a reserve;
- Real property (e.g., new homes, condos and mobile homes), transient accommodation (i.e., hotel accommodation), and parking, that is not located on a reserve;
- Services that were not taxable under RST (e.g., car washing, jewellery engraving); and
- All other services that are not GST/HST relieved to Status Indians will generally remain taxable to Status Indians under HST when they are not performed on a reserve (e.g., haircuts, massage therapy, dry-cleaning, home renovations, funeral services).

Distribution Channels where the HST Point-of-Sale Exemption is not Permitted

Vendors are not allowed to provide the point-of-sale exemption for qualifying property or services when purchased via the Internet or through other distribution channels for which the presentation of a *Certificate of Indian Status* card to verify eligibility is not possible. In addition, the point-of-sale exemption will not be credited on goods imported by mail or courier.

When Status Indians, Indian bands and councils of an Indian band acquire or import by mail or courier qualifying property or services through these distribution channels, they may claim a refund using the attached application of the eight per cent Ontario component of the HST paid.

Claim Completion:

All enquiries regarding completion of this application form should be directed to the Ontario Ministry of Revenue at 1 866 ONT-TAXS (1 866 668-8297).

First Nation individuals, families and Indian bands and councils of an Indian band are encouraged to accumulate receipts and file one application respectively rather than multiple applications for small refund amounts.

Applications for refund of HST paid in Ontario, or for qualifying goods imported into Canada, must be submitted within four years from the date the tax was paid. Applications for refund of HST paid in another participating province on qualifying goods imported into Ontario within 30 days, must be submitted within one year from the date the qualifying goods were imported into Ontario.

For more information on the point-of-sale exemption for the Ontario portion of the HST available to Ontario First Nations people, please refer to Guide #80 - Ontario First Nations Point-of-Sale Exemptions.

Mailing:

All refund applications should be submitted to:



Ministry of Revenue Refund Unit 2nd Floor, 1600 Champlain Ave Whitby ON L1N 9B2



Ministry of Revenue

Refund Unit 2nd Floor, 1600 Champlain Ave Whitby ON L1N 9B2 1 866 668-8297

Application for Ontario HST Refund for First Nations on or after September 1, 2010

Α	Before	completing this appli	cation, please	read the attache	d instructions	s. Please	print or type.		
1 Name of Clair	mant								
2 Mailing Addre	ss (Number, Street, PO Box, RR or Apt. No.)								
City, Town or	Village								
Province/State	e and Country	/				Po	ostal/Zip Code		
3 Name of person	on to be conta	acted regarding this app	olication		4 (Area	a Code) T	ode) Telephone No.		
		on to act on your behalf ur local Band council?		′es 🗌 No 🕨	If yes, pleas	se comple	te the following:		
Representative's	s Name				(Area	Code) Tel	ephone No.		
Address							Postal/Zip Code		
В							I		
1 Total Number	of Receipts	2 Do you want your r	eceipts	3 Period covere	d by Claim				
		Yes	No	From		То			
Note: First Nationand file one app	on individuals lication respe	, families and Indian ba	nds and counc	ils of an Indian bar s for small refund a	nd are encoura	aged to a	ccumulate receipts		
To avoid delay in	n processing	your claim, this applicat	ion must be a	ccompanied by:					
 original receipt 	s for qualifyin	g off-reserve acquisitio	ns and importa	tions showing the	13% HST was	s paid.			
 photocopy of b band or counci the band. 	oth sides of ti I certifying tha	he Certificate of Indian at the property or service	Status card, or ses are exclusiv	in the case of Indi rely for the consum	an bands and option or use t	councils, by the bar	a letter from the nd or the council of		
Original receipts	will not be re	turned unless specified	I in Section B2.						
Where all suppo	rting docume	nts are submitted, plea	se allow up to e	eight weeks for ver	rification and p	processing	of your claim.		
refund relates t	o HST paid i	itted to the address a n another participatin ne year from the date	g province bu	t imported into O	ntario within	30 days,	the application for the application		
Please ren	nember to si	ign this application							
l certify that all the	ne facts stated	d on this application are	e correct to the	best of my knowle	dge and I und	lerstand th	nis claim is subject to		
(Print) Name of the Indian band		n authorized official of	Title	Signa	iture		Date		
this Act or the reg \$500 and not mo	gulations to w ore than an an	falsehood, or by any fra thich the person is not e nount that is double the nan two years, or to bot	entitled is guilty amount of the	of an offence and refund or rebate of	on conviction btained or sou	is liable to	a fine of not less than		

Personal information contained on this form is collected under the authority of the *Retail Sales Tax Act*, R.S.O. 1990, c. R31, and will be used to determine eligibility for the amount of the refund. Questions on this collection can be directed to the Refund Manager at the Ministry of Revenue, 2nd Floor, 1600 Champlain Avenue, Whitby ON L1N 9B2, or by calling **1 866 ONT-TAXS** (1 866 668-8297).

WAGAMAKE LEARNING CENTRE

REMINDER!

Wagamake Learning Centre will only be open until June 2020.

Did you know that there are several ways you can earn your Grade 12 Diploma? It isn't all paper-work! You can actually earn a credit in 4 weeks, depending on the subject and your determination to complete it! Others might take a bit longer.

You can also earn credits from past or present work experience AND workshops attended here in the community.

Imagine being able to add Grade 12 to your resume 🐯

Please see Carol Froelich to find out what credits you need to graduate and what options are available to you.

Carol is at the Learning Center on the following days.

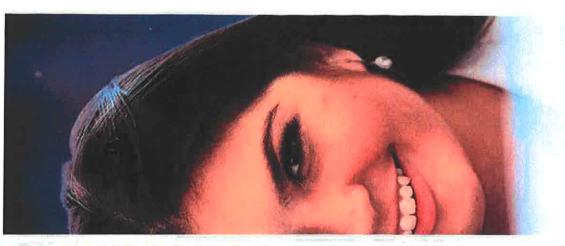
Monday: 8:30 - 4:30 Tuesday: 8:30 - 4:30

Wednesday: 1:00 - 4:30 Thursday: 8:30 - 4:30

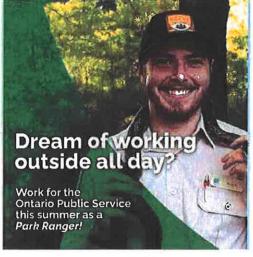
Carol is even willing to change her schedule to accommodate students who are currently working so be sure to stop by to speak to her!











PROGRAMME FÉDÉRAL D'EXPÉRIENCE DE TRA

Government of Canada

Gouvernement du Canada

Work in local Provincial Parks like Killbear, Oastler Lake, Sturgeon Bay, Grundy Lake, The Massasauga and Six Mile Lake!

Apply during these posting periods:

February 10 to March 13, 2020

March 14 to April 3, 2020

www.gojobs.gov.on.ca/Preview.aspx?Language=English&JobID=147873

Job ID # 147873

OCCASION D'EMPLOI POUR **TUDIANTS AUTOCH**

www.ontario.ca/careers then scroll down to the Job Id field and enter

acquérir de l'expérience professionnelle dans un milieu de trave Êtes-vous un étudiant autochtone à temps plein?

Cherchez-vous à :

acquérir des compétences et des aptitudes polyvalentes De nombreuses occasions d'emploi, à votre portée! réseauter, apprendre et vous perfectionner connaître un vaste choix de carrière qui valorise la diversité culturelle

Postulez maintenant à : canada.ca/travail-etudiant

Pour plus d'informations sur l'Occasion d'emploi pour étudiants aut dans le cadre du Programme fédéral d'expérience de travail étudian écrivez-nous à : cfp.pfete-fswep.psc@canada.ca

Suivez Emplois GC sur 🚩





Government Gouvernement of Canada du Canada

INDIGENOUS STUDENTS EMPLOYMENT OPPORTUNITY FEDERAL STUDENT WORK EXPERIENCE PROGRAM

Are you an Indigenous full-time student?

If you are looking to:

- get professional experience in an environment that values cultural diversity
- gain transferable skills and abilities
- explore a variety of career paths
- tap into networking, learning and development opportunities

Various opportunities are waiting for you!

Apply now: Canada.ca/student-work

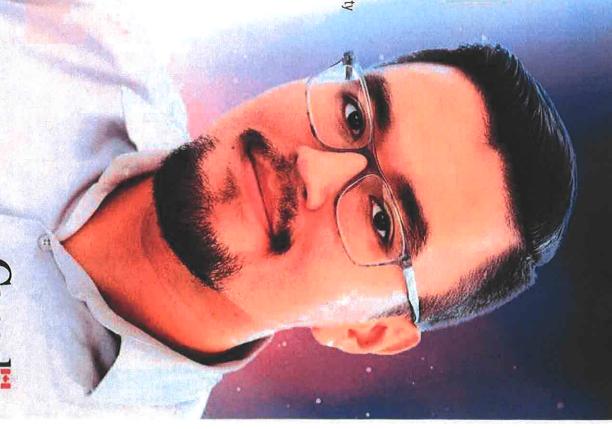
For more information on the Indigenous Students Employment Opportunity, as part of the Federal Student Work Experience Program, contact us at cfp.pfete-fswep.psc@canada.ca.

Follow GC Jobs on 🔰 🖪 🌀





Connecting you and your future



CAREERS@

Employment and Social Development Canada/ Service Canada



SERVICE CANADA JOBS AT A GLANCE

Support Clerk

Starting salary: \$43,078/year*

Engage in a variety of clerical duties that support the delivery of programs and services to clients. This includes filing, cataloguing materials, opening and sorting mail and dataentry.

Integrity Services Officer

Starting salary: \$51,538/year*

Conduct non-complex investigations and ensure clients are presented with information on their on-going entitlement to benefits.

Citizen Services Officer

Starting salary: \$51,538/year*

Respond to in-person enquiries on a widerange of programs and services and assist citizens in becoming self-reliant in accessing our online services.

Integrity Services Investigator

Starting salary: \$57,430/year*

Conduct complex investigations to detect fraud and misuse of programs including Employment Insurance, Canada Pension Plan and Old Age Security.

Program and Services Delivery Clerk

Starting salary: \$47,729/year*

Conduct a variety of administrative functions that support the delivery of diverse and valuable social and labour market programs in communities.

Payment Services Officer

Starting salary: \$51,538/year*

Use problem solving and information gathering skills to analyze claims for benefits, conducting fact-finding and gathering missing information to determine benefit entitlement.

Program Officer

Starting salary: \$57,430/year*

Assess and negotiate funding proposals and monitor approved projects that contribute to valuable social and labour market outcomes in communities.

Benefits Officer

Starting salary: \$57,430/year*

Analyze applications, conduct research and render decisions with respect to eligibility and entitlement to benefits according to legislation.

Search for current opportunities: www.canada.ca/esdc-service-canada-careers
*All salaries are currently under review







Employment and Social Development Canada Service Canada



Consider joining our department!

Employment Social Development Canada (ESDC) offers:

- An innovative and culturally-welcoming workplace that promotes the recruitment and career development of First Nations, Inuit and Métis Peoples;
- Cultural-sensitivity training for all employees;
- Flexible work arrangements.

Working at ESDC, including Service Canada and the Labour Program, gives you the chance to help strengthen Canada's economy, society and communities.

What types of jobs do we offer?

ESDC offers countless types of opportunities ranging from policy, programs, economics, human resources, IT, Web development, media relations and communications.

If you want to:

- Work on leading-edge, transformative service delivery;
- . Develop innovative policy and programs that have a real impact on Canadians' lives;
- . Use a broad range of datasets and analytics to inform decision making; and
- Use your skills, passion and dedication to support Canadians through our programs...

You've found the place. Please consider joining us!

Ihumagitiajavat ilauliriagni havakviptikni!

Havaakhamik Inuujuhigmiklu Pivalianikut Kanatami (ESDC) havitiyut:

- Ihuaqhaivaaliqvikhaq ilitquhiqmiklu atuinariaqaqniganik Havakvik pivaaliqtitiyuq ayuqnairiaganilu havaktikhariagani, havainariagani, havaaqatialiriagani Nunaqaqatut, Inuit, Itqiliaqalu Inuit inikhamugiagani atanguyat inigiyainut;
- Ilitquhiqmik ikpigiyaqatiaqtumik ayuiqhayutikhainik tamaita havaktut ihuaqhalaaqtuniklu havagiaqtuqvikhat hunaunigini.

Havagiami ESDC-kuni, Ikayuqtuiyinilu Kanatami, Havaktulu Ihuaqutikhainik Havaamik, pivikhaqaqniriyat ikayuqturiagani Kanatami manikhaqhiuqviuyut, Inuujuhiuyut, nunagiyauyulu.

Qanuritunik havaakhanik hatqiqhivita?

ESDC-kut haavitiyut amihunik aalatqiinik atuqtakhanik ukunanit pitquhiqnik, havaanik, manikhaqhiurutinik, havaktikhanik, IT-mik, Qaritauyami qungiakhamik hananiqmik, tuhagakhaliqiyit havaqatirinigik tuhaumajutiniklu.

Piyumaniruvit:

- havagiaqni hivuliqhuqniqmik, ilaliutilaaqtumik ikayuqtuijutinik;
- ihuaqhaqniginik ilaliutitialaaqtut pitquhiuyut havaalu aktuqniqatiaqtunik Kanatamiuta inujuhiinik;
- atuqlutik aalatqiinik naunaipkutinik ilituqhaqhimayuniklu ihumaliurutautiaragani ukua atuqlugit; unalu
- atuqlugit ayugijutitit, akhurutit tuniqhimajutilu ikayuqturiagani Kanatamiutat hayaaptigut.

Nanihivutit inikhamik. Ihumagijavat ilauliriagni uvaptikni!





March

2020

29	22	15	00	Д	Sunday
30 In Office	23 In Office	16 Program Prep	9 HOLIDAYS	HOLIDAY	Monday
31 CAS Board Meeting	24 Elders Luncheon	DOG SLED RACING	10 HOLIDAYS	In Office Talking Circle PM	Tuesday
	25 Kinship/Customary Care Appreciation Luncheon	18 March Break Pizza Lunch & Prize Bingo	11 HOLIDAYS	4 Family Court	Wednesday
	26 Parenting Program	19 Out Of Office	HOLIDAYS	Home Visit am Community Lunch & Bingo	Thursday
	27 Sudbury	20 Sudbury	HOLIDAYS	6 Sudbury	Friday
	28	21	14	7	Saturday



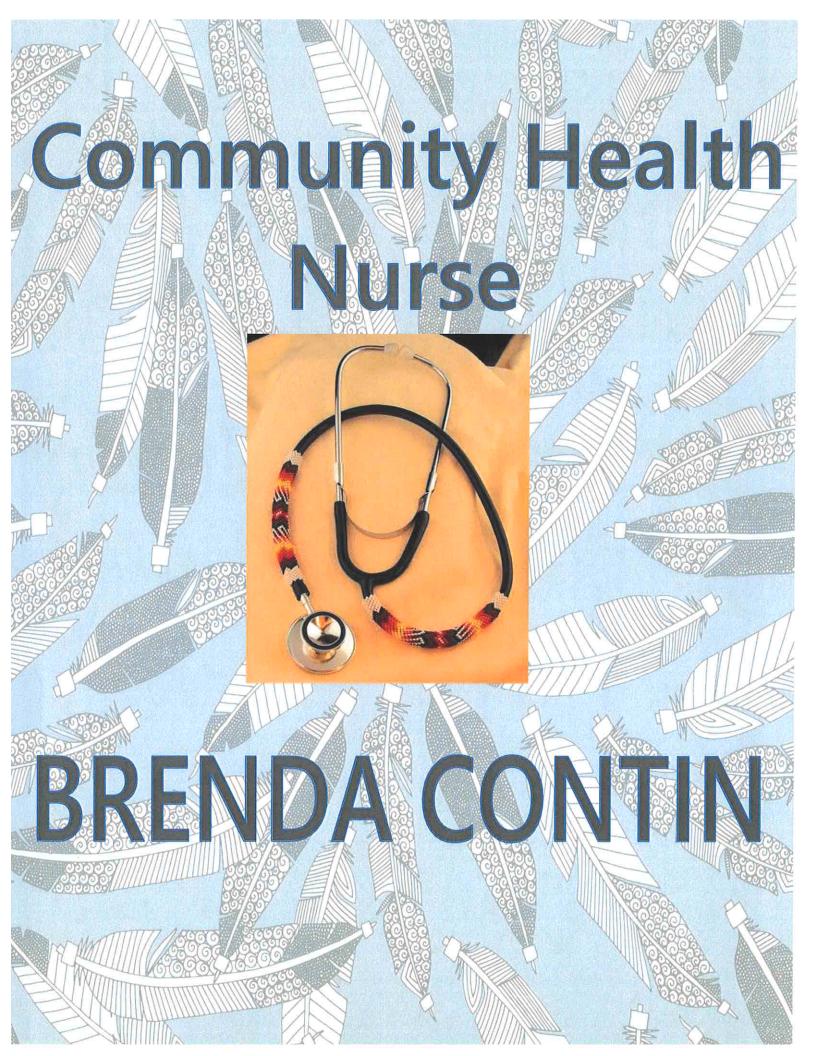
BECOME AN ALTERNATIVE CAREGIVER TODAY

SEEKING ALTERNATIVE (FOSTER)
CARE HOMES THAT ARE
NURTURING, CARING AND
CULTURALLY SUITABLE FOR OUR
INDIGENOUS CHILDREN.

NIIJAANSINAANIK CHILD AND FAMILY SERVICES OFFERS ALTERNATIVE CAREGIVERS 24-7 SERVICE, ONE-ON-ONE SUPPORT, ACCESS TO CULTURAL SERVICES AND MUCH MORE.

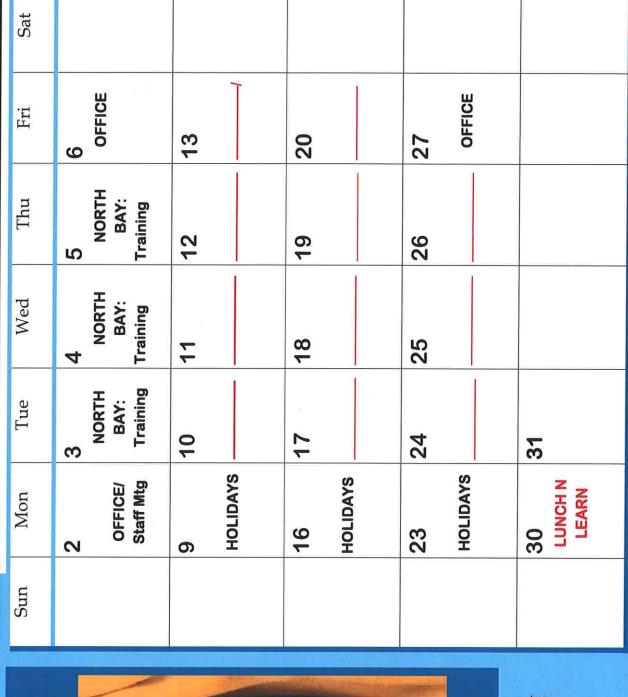
FOR MORE INFORMATION ON BECOMING AN ALTERNATIVE CAREGIVER CONTACT:

705-223-0008 ext. 300 705-763-2000 ext. 206 1-855-223-5558



HOLIDAYS FROM MAR.9-26, 2020, RETURNING ON MAR. CHN WILL BE OUT OF THE OFFICE for ANNUAL 27, 2020

March 2020



BRENDA CONTIN, CHN



Deadline to Submit Bids: Monday March 23rd, 2020 @10 am

Submit Bids with breakdown of Catering Fee, Mileage, and Groceries Costs to Darcy @ Health Centre.

Lunch N Learn

Location: Health Centre Program Trailer

Date: Monday, March 30th 2020 @ 11:30 am



Diabetes Education

People who are
Diabetic will be given
first priority on sign
up list!

Diabetes BINGO!! 20 maximum players

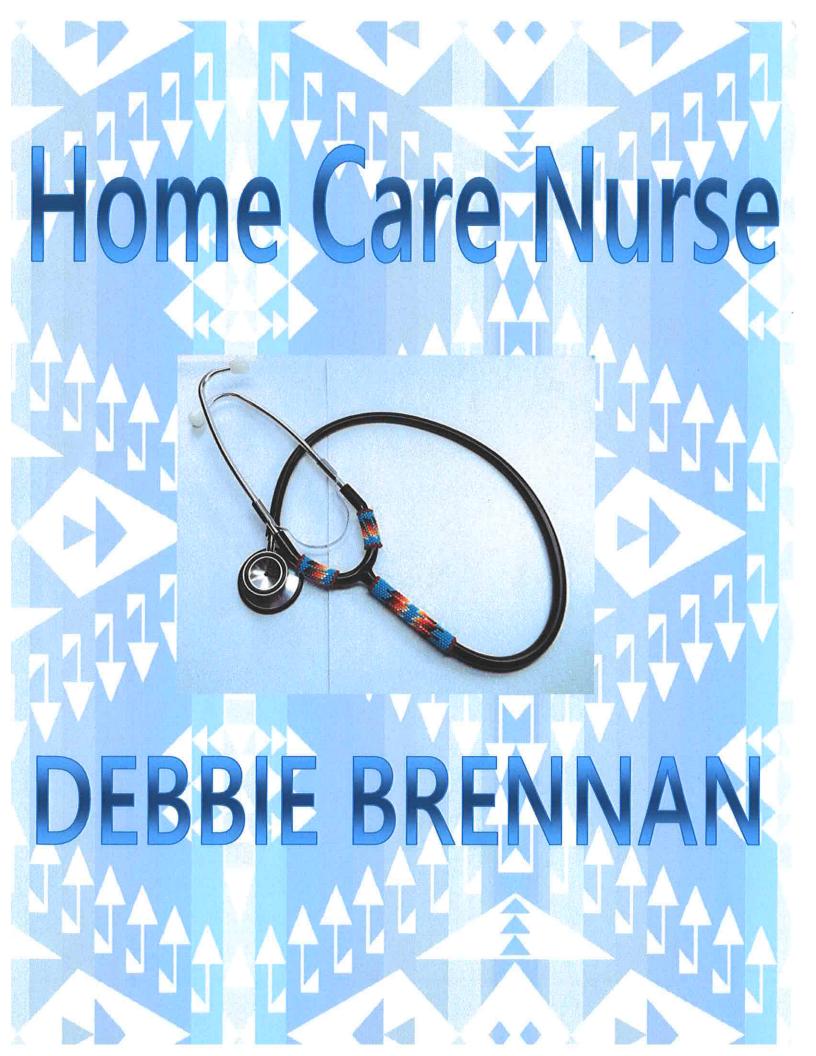
Please call Darcy to sign up!!

You must be present at program by 11:45am or your name will be bumped by next person on the waiting list.

For Info Contact:

Brenda Contin, C.H.N.

705-857-1221



March 2020



THE STATE OF



Blood Pressure/ Blood Sugar Clinic

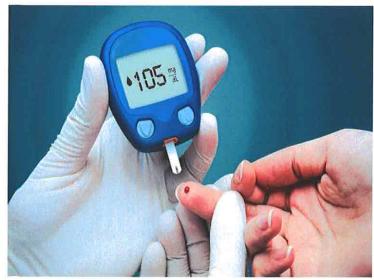
Location: Health Centre Program Trailer

Thursday March 26, 2020 @10am - 3pm



NO SIGN-UP NEEDED!

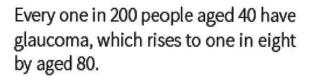
Up to 3 individuals who visit Debbie to have their B.P./B.S. checked will be eligible to win 2 bags of perishables such as; fruit, veggies, eggs, bread, and healthy treats.



For Information Contact: Debbie Brennan, H.C.N. 705-857-1221

get — TESTED FORGLAUCOMA

Glaucoma is a group of related eye disorders, resulting in progressive damage to the optic nerve of the eye. The major risk factor is intraocular pressure (IOP) that, when sufficiently elevated, will damage the optic nerve.



The most vulnerable include:

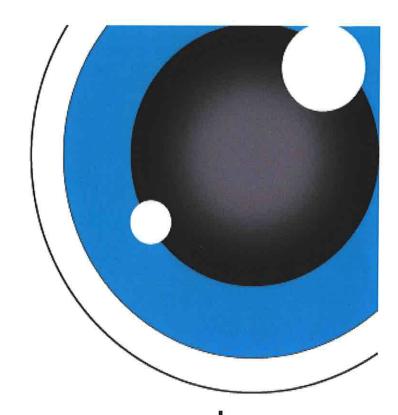








Family members of those with glaucoma have a ten-fold risk of getting glaucoma themselves



— the **FACTS**

Glaucoma is the most common cause of irreversible blindness

In many cases, glaucoma may be asymptomatic, meaning it shows no symptoms; half of those living with glaucoma are unaware that they are affected

Al can revolutionise early detection on a larger scale; giving more accurate diagnosis

The high-rate of glaucoma is largely attributed to subjective factors including:

- NON-COMPLIANCE
 LATE PRESENTATION
 LACK OF KNOWLEDGE
 - HIGH SEVERITY AT TIME OF DIAGNOSIS

Epilepsy Quick Facts

- living with epilepsy; 35 million of these have little Canada and 50 million people around the world According to the World Health Organization, there are approximately 300,000 people in or no access to treatment.
- Epilepsy affects approximately 1 in 100 people.
- Epilepsy is NOT contagious.
- Epilepsy is NOT a psychological disorder.
- Epilepsy is the 2nd most common neurological disorder after migraine.
- 70% of people with epilepsy can have their remainder may be candidates for epilepsy seizures controlled with medication. The surgery or other novel treatments.
- Most people with epilepsy lead normal lives.
- People with epilepsy have the same range of intelligence as the general public.
- · Epilepsy may begin at any age, but the highest rates are in childhood or after age 65.
- clonic, absence and partial (simple or complex). There are three main types of seizures: tonic-

What Is The Canadian Epilepsy Alliance (CEA)?

promotion of independence and quality of life The CEA is the national voice for persons with epilepsy in Canada. It consists of a network of grassroots organizations dedicated to the for people with epilepsy coast to coast.

- The CEA produces Public Service Announcements for television as well as brochures about epilepsy.
- The CEA liaises with the Canadian League Against Epilepsy, Canadian Pediatric Epilepsy Network, the Canadian Neurological Sciences Federation, the American Epilepsy Society and other groups. Canadian Epilepsy Research Initiative, the
- The CEA is a member of the International Bureau or Epilepsy.

Brochure Credits

Produced by the Epilepsy Association of NS Translated by Epilepsy Montreal Spansored by UCB Canada Inc. Sponsored by the CEA











PURPLE DAY FOR EPILEPSY For more information on www.purpleday.org

For more information on epilepsy

www.purpleday.org or

www.epilepsymatters.com

Purple Day

Epilepsy



WEAR PURPLE on MARCH 26 awareness around the world and support epilepsy

This campaign is brought to you by the Canadian Epilepsy Alliance



for the Agency nearest you Call 1-866-EPILEPSY

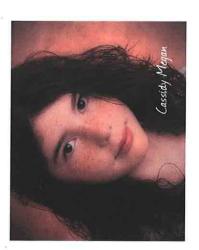
What Is Purple Day For **Epilepsy?**

Every year, on March 26, people around the world wear purple to show their support for those with

epilepsy and raise awareness about the condition

Who Participates?

- Hundreds of Ambassadors of Purple worldwide Corporations, businesses, hospitals and other workplaces
 - Bakeries (The Great Purple Cupcake Project) Politicians
 - Nursery schools & daycares (Bunny Hop Campaign)
- Community groups, organizations & facilities
 - Schools, Colleges & Universities worldwide promoting epilepsy awareness Anyone interested in Sports teams



Commons establishing March 26 as Purple Day

for Epilepsy each year.

recognizing Purple Day for Epilepsy. A Private

Proclamations and passed Resolutions

Members' Bill was tabled in the House of

A message from Cassidy, founder of Purple Day for Epilepsy:"I want people to know that if you have epilepsy, you aren't alone."

How Did Purple Day Start?

Motivated by her own struggles with epilepsy,

created the idea of Purple Day for Epilepsy in

nine-year-old Cassidy Megan of Nova Scotia

2008. Cassidy's school principal chose March

What Can I Do To Help? and encourage others to do the same Wear purple on March 26

Become an Ambassador See www.purpleday.org

26 as the date for the first Purple Day for Epilepsy,

held at Cassidy's school. Then, member agencies

of the Canadian Epilepsy Alliance and the Anita

Kaufmann Foundation in the United States got

involved, and today Purple Day for Epilepsy is

celebrated in dozens of countries around the

world, on every continent except Antarctica.

Hold an Awareness or Fundraising Event Some ideas?

- Get local celebrities and businesses involved The Great Purple Cupcake Project
 - Run or Walk
 - Gala Event
- Sell Purple Day bracelets

Cool Facts About Purple Day

For Epilepsy

Letterman supported the first Purple Day for

launch of the campaign in the US in 2009.

· Paul Shaffer of the Late Show With David

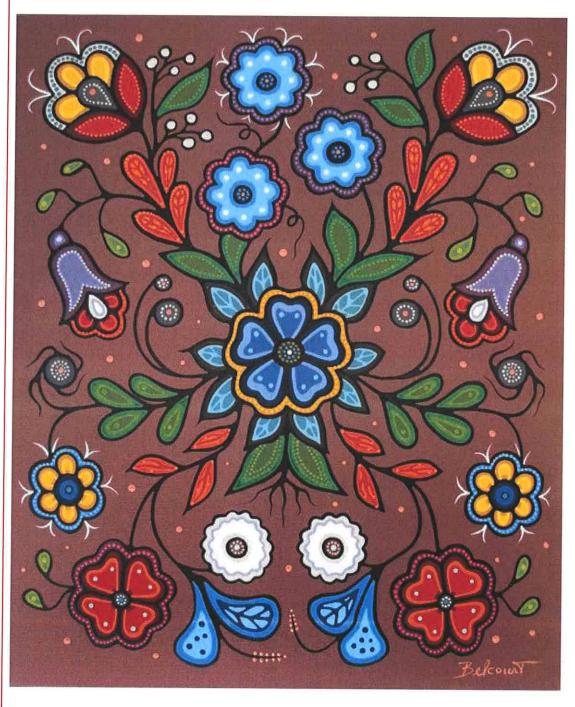
Bunny Hop Campaign

Contact your local Agency to get involved



 Cassidy's Purple Day commercial was produced pro bono in Nova Scotia thanks to John Dunsworth of Trailer Park Boys. Landmarks and attractions, such as Niagara Falls and the CN Tower, are often lit in purple on March 26.

COMMUNITY WELLNESS PROGRAM NEWS



This program is designed to deliver primarily client and participant-based services to Aboriginal individuals, families and children. The priority focus of programming is related to reducing family violence.



COMMUNITY WELLNESS PROGRAM

IT'S NEVER TOO EARLY OR TOO LATE TO WORK TOWARDS BEING THE HEALTHIEST YOU.



MARCH 2020

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	2 STAFF MEETING REGALIA MAKING BAND COUNCIL MTG @ 6PM	3 MUSKOKA/ PARRY SOUND SEXUAL ASSAULT SERVICES W/ SUZANNE SMOKE	4 REGALIA BY APPT	S REGALIA BY APPT	6 REGALIA MAKING	7
∞	9 REGALIA MAKING	10 FULL MOON CEREMONY	REGALIA BY APPT	12 MUSKOKA/ PARRY SOUND SEXUAL ASSAULT SERVICES W/ SUZANNE SMOKE	13 OUT OF OFFICE	14
15	16	17 V A	18 C A T I	Z 0	20	21
22	23 REGALIA MAKING	24 REGALIA BY APPT	25 REGALIA BY APPT	26 ATTENDING BELT MAKING	27 ATTENDING BELT MAKING	28
29	30 REGALIA MAKING	FAMILY TREE MAKING TRIP TO SUDBURY W/KIM KIPPAX				

MONDAYS 10 A.M.-4 P.M. FRIDAYS 8:30 A.M.-3:30 A.M.





CLASSES WILL BE HELD IN THE PROGRAM TRAILER @ THE HEALTH CENTRE FOR REGISTERED PARTICIPANTS. REGISTRATION IN NOW CLOSED.

I WILL ALSO BE AVAILABLE BY APPOINTMENT DURING THE WEEK FOR PARTICIPANTS.

FOR MORE INFORMATION CONTACT CWW LUANA MCQUABBIE 705 857-1221 EXT 227

MARCH 10th 2020

263 PICKEREL RIVER ROAD

7:00 PM



All Women & Young Women are welcome, no matter what phase of their moon time they find themselves.

Women gather at various phases of the Moon to honor Nokomis, our Grandmother, in order to restore our Feminine Power and to restore the balance between the feminine and masculine sides of ourselves. In our Moon ceremony we learn the teachings of the current moon cycle and share our experiences of these Women's Teachings.

Ceremonies are held around each monthly Full Moon

Please remember to:

- Wear a <u>Skirt</u> and warm clothes (be prepared to be outside)
- Bring <u>Tobacco</u> for an offering.
- Bring <u>Yellow cloth</u> to make a tobacco tie offering.
- Bring a <u>Chair</u> to sit on, I have limited chairs.
- · Blanket.
- · Food to share with the other women.

PLEASE SIGN UP WITH THE HEALTH CENTRE

FOR FURTHER INFORMATION CONTACT:
COMMUNITY WELLNESS WORKER LUANA MCQUABBIE



MUSKOKA/PARRY SOUND SEXUAL ASSAULT SERVICES

W/ SUZANNE SMOKE AREA OUTREACH COORDINATOR

MARCH 3 & 12, 2020 10 A.M. - 3P.M. WITH LUNCH HIFN HEALTH CENTRE/TRAILER #3

DEVELOPING 24 RESPONSE PROTOCOLS-MARCH 3

IN THIS DRAFT SESSION, WE WILL BE DEVELOPING A 24 HOUR RESPONSE PROTOCOLS FOR SEXUAL ASSAULT AND DOMESTIC VIOLENCE. IDENTIFYING KEY SUPPORTS IN THE COMMUNITY. SAFETY PLANNING AND OUTREACH. OPEN TO EVERYONE. SUZANNE WILL ALSO BE AVAILABLE FOR ONE ON ONE SUPPORT WHILE SHE IS IN THE COMMUNITY AFTER THE SESSION.

DEVELOPING 24 RESPONSE PROTOCOLS CONTINUATION-MARCH 12

IN THIS SESSION, WE CONTINUE DEVELOPING A 24 HOUR RESPONSE PROTOCOLS FOR SEXUAL ASSAULT AND DOMESTIC VIOLENCE. IDENTIFYING KEY SUPPORTS IN THE COMMUNITY. SAFETY PLANNING AND OUTREACH. AT THE END WE SHOULD BE ABLE TO HAVE A WORKING DOCUMENT TOOL FOR THE COMMUNITY. OPEN TO EVERYONE. SUZANNE WILL ALSO BE AVAILABLE FOR ONE ON ONE SUPPORT WHILE SHE IS IN THE COMMUNITY AFTER THE SESSION.

CALL DARCY AT THE HEALTH CENTRE TO SIGN-UP FOR ANY OF THE SESSIONS.
FOR MORE INFORMATION CONTACT: CWW LUANA MCQUABBIE 705 857-1221 EXT 227

CREATING YOUR OWN PERSONAL FAMILY TREE

W/ KIM KIPPAX

MARCH 31, 2020 9:00-3:00

SUDBURY FAMILY HISTORY LIBRARY 900 Cambrian Heights Drive, Sudbury LUNCH PROVIDED

Kim Kippax of Ever Growing Past invited our community members to the Sudbury Family History Library to access records, internet sites and expertise to aid in our own personal research of family Genealogy.

We will be departing the community at 9am and returning by 3pm.

Ever Growing Past is a Sudbury ON based Genealogical & Historical Research company.



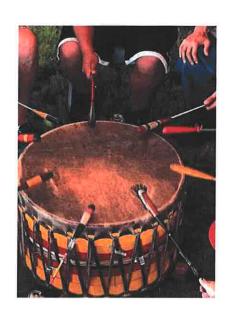
PLEASE CALL THE HEALTH CENTRE TO SIGN-UP. MAX 8.

FOR FURTHER INFO PLEASE CONTACT:
CWW LUANA MCQUABBIE 705 857-1221 EXT 227



Henvey Inlet First Nation Health Centre 354A Pickerel River Road- Pickerel, ON PoG 1Jo (705)857-1221 EXT: 229

MEN'S DRUMMING



With Rod Nettagog

Incentives for participants

March 9, 11, 16, 18, 24, 26, 2020

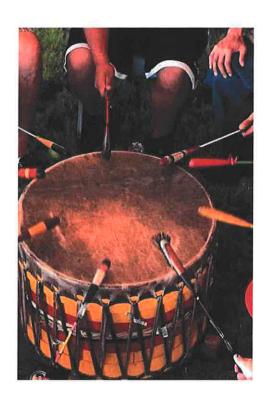
@ 6 - 8:00pm

Drumming to take place at Program Trailer



CONTACT: STAN MOSES- 705-857-1221

YOUTH DRUMMING



With RODNEY STANGER

Incentives for participants

March 2, 4, 9, 11, 16, 18, 23, 25, 30

@ 6 -8:00pm

Drumming to take place at Program Trailer



CONTACT: STAN MOSES- 705-857-1221

WOMEN'S HAND DRUMMING



With Kim McQuabbie

Incentives for participants

March 3, 5, 10, 12, 17, 19, 24, 26, 31

@ 7 -9:00pm

Drumming to take place at Program Trailer



CONTACT: STAN MOSES- 705-857-1221





TUES. MARCH 24, 2020 @10AM-2PM

TRADITIONAL MEDICINE MAKING @ PROGRAM TRAILER

Traditional Medicines to deal with Coronavirus.

Participants are asked to bring 2 Jugs for medicine that can hold 10 cups each per Jug.

Call the Health Centre to Sign-Up by March 21, 2020

7 PINES MEDICINE-

DETOX AND TONE
UP ORGANS

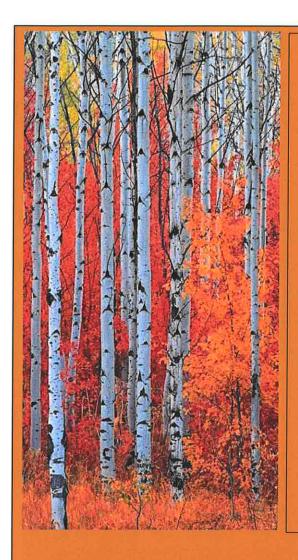
ENHANCE IMMUNE SYSTEM

HEAVENS MEDICINEMEDICINE WILL
PROTECT &
DESTROY ALL
VIRUSES AND
BACTERIAS

STAN MOSES

CULTURAL CO-ORDINATOR HEALTH CENTRE

354A Pickerel River Road Pickerel, ON PoG 1Jo 705-857-1221



MEN'S CIRCLE Outing

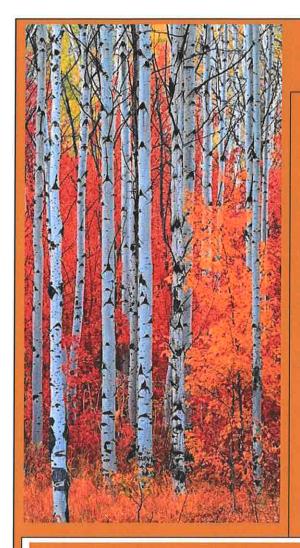
Meet @ Health Centre before 5:30PM

WHEN: Thursday March 5, 2020

WHERE: Outing to Sudbury

TIME: Departure approx. 5:30

For further information please contact: CULTURAL COORDINATOR STAN MOSES 705-857-1221



MEN'S CIRCLE

With

DAVE RICE &

STAN MOSES

WHEN: Thursday March 19, 2020

WHERE: HIFN TRAILER # 4

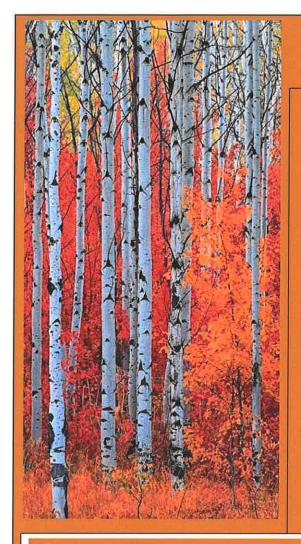
TIME: 5 - 7 PM

PLEASE CONTACT DARCY @ THE HEALTH CENTRE TO SIGN-UP.

For further information or if you need a ride with in the community please contact:

CULTURAL COORDINATOR STAN MOSES 705-857-1221

A SUPPER WILL BE SERVED



MEN'S CIRCLE

With

DAVE RICE &

STAN MOSES

WHEN: Thursday April 2, 2020

WHERE: HIFN TRAILER # 4

TIME: 5 - 7 PM

PLEASE CONTACT DARCY @ THE HEALTH CENTRE TO SIGN-UP.

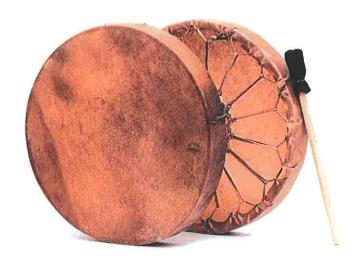
For further information or if you need a ride with in the community please contact:

CULTURAL COORDINATOR STAN MOSES 705-857-1221

A SUPPER WILL BE SERVED

TEACHINGS & BIRTHING

WITH WINNIE & BILL PITAWANAKWAT



CHANGE OF DATES TO:

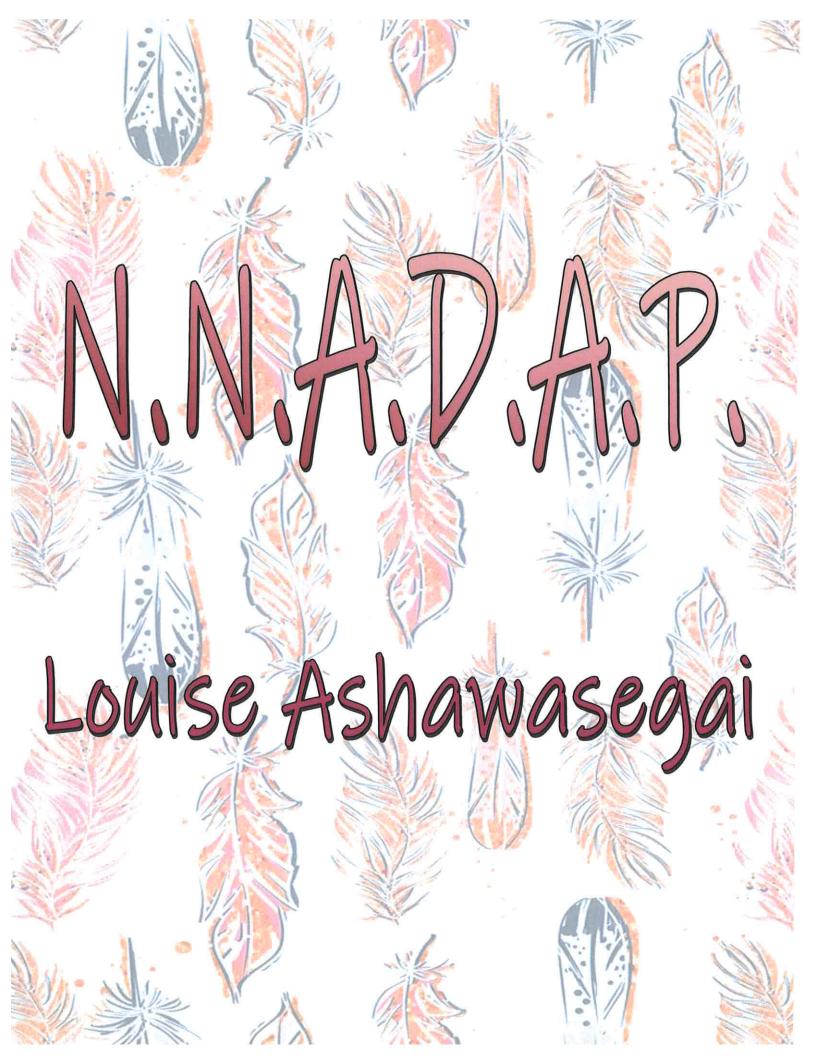
Tuesday March 31, 2020

Teachings and Drum Birthing - 4pm - 8pm

STUDENTS WHO PREVIOUSLY MADE DRUMS CAN COME AND LEARN THE TEACHINGS AND ARE INVITED TO BIRTH THEIR DRUMS THAT THEY PREVIOUSLY MADE.

Supper will be provided

Stan Moses-Cultural Coordinator 705-857-1221



Louise Ashawasegai- NNADAP

March 2020

	_			-		<i>y</i> .		
Sat	7		41	21		28		
Fri	9	OFFICE	13 OFFICE REPORTS	20		27		
Thu	S.	OFFICE SEWING	12 OFFICE REPORTS	19	March Break Swimming & Dinner Outing	26		
Wed	4	OFFICE	11 OFFICE REPORTS	18		25		×
Tue	က	OFFICE	10 OFFICE REPORTS	1	March 16-20	24		31 OFFICE
Mon	2	Mandatory Staff Meeting	9 OFFICE REPORTS	16	MARCH	23	March 23- 27 is staff planning	30 OFFICE
Sun	-		ω	15		22		29

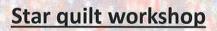


Harm reduction

Do come and exchange your full containers for an empty one at trailer 4.

Needle exchange every day.....

Please do use sharps container through out the community to keep our children safe.



Every Wednesday afternoon.

In trailer 4

Room for 5 people. Please do phone Darcy.

Starting April 8/2020