



PICKEREL RIVER CONTRACTING EMPLOYMENT OPPORTUNITY

SNOWPLOW/HEAVY EQUIPMENT OPERATORS

2 Positions

POSITION SUMMARY

Pickrerl River Contracting is currently seeking two (2) full-time **Snowplow/Heavy Equipment Operators** to join our crew. The Heavy Equipment Operator reports to the Site Supervisor and is responsible for operating heavy equipment, including the dump truck, snowplow, excavators, mini excavators, graders, dozers, skid steers, and wheel loaders, in a safe and appropriate manner. These positions require a high level of personal integrity and a strong work ethic.

MAIN RESPONSIBILITIES

The Heavy Equipment Operator will be responsible to:

- Prepare and show up for shifts free from the influence of any drugs, alcohol, or medicines that have an effect on safe and productive equipment operation
- Operate a variety of snowplow/heavy equipment as required, following recommended operating procedures
- Provide daily maintenance and visual inspection of equipment, including checking fluid levels, greasing the equipment and shovelling tracks
- Read and interpret construction plans in order to carry out required tasks
- Coordinate with your team members to develop a safe and efficient plan to complete required tasks for each project
- Respond promptly to calls for snow and ice events
- Clear snow from HIFN Windfarm and roadways, and other designated areas, in a timely manner
- Pile snow in designated and approved locations only
- Control ice accumulations at job sites with the safe and responsible use of de-icing agents (ie – sand, salt, treated salt, liquids or other de-icing chemicals)
- Excavate foundations to grade, backfilling and compacting around foundations
- Dig trenches for sewer, water, storm and electrical services at grade
- Grade topsoil with the use of a mini ex, dozer and skid steer
- Assist in loading and unloading of trucks, ensuring load security
- Ensure that any debris caused by the loading/unloading of truck is cleaned up
- Adhere to workplace safety policies, regulations and compliances
- Clean, lubricate and perform other minor maintenance work
- Report vehicle defects, accidents, traffic violations, or damage to the vehicles
- Coordinate equipment repairs or service with Site Supervisor
- Complete all necessary paperwork. May include, but not limited to, daily logs, inspection logs, delivery receipts, vehicle inspection, hours of service, etc.
- Keep detailed and accurate reports and documentation
- Perform other duties as assigned from time-to-time by Supervisor, Board of Directors or Chief and Council

QUALIFICATIONS

- Grade 12 diploma or equivalent preferred
- Valid Ontario Class G Driver's License a **must**; AZ or DZ Licenses preferred
- Clean driver's abstract
- Current CPIC

- Full Heavy Equipment Operator Journeyman license preferred, but willing to consider partially licensed apprentices in need of apprenticeship hours
- Has own personal protective equipment
- Previous snow removal experience preferred
- Previous experience operating dump truck, snowplow, excavators, mini excavators, graders, dozers, skid steers, and wheel loaders
- Ability to lift up to 50lbs
- Knowledge of equipment maintenance and storage
- Knowledge of road construction and maintenance techniques
- Strong mechanical aptitude with ability to perform routine vehicle maintenance
- Current First Aid and CPR Level C
- Excellent communication skills
- Exceptional organization and time-management skills
- Professional attitude and a strong work ethic
- Must be able to work with little supervision; must be self-directed
- Willingness to work flexible, on-call hours a must

HOURS OF WORK

Full-Time – 40 hrs/week

REMUNERATION

\$20/hr

START DATE

As soon as possible

APPLICATION DEADLINE

January 8, 2020

Those interested in applying should submit their resume, cover letter and Heavy Equipment License in confidence to:

Henvey Inlet First Nation – Human Resources

295 Pickerel River Rd.

Pickerel, ON P0G 1J0

Tel: (705) 857-2331

Fax: (705) 857-3021

Email: samantha.bradley@henveyinlet.com

We thank all applicants, however only those selected for an interview will be contacted.

Henvey Inlet First Nation gives preference to all qualified First Nations people in accordance with Section 24(1) (a) of the Ontario Human Rights Code.