



EMPLOYMENT OPPORTUNITY

Heavy Equipment Operator/Labourer

POSITION SUMMARY

Pickerel Contracting Ltd. Is currently seeking a Full-time Heavy Equipment Operator/Labourer to join our Road Crew. You will report to the foreman/manager for duties, including safety, preventative maintenance on equipment, and operating various equipment on diverse work sites. To be successful in this role, you should be knowledgeable of road construction, safety regulations, willing to learn on the job, be able to work in inclement weather, have exceptional communication, team player, have time management and problem-solving skills.

MAIN RESPONSIBILITIES:

- Assist with general labor duties when needed, to complete construction projects
- Road maintenance for all seasons (snow removal, grading, patching, ditching etc.)
- Operate heavy equipment such as bulldozer, excavator, and backhoe to perform excavation, grading, and site preparation tasks
- Clean, lubricate, and maintain equipment
- Conduct pre-trip, post-trip and walk-around inspection of equipment before/after use
- Report any repair issues or equipment hazards immediately
- Secure special attachments to equipment
- Wear appropriate personal protective equipment at all times
- Comply with all company policies and procedures
- Work following all health and safety laws and regulations
- Be environmentally conscious and follow guidelines.
- Identify and report risks, near misses, and incidents to support and develop Pickerel Contracting safety standards.
- Collaborate with team members and communicate effectively
- Have good dexterity and like to work with your hands
- Enjoy working indoors or outdoors in all seasons
- Like to solve problems and build solutions
- Document daily operations and maintain logs of equipment usage and maintenance
- Respect and respond to direction given by Supervisor, Managers, Board of Directors and Chief and Council

QUALIFICATIONS:

- **MUST** have a valid G driver's license.
- **MUST** have valid operator's license and certification for heavy machinery
- **Class D/Z an asset**
- A clean driving abstract.
- Mechanically inclined preferred
- Sound knowledge of road safety regulations.
- Able to lift 50lbs, stand/sit for long periods.
- Have good dexterity and like to work with your hands
- Current First Aid and CPR Level C
- Excellent communication, organization, and time-management skills
- Professional attitude and a strong work ethic
- High school diploma or GED preferred

Hours of Work

Full-time – 40+hrs/week

RENUMERATION

\$22-\$30 per hour plus benefits after 6 months.

START DATE

TBD

APPLICATION DEADLINE

May 16, 2025

Those interested in applying should submit their resume and cover letter in confidence to:

Pickerel Contracting Ltd.

295 Pickerel River Rd.

Pickerel, ON P0G 1G0

Tel: 705.857.2331 ext228

Fax: 705.857.3021

Email: pcl@henveyinlet.com

We thank all applicants, however, only those selected for an interview will be contacted.
Pickerel Contracting Limited gives preference to all qualified First Nations people under Section 24(1)(a) of the Ontario Human Rights Code.